March 13, 2015

To: All School Board Members  
   Brian C. Eddy – DD #1 ’15  
   Shelly Whited – At-Large ’17  
From: Jean Peterson, Superintendent  
   Rusty Donnelly – DD #3 ’15  
   Heather Meador – DD #3 ’17  
   Eric B. Smith – DD #2 ’15  

Re: Working agenda for the public hearing and regular meeting on Monday, March 16, 2015 beginning at 5:45 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

PUBLIC HEARING – 5:45 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE REMOVAL OF ASBESTOS FROM THE OLD JUNIOR-SENIOR HIGH SCHOOL

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. Gary Wilson – Wilson Photography
      We would like to thank Gary Wilson of Wilson Photography for taking a photo of the state speech qualifiers and donating a print for the trophy case.

   B. First Presbyterian Church
      We would like to thank the First Presbyterian Church for generously donating to the School Lunch Program.

   C. John Butler – Pinicon Ford Lincoln and Fred Smock – Dunlap Motors
      We would like to thank John Butler of Pinicon Ford Lincoln and Fred Smock of Dunlap Motors for hosting Mrs. Gustafson’s 7th Grade Math Classes giving them a great educational experience on the usefulness of math and their personal work and life experiences.

   Educating people to be life-long learners and respectful, responsible citizens.
3.  SPOTLIGHT ON EDUCATION
   A. Independence Mustang Wrestlers
   We would like to honor and recognize four Independence Mustang Wrestlers who qualified for the 2015 Individual State Wrestling Tournament.

   Congratulations to Drew Davis who qualified at 132 lbs, Chase Straw who qualified and placed 1st at 152 lbs, Jake Juhl who qualified and placed 4th at 160 lbs and Matt McMillan who qualified at 195 lbs.

   As a team, Independence tied for 9th out of 96 teams in Class 2A.

   We would also like to recognize the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Josh Weber, Garry Anderson, Jon Carey and Daniel Eschen. Special thanks to volunteers Bret Adams, Kaleb Budzine, Matt Shannon, and Kalika Staker.

   B. Independence Mustang Wrestling Team
   We would like to honor and recognize the Independence Mustang Wrestling Team for placing 5th at the 2015 State Dual Team Tournament.

   Congratulations to Jarret Orr at 106 lbs, Caleb Kremer at 113 lbs, Taylor Wulffekuhl at 113 lbs, Collin Fischels at 120 lbs, Mitch Evens at 120 lbs, Seth House at 126 lbs, Drew Davis at 132 lbs, Tanner Erickson-Dale at 138 lbs, Elijah Michels at 138 lbs, Peyton Nolting at 145 lbs, Elliott Ryan at 145 lbs, Chase Straw at 152 lbs, Jake Juhl at 160 lbs, Luke House at 160 lbs, Nick Holt at 170 lbs, Logan Williams at 182 lbs, Matt McMillan at 195 lbs, Jason Grover at 195 lbs, Sam Rathbun at 220 lbs, Brett Bowers at 285 lbs, Andrew Delehunt at 106 lbs, Taylor Kraninger at 120 lbs, Cole Horn at 126 lbs, Keaton Stoner at 126 lbs, Andrew Wright at 132 lbs, Zach Davis at 138 lbs, Spencer Shonka at 138 lbs, Jacob Wolf at 138 lbs, Sam Graeser at 145 lbs, Tayten Freidhof at 152 lbs, Jacob Schwarting at 152 lbs, Matt Ohl at 160 lbs, Mitch Ohl at 160 lbs, Hunter Crawford at 182 lbs and Alex Bussan at 195 lbs.


   Special thanks to Managers Madelyn Beatty, Allison Doyle, Becca Lang, Anna Miller, Lily Neumann, Emily Robinson and Karri Schanbeck.

   Special thanks to Cheerleaders Arieana Ajruloski, Josie Briggs, Monica Crawford, Madison Davis, Suzi Grover, Alyssa Hawkins, Jenna Price and sponsor Mikka Foley.

4.  CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the regular meeting on February 16, 2015 and the public hearing on February 23, 2015.
   I am seeking approval of the minutes.

   B. Approval of Agenda
   I am seeking approval of the agenda.
C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 802.1</td>
<td>Maintenance Schedule</td>
</tr>
<tr>
<td>2. 802.2*</td>
<td>Requests for Improvements</td>
</tr>
<tr>
<td>3. 802.3*</td>
<td>Emergency Repairs</td>
</tr>
<tr>
<td>4. 802.4, 802.4R1 and 802.4R2</td>
<td>Capital Assets, Capital Assets Regulation and Capital Assets Management System Definitions</td>
</tr>
<tr>
<td>5. 802.5</td>
<td>Buildings &amp; Sites Adaptation for Persons with Disabilities</td>
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<tr>
<td>6. 802.6</td>
<td>Parking</td>
</tr>
<tr>
<td>7. 802.7</td>
<td>Vandalism</td>
</tr>
<tr>
<td>8. 802.8</td>
<td>Energy Conservation</td>
</tr>
<tr>
<td>9. 802.9*</td>
<td>Contract for Maintenance Services</td>
</tr>
<tr>
<td>10. 802.10</td>
<td>Intangible Assets</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 803.1</td>
<td>Disposition of Obsolete Equipment</td>
</tr>
<tr>
<td>2. 803.2</td>
<td>Lease, Sale or Disposal of School District Buildings &amp; Sites</td>
</tr>
<tr>
<td>3. 803.3</td>
<td>Vacant Facilities</td>
</tr>
<tr>
<td>4. 804.1</td>
<td>Facilities Inspections</td>
</tr>
<tr>
<td>5. 804.2</td>
<td>Warning System &amp; Emergency Plans</td>
</tr>
<tr>
<td>6. 804.3</td>
<td>First Aid</td>
</tr>
<tr>
<td>7. 804.4</td>
<td>Facilities Security</td>
</tr>
<tr>
<td>8. 804.5</td>
<td>Employee Safety Inservice</td>
</tr>
<tr>
<td>9. 804.6</td>
<td>Bomb Threats</td>
</tr>
<tr>
<td>10. 804.7</td>
<td>Asbestos Containing Material</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teresa Barske</td>
<td>ECC 4.0 hr Secretary</td>
<td>End of 2014-2015 Contract</td>
</tr>
<tr>
<td>Miguel Silva</td>
<td>Head Boys Soccer Coach</td>
<td>02/24/2015</td>
</tr>
<tr>
<td>Angie Tournier</td>
<td>JSH 7.5 hr Kitchen Manager</td>
<td>03/20/2015</td>
</tr>
<tr>
<td>Galina Wright</td>
<td>JSH 5.75 hr Food Service Worker</td>
<td>03/06/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiffany Lampe</td>
<td>Bus Garage 6.5 hr Van Driver</td>
<td>West Elem 5.5 hr Sp Ed Para</td>
<td>$9.00/hr</td>
<td>03/10/2015</td>
</tr>
<tr>
<td>Nate Whited</td>
<td>Assistant Boys Soccer Coach</td>
<td>Head Boys Soccer Coach</td>
<td>$3,150</td>
<td>03/16/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s)
F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tim Andersen</td>
<td>East Elem 5.75 hr Special Education Para</td>
<td>$9.00/hr</td>
<td>03/02/2015</td>
</tr>
<tr>
<td>Michelle Bartz</td>
<td>Bus Garage 7.0 hr Special Education Para</td>
<td>$9.00/hr</td>
<td>03/23/2015</td>
</tr>
<tr>
<td>Kale Hersom</td>
<td>Assistant Girls Soccer Coach</td>
<td>$2,520</td>
<td>03/16/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports
   1. Approval of Bills – Director Smith will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

Motion 4.G.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker's participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student speakers
      will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Scholastic Book Fairs 2015 – Virginia Lake
      2. Overview of Tech Purchases for 2015-2016 – Steve Noyes
      3. Office Referral Data – Mary Jean Blaisdell and Dewey Hupke

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. Activities Director Report

   C. Director of School Improvement Report

   D. Director of Technology Report

   E. Director of Food Service Report

   F. Director of Buildings & Grounds Report
G. Director of Transportation Report

7. NEW BUSINESS
A. Solar Energy Discussion – Wendy VanDeWalle Discussion

B. Group Contract as of 3/9/15 Independence HS Jazz Band and Quality Inn & Suites Event Center Motion 7.B.

C. Rental Agreement with Cedar Rapids Jefferson High School Drama Department for Shrek Musical Motion 7.C.

D. Junior-Senior High School Early Graduation Applicants Motion 7.D.

E. Approve Bid for Purchase of 83 Passenger School Bus Motion 7.E.

F. Agreement for Powerschool Student Information System between Grant Wood Area Education Agency and Independence Community School District Motion 7.F.

G. Luther College Clinical Field Experience Contractual Agreement for 2015-2016 Motion 7.G.

H. Agreement of Service with Timberline Billing Service LLC Motion 7.H.

I. Approve Contract for Demolition of Old Junior-Senior High School with Lansing Brothers Construction as the Low Bidder Motion 7.I.

J. Accept/Reject/Counter Offer the Agreement to Purchase Real Estate Presented by the City of Independence for Parcel A at the Old Junior-Senior High School Motion 7.J.

K. 2015-2016 Budgeting/Staffing Discussion 7.K.

L. Reopening of Early Retirement Discussion

M. Reopening of Early Retirement Motion

8. ADJOURNMENT Motion

UPCOMING MEETINGS –
Monday, April 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence