June 15, 2012

To: All School Board Members
From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 ‘15
Stacy Henderson – At-Large ‘13
John Christensen – DD #3 ‘13
Rusty Donnelly – DD #3 ‘15
Eric B. Smith – DD #2 ‘15

Re: Working agenda for the regular meeting and work session on Monday, June 18, 2012 beginning at 6:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIEND OF EDUCATION
   A. Lloyd Davis
      *We would like to thank Lloyd Davis for his help in organizing the end of the year celebration for the last three years.*

   B. Walmart
      *We would like to thank Walmart for donating ice cream for the end of the year celebration.*

   C. Kwik Star
      *We would like to thank Kwik Star for donating ice cream for the end of the year celebration.*

   D. Buchanan County Dairy Council
      *We would like thank the Buchanan County Dairy Council for donating money for ice cream for East Elementary students for the end of the year celebration.*
E. Fundraiser for the New Junior-Senior High School
We would like to thank children from the community who sold lemonade and cupcakes in order to donate the proceeds to the Junior-Senior High School. The children that participated were Grace Bohlken, Megann Bohlken, Brooke Eddy, Rachel Eddy, Ryan Eddy, Ryan Thompson, Tia Whited and Will Whited.

3. SPOTLIGHT ON EDUCATION
A. Girls Tennis
We would like to recognize and honor Jenna Wilkinson for qualifying for the Girls State Tennis Tournament. Jenna placed 8th.

Special thanks to Coaches Sarah Crawford and Amanda Whitaker.

B. Girls Golf
We would like to recognize and honor Mackenzie Black for qualifying for the Girls 3A State Golf Tournament. Mackenzie placed 2nd.

Special thanks to Coach Joel Dinger.

C. Girls and Boys Track
We would like to recognize and honor the following members of the Girls Track Team for qualifying for the 2012 State Meet:
- Shereese Eder, Mickey Geertsema, Chloe Kaiser and Quinti Morris finished 22nd in the 4x200 Meter Relay
- Chloe Kaiser, Stephanie McMillan, Quinti Morris and Kelsey Zieser finished 17th in the 4x400 Meter Relay
- Devan Cummings, Chloe Kaiser, Stephanie McMillan and Kelsey Zieser finished 11th in the Distance Medley Relay
- Stephanie McMillan finished 10th in the High Jump
- Quinti Morris finished 21st in the 200 Meter Dash
- Karlie Niedert finished 22nd in the 400 Meter Dash
- Kelsey Zieser finished 13th in the 800 Meter Run

Special thanks to Coaches Jason Lang and Bill Stamper.

We would like to recognize and honor the following members of the Boys Track Team for qualifying for the 2012 State Meet:
- Alec Gates finished 11th in the 400 Meter Low Hurdles
- Mitch McMartin finished 10th in the Long Jump

Special thanks to Coach Gary Waters.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on May 21, 2012, the special session on June 4, 2012 and the work session on June 4, 2012. Motion 4.A.
I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.
C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 414.1*</td>
<td>Classified Employee Vacations-Holidays-Personal Leave</td>
</tr>
<tr>
<td>2. 414.2*</td>
<td>Classified Employee Personal Illness Leave</td>
</tr>
<tr>
<td>3. 414.3*, 414.3E1, 414.3E2, 414.3R1 and 414.3R2</td>
<td>Classified Employee Family and Medical Leave, Classified Employee Family and Medical Leave Notice to Employees, Classified Employee Family and Medical Leave Request Form, Classified Employee Family and Medical Leave Request Form, Classified Employee Family and Medical Leave Regulation and Classified Employee Family and Medical Leave Definitions</td>
</tr>
<tr>
<td>4. 414.4*</td>
<td>Classified Employee Bereavement Leave</td>
</tr>
<tr>
<td>5. 414.5</td>
<td>Classified Employee Political Leave</td>
</tr>
<tr>
<td>6. 414.6*</td>
<td>Classified Employee Jury Duty Leave</td>
</tr>
<tr>
<td>7. 414.7*</td>
<td>Classified Employee Military Service Leave</td>
</tr>
<tr>
<td>8. 414.10</td>
<td>Classified Employee Professional Purposes Leave Delete Policy</td>
</tr>
<tr>
<td>9. 415</td>
<td>Classified Employee Substitutes</td>
</tr>
<tr>
<td>10. 603.3*</td>
<td>Multicultural and Nonexist Education</td>
</tr>
<tr>
<td>11. 605.6*, 605.6E1 and 605.6R1</td>
<td>Internet – Appropriate Use, Internet Access Forms and Internet – Appropriate Use Regulation</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 106*, 106E1, 106E2 and 106.R1*</td>
<td>Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment Complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>2. 705.1*</td>
<td>Purchasing – Bidding (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>3. 801.6*</td>
<td>Bids and Awards for Construction Contracts (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
<tr>
<td>4. 904.3* and 904.3E1</td>
<td>Visitors To School District Buildings &amp; Sites and Volunteer Interest Information (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shalon Frye</td>
<td>Junior-Senior High School Guidance Counselor</td>
<td>$54,183</td>
<td>08/01/2012</td>
</tr>
<tr>
<td>Carol Kieler</td>
<td>ECC 5.5 hr Special Education Associate</td>
<td>$9.00/hour</td>
<td>08/20/2012</td>
</tr>
<tr>
<td>Brandon Kussey</td>
<td>Head Boys Track Coach (Grades 9-12)</td>
<td>$4,104</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Jennifer Larson</td>
<td>5th Grade Teacher</td>
<td>$34,866</td>
<td>08/14/2012</td>
</tr>
<tr>
<td>Brian Loughren</td>
<td>.5 FTE Assistant Wrestling Coach (Grades 9-12)</td>
<td>$1,505</td>
<td>07/01/2012</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

E. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Heinz</td>
<td>Junior-Senior High School Science Teacher</td>
<td>06/04/2012</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).
F. Approval of Financial Reports
   1. Approval of Bills – Director Smith will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the public
   B. Comments from the Board/Superintendent
   C. Presentations
      1. West Elementary – Summer Enrichment Camp – Patrick Abildtrup
      2. High School – Graduate Survey Results – Jennifer Sornson
      3. Volunteer Mentor Program – Val Maximovich

6. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. School Improvement/Curriculum Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report

7. OLD BUSINESS
   A. New Junior-Senior High School Facility
      Discussion
   B. 2013 IASB Legislative Action Priorities
      Discussion 7.B.

8. NEW BUSINESS
   A. Approve Additional 2012 Buchanan County Success Center Graduate
      Motion 8.A.
   B. Approve 2012-2013 Staff Handbooks
      Motion 8.B.
   C. Approve 2012-2013 Student Handbooks
      Motion 8.C.
   D. Approve K-12 Counseling Curriculum
      Motion 8.D.
   E. Approve Purchase of K-5 Math Curriculum
      Motion 8.E.
   F. Approve SAI Mentoring and Induction Program Agreement
      Motion 8.F.
G. Approve Revised Cooperative Agreement for Pre-Service Clinical Placement with UNI

H. Approve Mid-American Energy Gas Contract for 2012-2013

I. Approve Resolution of Election for Voted Physical Plant and Equipment Levy

Roll Call Vote

J. Approve 2012-2013 Early Start Calendar Waiver Request

9. ADJOURNMENT

WORK SESSION

1. CALL TO ORDER

2. BOARD GOALS

3. ADJOURNMENT

UPCOMING MEETINGS –
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence