March 15, 2012

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, March 19, 2012 beginning at 5:45 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

PUBLIC HEARING – 5:45 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. PROPOSED AMENDMENT TO THE 2011-2012 CERTIFIED BUDGET
   Discussion

3. ADJOURNMENT
   Motion

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. SPOTLIGHT ON EDUCATION
   A. Speech
   We would like to honor and recognize the following speech students on their superior performances at the State Large Group Speech Contest.
   Those earning I ratings include:
   • Adam Kurt, Ailis McCardle, Ryan Kurt, Mikenna Rodriguez, Amanda Shonk and Hayden Reynolds in The Ensemble Act “10 Reasons Not To Be In A Play”;

   Educating people to be life-long learners and respectful, responsible citizens.
• Amber Juhl, Chloe Kaiser and Makaela Schulz in The Ensemble Act “The Tragic Tale of Melissa McNerney McNormous McWhale”;
• Abigail Goedken, Sarah Lake, Rachel Barloon, Devan Cummings and Aubrey Nabholz in The Ensemble Act “The Note”;
• Hannah Butler, Emily Goedken and Zach Schulz in Group Improv;
• Sarah Lake, Aubrey Nabholz and Madi Diesburg in Group Improv; and
• Madi Diesburg, Hannah Butler, Amanda Shonk, Adam Kurt, Zach Schulz and Sam Tansey in The Musical Theater “Grearce”.

Those earning I ratings include:
• Lily Neumann, Mickayla Burk, Rachel Barloon, Devan Cummings, Cara Miller, Hayden Reynolds, James Zieser, Megan Lang, Ryan Kurt and Kodi Fratzke in The Readers’ Theater “Faithful Johannes”;
• Stephanie McMillan, Molly Gustafson and Abigail Goedken in Group Improv;
• Reagan Shonk, Rachel Wheelock, Meg Harper, Emily Robinson, Calla Priebe, Katelin Kremer, Monica Crawford and Johnny Schwarting in The Choral Reading “What If”; and
• Mikenna Rodriguez and Lily Neumann in The Group Mime “Potter vs. Narnia”.

Congratulations to Hannah Butler, Emily Goedken and Zach Schulz who qualified for the All-State Large Group Speech Festival. This is the highest honor for any speech group. They performed on the Iowa State University Campus in Ames on February 18th. They are the first Group Improv to ever qualify from Independence.

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:
• Amanda Shonk and Johnny Schwarting in Acting;
• Madi Diesburg, Mikenna Rodriguez and Ryan Kurt in After Dinner Speaking;
• Stephanie McMillan and Quinci Morris in Public Address;
• Zach Schulz and Ailis McCardle in Original Oratory;
• Hannah Butler and Calla Priebe in Poetry;
• Logan Halverson, Emily Goedken and Austin Wright in Prose;
• Stephanie McMillan in Expository Address;
• Amanda Shonk and Easton Davis in Reviewing;
• Mikenna Rodriguez and Cassie Kilby in Radio News Announcing;
• Ailis McCardle and Zach Schulz in Spontaneous Speaking;
• Madi Diesburg, Megan Lang and Adam Kurt in Solo Musical Theater;
• Adam Kurt and Hayden Reynolds in Improvisation;
• Abigail Goedken and Sarah Lake in Literary Program; and
• Hannah Butler, Abigail Goedken and Makaela Schulz in Storytelling.

Those earning II ratings include:
• Aubrey Nabholz in Acting;
• Easton Davis in Spontaneous Speaking;
• Devon Horn in Reviewing;
• Brittney Fuller in Radio News Announcing and Literary Program;
• Quinci Morris in Poetry; and
• Ryan Kurt in Improvisation.
Hannah Butler, Zach Schulz, Abigail Goedken, Emily Goedken, Calla Priebe, Ryan Kuri and Makaela Schulz earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 were selected for this honor from the entire state. The festival will be held on the campus of U.N.I. on Monday, March 26th. This ties the team record for the most students selected for All-State speech in one year.

Special thanks to the coaches Mary Burkett, Coleen Meissner, Dan Putz and Jon TeStroake for their hard work and dedication!

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on February 27, 2012, the special session on March 1, 2012 and the work session on March 1, 2012. I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.

C. Approval of Board Policies (* changes noted)
Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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</thead>
<tbody>
<tr>
<td>1. 409.4</td>
<td>Licensed Employee Political Leave</td>
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<tr>
<td>2. 409.5</td>
<td>Licensed Employee Jury Duty Leave</td>
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<tr>
<td>3. 409.6</td>
<td>Licensed Employee Military Service Leave</td>
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<tr>
<td>4. 410.1</td>
<td>Substitute and Replacement Teachers</td>
</tr>
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<td>5. 410.2</td>
<td>Shared Licensed Employees</td>
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<tr>
<td>6. 410.3</td>
<td>Student Teachers – Internships</td>
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<tr>
<td>7. 410.4</td>
<td>Truancy Officer</td>
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<tr>
<td>8. 410.5</td>
<td>Education Aide</td>
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I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 409.3, 409.3E1, 409.3E2, 409.3R1* &amp; 409.3R2</td>
<td>Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form, Licensed Employee Family and Medical Leave Regulation and Licensed Employee Family and Medical Leave Definitions</td>
</tr>
<tr>
<td>2. 411.1</td>
<td>Classified Employee Defined</td>
</tr>
<tr>
<td>3. 411.2</td>
<td>Classified Employee – Qualifications, Recruitment, Selection</td>
</tr>
<tr>
<td>4. 411.3</td>
<td>Classified Employee Contracts</td>
</tr>
<tr>
<td>5. 411.4</td>
<td>Classified Employee Licensing/Certification</td>
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<tr>
<td>6. 411.5</td>
<td>Classified Employee Assignment</td>
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<tr>
<td>7. 411.6</td>
<td>Classified Employee Transfers</td>
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<td>8. 411.7</td>
<td>Classified Employee Evaluation</td>
</tr>
<tr>
<td>9. 411.8</td>
<td>Classified Employee Probationary Status</td>
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</table>

I am seeking approval of the above policies’ first readings.
D. Approval of Financial Reports
   1. Approval of Bills – Director Eddy will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the public
   B. Comments from the Board/Superintendent
   C. Presentations
      1. Junior High – Transition from Independence Middle School Intervention Team to Response To Intervention by Sue Henkes and Lori Dietzenbach
      2. Homeless Education Plan – Casey Reinkoester
      3. Teacher, Parent and Student Surveys – Sandy Merritt

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. School Improvement/Curriculum Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report

6. OLD BUSINESS
   A. New Junior-Senior High School Facility
      Discussion

7. NEW BUSINESS
   A. Consideration of Sealed Bids for the General Obligation School Bonds
      Discussion
   B. Resolution Directing the Sale
      *I am seeking approval of the Resolution Directing the Sale of the General Obligation School Bonds.*
      Roll Call Vote
   C. Bid Documents for New Junior-Senior High School
      *I am seeking approval for the bid documents for the new Junior-Senior High School.*

Motion 3.D.

5.A.

5.B.

5.C.

5.D.

5.E.

5.F.

5.G.

Discussion

Discussion

Motion 7.B.

Motion 7.C.
D. Proposed Amendment to the 2011-2012 Certified Budget
   We need to increase our certified budget in the areas of Instruction due to increased salaries and staff and Total Other Expenditures due to payments for the new Junior-Senior High Facility.

Roll Call Vote

E. Transportation Shared Services Agreement with Jesup Schools for 2012-2013
   I am seeking approval for the Transportation Shared Services Agreement with Jesup Community School District for 2012-2013.

F. Buchanan County Success Center Early Graduation Applicant
   I am seeking approval of the early graduate from the Buchanan County Success Center.

G. Junior-Senior High School Early Graduation Applicants
   Four seniors have applied for early graduation. They will graduate in March of 2012, at the end of third term, if they have earned the required fifty-four (54) credits and their request is approved by the Board of Education.

H. Fund Raising Request(s)
   I am seeking approval of the following fund raising request(s).

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Baseball</td>
<td>Sell Mustang Cards for $20.00</td>
<td>Raise money for equipment</td>
<td></td>
<td>$5,000</td>
<td>5/02/12 - 5/16/12</td>
</tr>
</tbody>
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I. Driver Education Fees
   I am seeking approval to increase in Driver Education Fees to begin in the summer of 2012.

J. Banquet Confirmation Agreement
   I am seeking approval for the International Palms Resort and Conference Center Banquet Confirmation Agreement as part of the 2012-2013 Band/Choir trip to Florida.

K. 2012-2013 Certified Master Contract
   I am seeking Board approval for the 2012-2013 Certified Master Contract.

L. District Slip/Fall Assessment
   Discussion

M. Current Junior-Senior High School
   Discussion

N. District Logo
   Discussion

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, April 16th Regular Meeting 6:00 p.m. - Rowley Community Center
Monday, May 21st Regular Meeting 6:00 p.m. - Brandon Community Center
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence