March 14, 2014

To: All School Board Members  
   Brian C. Eddy – DD #1 ‘15
   Shelly Whited – At-Large ‘17
   Rusty Donnelly – DD #3 ‘15
   Heather Meador – DD #3 ‘17
   Eric B. Smith – DD #2 ‘15

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on **Monday, March 17, 2014** beginning at **6:00 p.m.**
   at the School Administration Office, 1207 1st Street West, Independence, IA

1. **PLEDGE OF ALLEGIANCE**
   A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
   A. Independence Mustang Wrestling Team

   We would like to honor and recognize the Independence Mustang Wrestling Team for placing 3rd at the 2014 State Dual Team Tournament.

   Congratulations to Jacob Wolf at 106 lbs, Mitch Evens at 113 lbs, Collin Fischels at 113 lbs, Drew Davis at 120 lbs, Andrew Wright at 120 lbs, Tanner Erickson-Dale at 126 lbs, Spencer Shonka at 126 lbs, Peyton Nolting at 132 lbs, Luke House at 138 lbs, Robert Solon at 138 lbs, Chase Straw at 145 lbs, Jake Juhl at 152 lbs, Elliott Ryan at 152 lbs, Nicholas Holt at 160 lbs, Logan Williams at 160 lbs, Zach Kremer at 170 lbs, Brian Jasper at 170 lbs, Kyle Fank at 182 lbs, Matt McMillan at 195 lbs, Jason Grover at 195 lbs, Brett Bowers at 220 lbs, Mitch Ciesielski at 285 lbs, Taylor Kraninger at 106 lbs, Keaton Stoner at 120 lbs, Ryan Adams at 126 lbs, Derek Porter at 132 lbs, Jacob Schwarting at 138 lbs, Elijah Michels at 145 lbs, Matt Ohl at 152 lbs, Mitch Ohl at 152 lbs, Lane McMartin at 195 lbs, Luke Clark at 195 lbs, Taylor Wulfekuhle at 120 lbs, Alex Bussan at 182 lbs, Tyler Ficken at 120 lbs, Austin Larkin at 285 lbs, Donald Backer at 145 lbs and Sam Rathbun at 215 lbs.

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*Educating people to be life-long learners and respectful, responsible citizens.*

Special thanks to Managers Allison Doyle, Cassie Kilby, Becca Lang, Lily Neumann and Jenna Price.

B. Independence Mustang Wrestlers
We would like to honor and recognize five Independence Mustang Wrestlers who qualified for the 2014 State Tournament.

Congratulations to Mitch Evens who qualified at 113 lbs, Chase Straw who qualified and placed 3rd at 145 lbs, Kyle Fank who qualified and placed 2nd at 182 lbs, Matt McMillan who qualified at 195 lbs and Mitch Ciesielski who qualified at 285 lbs.

As a team, Independence placed 14th out of 74 teams in Class 2A.

We would also like to recognize the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Mike Zimmerly, Matt Shannon, Eric Weber, Josh Weber, Bret Adams and Kaleb Budzine. Special thanks to Strength and Conditioning Coach Kalika Staker.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the public meeting on February 10, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the regular meeting on February 17, 2014 and the special meeting on February 27, 2014.
I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)
Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 103, 103.E1*, 103.E2, 103.E3, 103.E4* and 103.R1*</td>
<td>Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination</td>
</tr>
<tr>
<td>2. 603.3*</td>
<td>Multicultural and Gender Fair/Non-Sexist Education</td>
</tr>
<tr>
<td>3. 504.8*</td>
<td>Student Activity Program</td>
</tr>
<tr>
<td>4. 505.1*</td>
<td>Assignment of Courses</td>
</tr>
<tr>
<td>5. 505.2*</td>
<td>Student Progress Reports and Conferences</td>
</tr>
<tr>
<td>6. 505.3</td>
<td>Student Promotion – Retention – Acceleration</td>
</tr>
<tr>
<td>7. 505.4*</td>
<td>Student Honors and Awards</td>
</tr>
<tr>
<td>8. 505.5</td>
<td>Testing Program</td>
</tr>
<tr>
<td>9. 505.6</td>
<td>Graduation Requirements</td>
</tr>
<tr>
<td>10. 505.7</td>
<td>Early Graduation</td>
</tr>
<tr>
<td>11. 505.8</td>
<td>Commencement</td>
</tr>
<tr>
<td>12. 505.9</td>
<td>Parental Involvement</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' second readings.
First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 506.1*, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, 506.1E9*, 506.1E10 and 506.1R1</td>
<td>Student Records Access, Student Records Checklist, Request of Nonparent for Examination or copies of Student Records, Authorization for Release of Student Records, Request for Hearing on Correction of Student Records, Request for Examination of Student Records, Notification of Transfer of Student Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, Annual Notice (Spanish Version) and Use of Student Records Regulation</td>
</tr>
<tr>
<td>2. 506.2*, 506.2E1* and 506.2R1*</td>
<td>Student Directory Information, Authorization for Releasing Student Directory Information Notification to Parents and Use of Directory Information</td>
</tr>
<tr>
<td>3. 506.3</td>
<td>Student Photographs</td>
</tr>
<tr>
<td>4. 506.4 and 506.4R1</td>
<td>Student Library Circulation Records and Request for Access to Student Library Circulation Records</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' first readings.

D. Transfers/Reassignments Motion

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angie McCardle</td>
<td>8th Grade Softball Coach</td>
<td>Assistant Softball Coach</td>
<td>$2,496</td>
<td>05/01/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s).

E. New Hires (pending acceptable background checks) Motion

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jordan Bahl</td>
<td>Assistant Baseball Coach</td>
<td>$2,400</td>
<td>05/01/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Resignations Motion

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Penni Gaul</td>
<td>Early Childhood Special Education Teacher</td>
<td>End of School Year</td>
</tr>
<tr>
<td>Christian Heasley</td>
<td>West Elem Grades 4-6 Vocal Music and JSH Grades 7-8 Choir</td>
<td>End of School Year</td>
</tr>
<tr>
<td>Christian Heasley</td>
<td>Assistant Vocal Music Director</td>
<td>End of School Year</td>
</tr>
<tr>
<td>Christian Heasley</td>
<td>.5 FTE Assistant Speech Coach</td>
<td>End of School Year</td>
</tr>
<tr>
<td>Rob Ratchford</td>
<td>.5 FTE Assistant Girls Basketball Coach</td>
<td>03/05/2014</td>
</tr>
<tr>
<td>Rachel Thomsen</td>
<td>Junior High Language Arts Teacher</td>
<td>End of School Year</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

G. Approval of Financial Reports Motion 3.G.

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning
of the meeting. Speaker’s participation is limited to three minutes once per board
meeting. The Board President may need to reduce the three-minute time limit to
accommodate more speakers in the 20 minutes allotted for the public forum. The
Board must approve an extension of the 20-minute time allocation to allow all
speakers up to three-minutes. The views and opinions of citizens addressing the
Board do not necessarily reflect those of the Board, District administration, or
staff. We ask speakers to remember that Iowa law prohibits the Board from
discussing specific employees or students or their performance. Student speakers
will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations
   1. West Elementary – The West Rappers
   2. Jason Lang – The Robotics Team
   3. Matt Haddy – Winter Concessions
   4. Deb Donlea – Needs Assessment

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center

   B. Activities Director Report

   C. Curriculum/Student Services Director Report

   D. Technology Report

   E. Food Service Report

   F. Buildings & Grounds Report

   G. Transportation Report

6. NEW BUSINESS
   A. Employee Early Retirements

   B. Boys’ Soccer Sharing Agreement with Jesup and East Buchanan for 2014-2015

   C. Girls’ Soccer Sharing Agreement with Jesup, East Buchanan and North Linn for
      2014-2015

   D. University of Northern Iowa Cooperative Agreement for Pre-Service Clinical
      Placement for 2014-2015

   E. Upper Iowa University Contract for Student Teaching for 2014-2015

   F. Travel Request Form – Jessica Weber, National Farm to Cafeteria Conference
G. School Meal Rates for 2014-2015

H. School Registration Rates for 2014-2015

I. Resolution to Set Public Hearing for Disposition of Partial Interest in Property

Roll Call Vote

J. Old Junior-Senior High School

K. Memorandum of Understanding with the City of Independence, Iowa

L. Selection of Architect and/or Engineer for Tennis Court and Turf Project

M. Selection of Architect and/or Engineer for Tennis Court and Turf Project

7. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –
Monday, April 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 12th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, June 16th Regular Meeting 6:00 p.m. - Rowley Community Center, Rowley
Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence