March 15, 2013

To: All School Board Members
From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 ‘15
Stacy Henderson – At-Large ‘13
John Christensen – DD #3 ‘13
Rusty Donnelly – DD #3 ‘15
Eric B. Smith – DD #2 ‘15

Re: Working agenda for the regular meeting on Monday, March 18, 2013 beginning at 6:00 p.m.
at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. FRIEND OF EDUCATION
   A. Security State Bank
   We would like to thank Security State Bank for donating pencils for use during Iowa Assessments for students at West Elementary and the Junior-Senior High School.

3. SPOTLIGHT ON EDUCATION
   A. Bowling
   We would like to honor and recognize Andrew Hermsen for qualifying and placing 60th at the 2013 Class 1A State Bowling Tournament.
   Special thanks to Independence Bowling Coach Pat Shannon.

   B. Independence Mustang Wrestlers
   We would like to honor and recognize the four Independence Mustang Wrestlers who qualified for the 2013 State Wrestling Tournament. Congratulations to Caleb Studebaker who qualified at 126 pounds, John Morkel who qualified at 138 pounds, Chase Straw who qualified and placed third at 145 pounds and Matt McMillan who qualified at 195 pounds. As a team, Independence placed 27th out of 47 teams in Class 2A. We would also like to recognize the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Mike Zimmerly, Matt Shannon, Kalika Staker, Eric Weber and Josh Weber.

Educating people to be life-long learners and respectful, responsible citizens.
C. Speech
We would like to honor and recognize the following speech students on their excellent performances at the State Large Group Speech Contest.
The following groups earned a “I” rating:
• Gabe Hoffman, Cassie Kilby and Abby Bolton in the Radio News Team “Bolt 102.1”;
• Madi Diesburg, Sarah Lake and Aubrey Nabholz in Group Improvisation;
• Hayden Reynolds, Mikenna Rodriguez, Taylor Larsen, Zach Kurt and Ryan Kurt in The Ensemble Act “If Girls Asked Boys for Dates”; 
• Abigail Goedken, Amy Gissel, Emily Robinson, Lily Neumann, Madi Arend, Zach Kurt, Hayden Vest, James Zieser, Kodi Frazske and Adam Goedken in The Readers’ Theater “Porch Lies”;
• Rachel Barloon, Amy Gissel, Mikenna Rodriguez and Johnny Schwarting in The One-Act Play “The Most Massive Woman Wins”.
The following group received a “II” rating:
• Tiffany Bean, Cassie Kilby, Monica Crawford and Lily Neumann in The Ensemble Act “Intervention”.

The Group Improvisation of Madi Diesburg, Sarah Lake and Aubrey Nabholz earned top honors and were recognized at the All-State Large Group Speech Festival in Ames.

Large Group Speech Team is coached by Mary and Bill Burkett and Dan Putz.

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.
Those earning I ratings include:
• Zach Kurt and Emily Robinson in After Dinner Speaking;
• Abigail Goedken and Quinci Morris in Public Address;
• Ailis McCordle and Mikenna Rodriguez in Original Oratory;
• Madie Corkery and Emily Robinson in Poetry;
• Ryan Kurt, Adam Goedken and Austin Wright in Prose;
• Abigail Goedken and Gabe Hoffman in Expository Address;
• Cassie Kilby in Radio News Announcing;
• Ailis McCordle and Mikenna Rodriguez in Spontaneous Speaking;
• Madi Diesburg and Makaela Schulz in Solo Musical Theater;
• Hayden Reynolds in Improvisation;
• Sarah Lake in Literary Program; and
• Ryan Kurt in Storytelling.
Those earning II ratings include:
• Aubrey Nabholz and Johnny Schwarting in Acting;
• Calla Pribe in Poetry;
• Shane Eder in Improvisation; and
• Madie Corkery in Storytelling.

Abigail Goedken, Gabe Hoffman, Ryan Kurt, Quinci Morris, Hayden Reynolds and Makaela Schulz were selected as Outstanding Performers and qualify for an appearance at the Iowa High School Speech Association All-State Speech Festival. Nearly 9,000 students started at the district level of competition and 464 students have been selected for this honor from the entire state. The festival will be held at the University of Northern Iowa on Monday, March 25th.

Individual Speech is coached by Coleen Meissner, Bill Burkett and Dan Putz.
4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the public meeting on February 12, 2013, the public meeting on February 12, 2013, the regular meeting on February 18, 2013, the special session on February 21, 2013, the public meeting on February 25, 2013 and the public meeting on February 25, 2013.
I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)
Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 606.8</td>
<td>School Assembly</td>
</tr>
<tr>
<td>2. 606.9</td>
<td>Insufficient Classroom Space</td>
</tr>
<tr>
<td>3. 606.10</td>
<td>Early Release for Seniors</td>
</tr>
<tr>
<td>4. 607.1</td>
<td>Student Guidance and Counseling Program</td>
</tr>
<tr>
<td>5. 607.2 and 607.2R1</td>
<td>Student Health Services and Student Health Services Administrative Regulations</td>
</tr>
<tr>
<td>6. 607.3</td>
<td>Musical Instrument Display Night</td>
</tr>
<tr>
<td>7. 607.4</td>
<td>Class Ring Display</td>
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</tbody>
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I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 407.3*</td>
<td>Licensed Employee Early Retirement Plan (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>2. 407.4*, 407.4E1, 407.4E2 and 407.4E3*</td>
<td>Licensed Employee Early Retirement Plan, Early Retirement Plan Acknowledgement of Receipt, Licensed Employee Early Retirement Plan Beneficiary Designation and Early Retirement Plan Application Form (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>3. 413.2*</td>
<td>Classified Employee Early Retirement Plan (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>4. 413.3*, 413.3E1, 413.3E2 and 413.3E3*</td>
<td>Classified Employee Early Retirement Plan, Early Retirement Plan Acknowledgement of Receipt, Classified Employee Early Retirement Plan Beneficiary Designation and Early Retirement Plan Application Form (I am requesting the Board waive the second reading of this policy.)</td>
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</tbody>
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I am seeking approval of the above policies’ first readings.

D. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Abildtrup</td>
<td>Junior High Boys Track Numbers Coach</td>
<td>$1,539</td>
<td>03/11/2013</td>
</tr>
<tr>
<td>Erin Blasberg</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$23.28/hour</td>
<td>07/08/2013</td>
</tr>
<tr>
<td>Rachael Emig</td>
<td>Junior-Senior High School Agriculture Ed Instructor</td>
<td>BA Step 0</td>
<td>2013-2014</td>
</tr>
<tr>
<td>Holli Hosch</td>
<td>Assistant Girls Track Coach (Grades 9-12)</td>
<td>$2,280</td>
<td>03/01/2013</td>
</tr>
<tr>
<td>Tori Joblinske</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$11.60/hour</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Virginia Lake</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$34.53/hour</td>
<td>07/08/2013</td>
</tr>
<tr>
<td>Madi Rummel</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$9.00/hour</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Brooke Tournier</td>
<td>East Elem 2.0 hour Dishwasher/ Food Service Worker</td>
<td>$9.00/hour</td>
<td>03/04/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).
E. Resignations

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>David Martin</td>
<td>Boys Basketball Coach (Grades 9-12)</td>
<td>02/18/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

F. Approval of Financial Reports
   1. Approval of Bills – Director Donnelly will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report
   5. New School Construction Report

Motion 4.F.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public
   B. Comments from the Board/Superintendent
   C. Presentations
      1. Junior High – Sonya Elzey, Reading Intervention

6. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. Curriculum/Student Services Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report


7. OLD BUSINESS
   A. New Junior-Senior High School Facility
   B. Contract with HSR Associates, Inc. for the Trail Project
   C. Change Orders for Items Described in Bulletins #42 Revision #2, 44 Revised, 45, 49 and 50.

7.A.  7.B.  7.C.

8. NEW BUSINESS
   A. Consideration of Sealed Bids for the General Obligation School Bonds
   B. Resolution Directing the Sale of the General Obligation School Bonds

8.A.  8.B.

Roll Call Vote
C. Contract with Wenger Corporation for the Orchestra Pit Cover Package for the New Junior-Senior High School

D. Contract with SECOA, Inc. for the Stage Acoustical Shell Package for the New Junior-Senior High School

E. Contract for the Jazz Band and Quality Inn & Suites Event Center

F. Buchanan County Success Center Early Graduation Applicant

G. Junior-Senior High School Early Graduation Applicants

H. Limited Site Usage Agreement for Tower and Shelter

9. ADJOURNMENT

UPCOMING MEETINGS –
Monday, April 15th Regular Meeting 6:00 p.m. - Rowley Community Center
Monday, May 20th Regular Meeting 6:00 p.m. - Brandon Community Center
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence