January 15, 2016

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, January 18, 2016
beginning at 5:45 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

Public Hearing

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. INSTRUCTIONAL SUPPORT LEVY

3. ADJOURNMENT

Motion

Regular Meeting

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. First Presbyterian Church
   We would like to thank the First Presbyterian Church for generously donating winter hats, mittens, gloves and scarves for the students at East and West Elementary.

   B. Kiwanis Club – Byron Tabor
   We would like to thank Byron Tabor with the Kiwanis Club for donating dictionaries for the 3rd graders at West Elementary.

   C. Prairie Hills Assisted Living
   We would like to thank Prairie Hills Assisted Living for generously donating winter hats, gloves, mittens and scarves for the students at West Elementary.

3. SPOTLIGHT ON EDUCATION
   A. Grace Bertelli
   We would like to recognize and honor Grace Bertelli for scoring 99% (highest percentage possible) on the PSAT.

Educating people to be life-long learners and respectful, responsible citizens.
CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on December 21, 2015.
   
   I am seeking approval of the minutes.

B. Approval of Agenda

   I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

   Second Readings:
   
<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>902.7</td>
<td>Unmanned Aircraft or Aerial Systems</td>
</tr>
<tr>
<td>505.6*</td>
<td>Graduation Requirements</td>
</tr>
<tr>
<td>219.1</td>
<td>Association Membership</td>
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<tr>
<td>219.2</td>
<td>Board of Directors’ Member Development and Training</td>
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<tr>
<td>219.3</td>
<td>Board of Directors’ Member Compensation and Expenses</td>
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<tr>
<td>219.4</td>
<td>New Board of Directors’ Member Orientation</td>
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<td>219.5</td>
<td>Activity Passes for Board Members</td>
</tr>
<tr>
<td>220</td>
<td>School Visitation by Board of Directors</td>
</tr>
<tr>
<td>221</td>
<td>Gifts to Board of Directors</td>
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</tbody>
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   I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>222*</td>
<td>Negotiations</td>
</tr>
<tr>
<td>300</td>
<td>Role of School District Administration</td>
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<tr>
<td>301.1</td>
<td>Management</td>
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<tr>
<td>302.1</td>
<td>Administration and Board of Directors</td>
</tr>
<tr>
<td>302.2</td>
<td>Administration and Employees</td>
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<tr>
<td>302.3</td>
<td>Administration and Adjoining District Administration</td>
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<tr>
<td>302.4</td>
<td>Administration and Area Education Agency</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies’ first readings.

D. Resignations

   NAME               | ASSIGNMENT                  | DATE     |
   -------------------|-----------------------------|----------|
   Lois Johnson       | BCSC 5.75 hr Special Education Para | 01/15/2016 |
   Cherri Strawn      | JSH 5.75 hr POS Operator, Cook/FSW | 01/12/2016 |
   Ben Zizis          | Assistant Football Coach     | 12/18/2016 |

   I am seeking approval of the above resignation(s).

E. New Hires (pending acceptable background checks)

   NAME               | ASSIGNMENT                                           | SALARY | DATE     |
   -------------------|------------------------------------------------------|--------|----------|
   Alice Fangman      | JSH 4.0 hr Lunch POS Operator/Food Service Worker     | $9.25/hr | 01/25/2016 |
   Greg Gates         | JH Boys Basketball Numbers Coach – 7th Grade         | $1,969  | 01/04/2016 |
   Melissa Peyton      | ECC 2.0 hr Special Education Para                     | $10.80/hr | 01/11/2016 |
   Brandon Skinner     | Bus Garage 8.0 hr Bus Mechanic/Bus Driver            | $18.00/hr | 01/29/2016 |

   I am seeking approval of the above new hire(s).
F. Approval of Financial Reports
   1. Approval of Bills – Director Meador will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations
   1. Fusion Reading – John Howard
   2. Volunteer Mentor Program – Val Maximovich

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. Activities Director Report

   C. Director of School Improvement Report

   D. Director of Technology Report

   E. Director of Food Service Report

   F. Director of Buildings & Grounds Report

   G. Director of Transportation Report

7. NEW BUSINESS
   A. Instructional Support Levy Resolution

   Motion 4.F.

   Roll Call Vote
B. Merchant Agreement with RevTrak, Inc.  
C. Farm Lease  
D. February Board Meeting  
E. Establish Asking Price for Additional Land from the Old Junior-Senior High School  
F. Establish Asking Price for Additional Land from the Old Junior-Senior High School  

8. ADJOURNMENT  

UPCOMING MEETINGS –  
Monday, February 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, March 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, April 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, May 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, June 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, July 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, August 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, September 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  

Spring, 2016 DTBD Work Session 6:00 p.m. – Rowley Community Center, Rowley