March 11, 2010

To: All School Board Members
From: Devin Embray, Superintendent

Voting Orders:
Dawnye Sturtz – DD #2 ‘11
Charlie McCordle – DD #3 ‘11
John Christensen – DD #3 ‘13
Kathryn Jensen – DD #1 ‘11
Stacy Henderson – At-Large ‘13

Re: Working agenda for the regular meeting and work session on Monday, March 15, 2010 beginning at 7:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. SPOTLIGHT ON EDUCATION
   A. Independence Mustang Wrestlers
   *Five Independence Mustang Wrestlers qualified for the 2010 State Wrestling Tournament. We would like to recognize them tonight. Congratulations to Tyler Endres at 130 lbs, Cam Savage at 160 lbs, Blaise Cabell at 189 lbs, Ryan Fank at 215 lbs and Cameron Hayward at 285 lbs. Tyler placed 4th, Cameron placed 5th and Ryan was crowned state champion. As a team, Independence placed 8th out of 96 teams in Class 2A. We would also like to recognize the Independence Wrestling Coaches for all of their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brent Lenox, Michael Zimmerly, Nate Alber, Matt Shannon and Kalika Staker (trainer).*

   B. Craig Adam Gustafson
   *We would like to recognize and honor Craig Adam Gustafson for being a National Merit Scholar Finalist.*
C. Iowa Reading Association Poetry Contest 

Congratulations to McKenna Kirchoff winning 1st place in the Iowa Reading Association’s Poetry Contest. We would also like to recognize Nancy White for sponsoring McKenna.

3. FRIEND OF EDUCATION
   A. Boubin Tire Company
   We would like to recognize and honor Boubin Tire Company for donating parts and labor for a school vehicle.

   B. Independence Light & Power and WPPI Energy
   We would like to recognize and honor Independence Light & Power and WPPI Energy for their continued partnership and support for energy saving projects.

   C. Security State Bank
   We would like to recognize and honor Security State Bank for donating pencils for students to use during testing.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of minutes of the public meeting on February 19, 2010, the public hearing on February 22, 2010, the regular meeting on February 22, 2010, the special session on March 4, 2010 and the work session on March 4, 2010.
   I am seeking approval of the minutes.

   B. Approval of agenda
   I am seeking approval of the agenda.

   C. Approval of Board Policies (* changes noted)
   Motion 4.C.

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
<th>Motion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>802.4*, 802.4R1* &amp; 802.4R2*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fixed Assets Management System, Regulation and Definitions</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>900</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Principles and Objectives for Community Relations</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>901.1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Public Examinations of School District Records</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>901.2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Board of Directors and Community Relations</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>902.1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>News Media Relations</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>902.2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>News Conferences and Interviews</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>902.3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>News Releases</td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>902.4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Students and the News Media</td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>902.5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employees and the News Media</td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>902.6</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Live Broadcast or Videotaping</td>
<td></td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.
First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>803.2* Lease, Sale or Disposal of School District Buildings &amp; Sites</td>
</tr>
<tr>
<td>2.</td>
<td>903 Other Intradistrict Relations</td>
</tr>
<tr>
<td>3.</td>
<td>904.1 School – Community Groups</td>
</tr>
<tr>
<td>4.</td>
<td>904.2 Community Resource Persons and Volunteers</td>
</tr>
<tr>
<td>5.</td>
<td>904.4 Public Conduct on School Premises</td>
</tr>
<tr>
<td>6.</td>
<td>904.5 and 904.5R1 Distribution of Materials and Distribution of Materials Regulation</td>
</tr>
<tr>
<td>7.</td>
<td>905.1 Transporting Students in Private Vehicles</td>
</tr>
<tr>
<td>8.</td>
<td>905.2 Advertising and Promotion</td>
</tr>
<tr>
<td>9.</td>
<td>906.2 Tobacco-Free Environment</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeanne Bachman</td>
<td>MS 4.0 hr/day Secretary</td>
<td>HS 8.0 hr/day Guidance Secretary</td>
<td>2010-2011 School Year</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s).

E. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cory McBride</td>
<td>Drum Line Coach</td>
<td>04/01/2010</td>
</tr>
<tr>
<td>Gary Waters</td>
<td>High School Head Varsity Football Coach</td>
<td>03/10/2010</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

F. Termination of Contracts – Classified Staff

I am seeking approval of the following terminations due to budgetary decisions for the 2010-2011 school year:

- Lanette Frye, MS Brkfst Cook & POS Operator/Food Service Worker
- Brenda Zimmerly, West Elementary Dishwasher/Food Service Worker

Roll Call Vote

G. Approval of Financial Reports

1. Approval of Bills – Director Sturtz will have reviewed the bills
2. Vendor Report
3. Board Report

5. ANNOUNCEMENTS AND COMMUNICATIONS

A. Comments from public
B. Comments from Board
C. Presentations

6. REPORTS

A. Building Administrator Reports
   1. High School
   2. Middle School
   3. West Elementary
   4. East Elementary/Early Childhood Center
B. Activities Director Report

C. School Improvement/Curriculum Director’s Report

D. Technology Report

E. Food Service Report

F. Transportation/Building & Grounds Report

7. OLD BUSINESS

A. Farm Lease

I am recommending approval of the attached farm lease. It has options for the district to acquire the land at harvest time and prior to harvest if needed.

B. RFP – East Elementary

Attached is a draft RFP for individuals or entities interested in the purchase/lease/rent of the facility.

Discussion 7.B.

8. NEW BUSINESS

A. Field Experience Contractual Agreement with Luther College

I am seeking approval to participate in a field experience program with Luther College, which includes, but is not limited to: Student Teaching, Student Observations, and other field experiences during the 2010-2011 academic year.

B. Officiating and Support Contracts

I am seeking approval for the following contracts with Independence Community School District:

Charles Britain, Sports Commissioner for Football and Basketball;
Bryan Foster, Sports Commissioner for Soccer; and
Teri Neil, Scorekeeper for Basketball.

C. 2009-2010 Early Graduation Applicants

Three seniors have applied for early graduation. They will graduate in March of 2010, at the end of 3rd term, if they have earned the required fifty-four (54) credits and their request is approved by the Board of Education.

D. Budget Guarantee Resolution

In order to receive the scale down or 101% budget guarantee, eligible districts must adopt a local school board resolution. A copy of the resolution is due to the Department of Management by April 15, 2010.

Resolution

Resolved, that the Board of Directors of Independence Community School District, will levy property tax for fiscal year 2010-2011 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Roll Call Vote

E. School Bus Bids

Bids for school buses were as follows: Thomas Bus $77,506.00, Bluebird Bus $68,784.00 and International Bus $70,849.00. Mike recommends the Bluebird Bus from School Bus Sales be purchased trading in Bus #17.
F. Middle School Remodeling for 6th Grade

Mike has received quotes to remodel the 6th grade classrooms in the south wing of the building. The plan is to remove half of the boys locker room and place two classrooms in that area and divide the current FCS room into 2 main classrooms and two special education classrooms with the possibility of a Title One office. This is the main remodeling that will need to be done. All other remodeling is at a much smaller scale and most likely will not require board approval. Our estimate for remodeling tied to the move district wide was set at $100,000 to $150,000 we are well below that amount currently and estimate that we will remain under for the entire project. We are also looking at additional security measures at the high school and will look at expanding that if we remain under our estimate. One note, we want patrons to understand that some projects being done this summer are part of our facility plan and are not being considered as part of the move.

G. Renaming of Buildings

I would like the Board of Education to determine the time line for the renaming of the school buildings. K-2 to West; New Name, 3-6 to Middle; New Name, 7-8 to high school: new name. My recommendation would be to have a form developed (Proposed Name; Rationale, Submitted By;) and solicit the communities via newspaper, newsletter and electronic pdf via website for input and have the building leadership teams bring their top three choices with their recommendation to the Board of Education by the regular May meeting.

H. Snow Make-Up Survey

I surveyed staff and received 55 responses for adding time to the day, 52 responses for adding days to the end of the year and 29 responses for going on a Saturday. I have not solicited parent responses as of yet. We can send home half sheets of paper to parents to reply if the board desires that done. We have not had any additional days missed to date. If we can make it through March we should be okay. That said, the board may want to hold a special meeting to approve one method should we lose additional days to fog or snow.

9. ADJOURNMENT

WORK SESSION

1. CALL TO ORDER

2. BOARD GOALS

3. ADJOURNMENT

UPCOMING MEETINGS –

Tuesday, March 16th Work Session 6:00 p.m. - Central Office Board Room, Independence
Monday, March 22nd Public Hearing & Special Session 5:00 p.m. - Central Office, Independence
Monday, April 19th Regular Meeting 7:00 p.m. - Rowley Community Center
Monday, May 24th Regular Meeting 7:00 p.m. - Brandon Community Center
Monday, June 21st Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, July 19th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, August 16th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, September 20th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence