July 15, 2016

To: All School Board Members

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, July 18, 2016 beginning at 6:00 p.m.
at the School Administration Office, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS ON EDUCATION
   A. Erik Bohlken, Troy Butters and Jason Ohrt
      We would like to recognize and thank Erik Bohlken, Troy Butters and Jason Ohrt for generously donating a substantial amount of time helping at Mustang Way Park (the new Baseball/Softball Fields). It is greatly appreciated.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the regular meeting on June 20, 2016, the special meeting on June 29, 2016, the special meeting on July 12, 2016 and the work session on July 12, 2016.
      I am seeking approval of the minutes.

   B. Approval of Agenda
      I am seeking approval of the agenda.

Evaluating people to be long learners and respectful, responsible citizens.
C. Approval of Board Policies (*changes noted)  

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 400</td>
<td>Role of and Guiding Principles for Employees</td>
</tr>
<tr>
<td>2. 401.1</td>
<td>Employee Orientation</td>
</tr>
<tr>
<td>3. 401.3*</td>
<td>Employee Conflict of Interest</td>
</tr>
<tr>
<td>4. 401.4</td>
<td>Nepotism</td>
</tr>
<tr>
<td>5. 401.5</td>
<td>Employee Complaints</td>
</tr>
<tr>
<td>6. 401.6 &amp; 401.6R1</td>
<td>Employee Records and Employee Records Regulation</td>
</tr>
<tr>
<td>7. 401.7</td>
<td>Employee Relations to the Administration and to the Board</td>
</tr>
<tr>
<td>8. 401.8</td>
<td>Employee Involvement in Decision Making</td>
</tr>
<tr>
<td>9. 401.9</td>
<td>Use of School District Facilities &amp; Equipment by Employees</td>
</tr>
<tr>
<td>10. 401.10</td>
<td>Use of School District Materials for Internal Communications</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ second reading(s).*

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 402.2* &amp; 402.2R1*</td>
<td>Child Abuse Reporting and Child Abuse Reporting Regulation</td>
</tr>
</tbody>
</table>

(I am requesting the Board waive the second reading of this policy.)

*I am seeking approval of the above policies’ first reading(s).*

D. Approval of Financial Reports  

1. Approval of Bills – Director Hansen will have reviewed the bills  
2. Vendor Report  
3. Board Report  
4. Budget Report

4. **ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

5. **OLD BUSINESS**

A. Change Order for Items Described in Change Order #3 to Larson Construction Co. Inc. for the Baseball/Softball Complex Project  

Motion 3.C.  

Motion 3.D.  

Motion 5.A.
6. NEW BUSINESS
   A. Transportation Shared Services Agreement with Jesup Community School District for 2016-2017
   B. Additional Lease Agreement with Kidsville
   C. 2017 IASB Legislative Priorities
   D. 2017 IASB Legislative Priorities
   E. Appoint Board Representative to the Resource Enhancement And Protection (REAP) Committee

7. ADJOURNMENT

UPCOMING MEETINGS –
Monday, August 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence