July 15, 2011

To:      All School Board Members  
From:    Jean Peterson, Superintendent

Voting Orders:
Dawnye Sturtz – DD #2  ‘11  
Charlie McCardle – DD # 3  ‘11  
John Christensen – DD # 3  ‘13  
Kathryn Jensen – DD # 1  ‘11  
Stacy Henderson – At-Large ‘13

Re: Working agenda for the regular meeting on **Monday, July 18, 2011** beginning at **6:30 p.m.**  
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

1. **PLEDGE OF ALLEGIANCE**
   A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
   A. Girls Soccer
   
   Congratulations to the 2011 Girls State Soccer participants. We would like to recognize and honor the following members of the Girls Soccer Team:

   Three players earned all-state honors from the Iowa High School Soccer Coaches Association. Special congratulations to Tori Zasadny who made the first team in Class 2A and Lyda Kennicker and Lizzy O’Loughlin who made the second team.

   We would also like to recognize the following managers:
   Julia Grover, Paige King and Mary O’Loughlin.

   Special thanks to trainers Kalika Staker, Steph Bantz and Melissa Corkery and Coach Trish O’Loughlin and Assistant Coach Bobby Lynch.
3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the special session on June 15, 2011, the regular meeting on June 20, 2011, the special session on June 22, 2011, the work session on June 22, 2011, the special session on June 29, 2011 and the special session on July 8, 2011.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (* changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 507.3 &amp; 507.3E1*</td>
<td>Communicable Diseases and Students and Communicable Disease Chart</td>
</tr>
<tr>
<td>2. 400</td>
<td>Role of and Guiding Principles for Employees</td>
</tr>
<tr>
<td>3. 401.1</td>
<td>Employee Orientation</td>
</tr>
<tr>
<td>4. 401.2</td>
<td>Equal Employment Opportunity</td>
</tr>
<tr>
<td>5. 401.3</td>
<td>Employee Conflict of Interest</td>
</tr>
<tr>
<td>6. 401.4</td>
<td>Nepotism</td>
</tr>
<tr>
<td>7. 401.5</td>
<td>Employee Complaints</td>
</tr>
<tr>
<td>8. 401.7</td>
<td>Employee Relations to the Administration and to the Board</td>
</tr>
<tr>
<td>9. 401.8</td>
<td>Employee Involvement in Decision Making</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 401.9</td>
<td>Use of School District Facilities &amp; Equipment by Employees</td>
</tr>
<tr>
<td>2. 401.10</td>
<td>Use of School District Materials for Internal Communications</td>
</tr>
<tr>
<td>3. 401.11</td>
<td>Transporting of Students by Employees</td>
</tr>
<tr>
<td>4. 401.12*</td>
<td>Travel for the Board of Education, Administrators and Employees</td>
</tr>
<tr>
<td>5. 401.13</td>
<td>Employee Activity Passes</td>
</tr>
<tr>
<td>6. 401.14</td>
<td>Recognition for Service of Employees</td>
</tr>
<tr>
<td>7. 401.15</td>
<td>Employee Political Activity</td>
</tr>
<tr>
<td>8. 401.16</td>
<td>Credit Cards</td>
</tr>
<tr>
<td>9. 401.19</td>
<td>Meeting Expenses</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roger Barloon</td>
<td>High School Musical Director</td>
<td>$2,441</td>
<td>08/01/2011</td>
</tr>
<tr>
<td>Jonathan Walter</td>
<td>Marching Band Coach</td>
<td>$1,978</td>
<td>08/01/2011</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).
I am seeking approval of the above resignation(s).

F. Termination of Contract(s) – Classified Staff

I am seeking approval of the following termination(s) due to budgetary decisions for the 2011-2012 school year:
• Jessi Dorsey, Farm to School Coordinator

Roll Call Vote

G. Approval of Financial Reports
   1. Approval of Bills – Director Sturtz will have reviewed the bills
   2. Vendor Report
   3. Board Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the public
   B. Comments from the Board
   C. Presentations

5. OLD BUSINESS
   A. 2012 IASB Legislative Action Priorities

   It is time to narrow our choices down to the top five as agreed to by the Board. Once it has been decided we will submit them to IASB for the upcoming delegate session in November.

6. NEW BUSINESS
   A. Affirmative Action Plan

   I am seeking approval of the Affirmative Action Plan for the 2011-2012 school year.

   B. Four Year Old Preschool Contracts

   I am seeking approval of the Statewide Four Year Old Voluntary Preschool Contracts between Independence Community School District and Wee Care, St. Johns and Kidsville for the 2011-2012 school year.

   C. Contracted Services Agreement with Tri-County

   I am seeking approval for the Contracted Services Agreement with Tri-County Child & Family Development Council, Inc. The term of this Agreement is August 22, 2011 through May 22, 2012.


   We are seeking approval of the Millennium Therapy Contract Agreement for the 2011-2012 school year.
E. Concrete Work
I am seeking approval to accept the concrete bid from Webb Concrete for $26,500 as recommended by Kim Chesmore.

F. Auto CADD Computer Upgrade
I am seeking approval to purchase thirty three HP computers at a cost of $33,000 from HP Direct as recommended by Steve Noyes, Director of Technology. This is to upgrade the current Auto CADD Computer Lab.

G. Agreement with Autodesk Educational Products/Imaginit Technologies
I am seeking approval to enter into the agreement with Autodesk Educational Products/Imaginit Technologies. This is for the software license to be used in the Auto CADD Computer Lab.

H. Board Self Evaluation
The board members will be provided with an evaluation form to be completed individually.

I. Review Board Goals

7. ADJOURNMENT

UPCOMING MEETINGS –
Monday, August 15th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence