June 14, 2013

To: All School Board Members
   Brian C. Eddy – DD #1 ‘15
   Stacy Henderson – At-Large ‘13
   John Christensen – DD #3 ‘13
   Rusty Donnelly – DD #3 ‘15
   Eric B. Smith – DD #2 ‘15

From: Jean Peterson, Superintendent

Re: Working agenda for the public hearings and regular meeting on Monday, June 17, 2013 beginning at 5:45 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

PUBLIC HEARING – 5:45 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE APPLIANCE PACKAGE FOR THE NEW JUNIOR SENIOR HIGH SCHOOL.

3. ADJOURNMENT

PUBLIC HEARING – 5:55 p.m.

1. CALL TO ORDER

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE ICN CLASSROOM FOR THE NEW JUNIOR SENIOR HIGH SCHOOL.

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. Kwik Star
   We would like to thank Kwik Star for donating ten gallons of ice cream for a West Elementary building celebration of students who met their April at home reading goal.

   Educating people to be life-long learners and respectful, responsible citizens.
3. SPOTLIGHT ON EDUCATION
   A. Tennis
   We would like to recognize and honor Jenna Wilkinson for qualifying for the Girls State Tennis Tournament.
   Special thanks to Coaches Sarah Crawford and Amanda Whitaker.

   B. Golf
   We would like to recognize and honor Mackenzie Black for qualifying for the Girls Class 4A State Golf Meet. Mackenzie placed 2nd.
   Special thanks to Coach Joel Dinger.

   We would also like to recognize and honor Kurtis Christensen for qualifying for the Boys Class 3A State Golf Meet. Kurtis placed 12th.
   Special thanks to Coach Ryan Ruffcorn.

   C. Track
   We would like to recognize and honor the following members of the Girls Track Team for qualifying for the 2013 State Meet:
   • Ashlyn Bagge, Chloe Kaiser, Stephanie McMillan and Karlie Niedert finished 18th in the 4x400 Meter Relay
   • Stephanie McMillan finished 13th in the High Jump
   • Kelsey Ratchford finished 14th in the Shot Put
   • Tristin Ludwig finished 11th in the Discus
   • Karlie Niedert finished 24th in the 400 Meter Dash

   Top 10 Season Performances
   Kelsey Ratchford  Shot Put  #4, #7
   Steph McMillan  High Jump  t-#10
   Sarah VanDeWalle  100M Hurdles  #10

   A special note... Since Chloe, Steph, Ashlyn and Karlie have been previous state qualifiers, Tristin and Kelsey are the 96th and 97th state qualifiers in school history. Chloe is now a 4x state qualifier, joining a list of just 8 others in school history to accomplish this feat. Ashlyn has now qualified 3x and Karlie and Steph are 2x state qualifiers.

   Special thanks to Coaches Jason Lang and Holli Hosch.

   We would like to recognize and honor the following member of the Boys Track Team for qualifying for the 2013 State Meet:
   • Alec Gates qualified in the 400 Meter Hurdles

   Special thanks to Coaches Brandon Krusey and Gary Waters.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the special meeting on May 9, 2013, the public hearing on May 20, 2013, the regular meeting on May 20, 2013, the special meeting on May 23, 2013 and the special meeting on May 29, 2013. I am seeking approval of the minutes.

   B. Approval of Agenda I am seeking approval of the agenda.
C. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Alston</td>
<td>West Elem .5 FTE Reading</td>
<td>West Elem .75 FTE Reading</td>
<td>$28,297</td>
<td>08/14/2013</td>
</tr>
<tr>
<td></td>
<td>Strategist</td>
<td>Strategist</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jackie Berryhill</td>
<td>West Elem .6 FTE TAG Teacher</td>
<td>West Elem .8 FTE TAG Teacher</td>
<td>$38,892</td>
<td>08/14/2013</td>
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<tr>
<td>Robin Van Raden</td>
<td>East Elem 1st Grade Teacher</td>
<td>East Elem 2nd Grade Teacher</td>
<td>$60,906</td>
<td>08/14/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment

D. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LuAnn Gates</td>
<td>West Elem 3rd Grade At Risk Summer School Teacher</td>
<td>$26.38/hr</td>
<td>06/25/2013</td>
</tr>
<tr>
<td>Kelci Griswold</td>
<td>East Elem 1st Grade Teacher</td>
<td>$37,904</td>
<td>08/13/2013</td>
</tr>
<tr>
<td>Lonnie Hammond</td>
<td>JSH Special Education Teacher</td>
<td>$52,495</td>
<td>08/13/2013</td>
</tr>
<tr>
<td>Lonnie Hammond</td>
<td>Assistant Boys Basketball Coach (Grades 9-12)</td>
<td>$3,456</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Jacalyn Hitchcock</td>
<td>West Elem .65 FTE Math Interventionist</td>
<td>$23,057</td>
<td>08/13/2013</td>
</tr>
<tr>
<td>Travis McBride</td>
<td>Auditorium Manager and Technician</td>
<td>$25,000</td>
<td>07/01/2013</td>
</tr>
<tr>
<td>Heather Nefzger</td>
<td>West Elem 8.0 hr Custodian</td>
<td>$10.00/hr</td>
<td>07/01/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

E. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chad Beatty</td>
<td>Assistant Boys Basketball Coach (Grades 9-12)</td>
<td>05/24/2013</td>
</tr>
<tr>
<td>Ron Hearn</td>
<td>Junior High Boys Basketball Coach</td>
<td>06/12/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

F. Approval of Financial Reports

1. Approval of Bills – Director Donnelly will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public
B. Comments from the Board/Superintendent
C. Presentations
   1. Indee-Go Healthy

6. REPORTS

A. Building Administrator Reports
   1. Senior High School
   2. Junior High School
   3. West Elementary
   4. East Elementary/Early Childhood Center

B. Activities Director Report

C. Curriculum/Student Services Director Report
D. Technology Report 6.D.
E. Food Service Report 6.E.
F. Buildings & Grounds Report 6.F.
G. Transportation Report 6.G.

7. OLD BUSINESS
A. New Junior-Senior High School Facility Discussion
B. Transportation Shared Services Agreement with Jesup Schools for 2013-2014 Motion 7.B.
C. Bus Routes for the 2013-2014 School Year Discussion
D. Bus Routes for the 2013-2014 School Year Motion

8. NEW BUSINESS
A. Drivers Education Contract with MTMD Driving School L.L.C. Motion 8.A.
B. School Portrait Agreement with Lifetouch – East Elementary Motion 8.B.
C. SAI Mentoring and Induction Program Agreement Motion 8.C.
D. Mid-Iowa School Improvement Consortium Membership Agreement (MISIC) Motion 8.D.
E. Contracted Services Agreement with Tri-County for 2013-2014 Motion 8.E.
F. MCS Software Agreement for New Lunch Program Motion 8.F.
G. Dietetic Internship Agreement with Iowa State University Motion 8.G.
H. 2013-2014 Staff Handbooks Motion 8.H.
I. 2013-2014 Student Handbooks Motion 8.I.
J. Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2013-2014 Motion 8.J.
K. Health Reimbursement Renewal Motion 8.K.
L. SAFARI Montage Software License Agreement Motion 8.L.
M. Google Apps for Education Agreement Motion 8.M.
N. Annual Engagement Letter with Nolte, Cornman & Johnson P.C. Motion 8.N.
P. Accept Low Bid from Cy & Charley’s Inc. for the Appliance Package A for the New Junior-Senior High School Motion 8.P.
Q. Accept Low Bid from Custom Concrete LLC for the Wellness Trail for the New Junior-Senior High School

R. Annual Improvement Goals for 2013-2014

S. Annual Improvement Goals for 2013-2014

T. Bullying and Harassment Prevention Goals for 2013-2014

U. Bullying and Harassment Prevention Goals for 2013-2014

V. ICN Classroom Bids

W. Accept Low Bid for the ICN Classroom for the New Junior-Senior High School

X. 2014 IASB Legislative Action Priorities

Y. Approve Donor Board Design Provided by The Mustang Foundation for the New Junior-Senior High School

Z. ScoreTables by Design, L.L.C. Contract

AA. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session

AB. Superintendent’s Contract

9. ADJOURNMENT

UPCOMING MEETINGS –

Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence