January 14, 2011

To: All School Board Members

From: Jean Peterson, Superintendent

Voting Orders:
Dawnye Sturtz – DD #2 ‘11
Charlie McCardle – DD #3 ‘11
John Christensen – DD #3 ‘13
Kathryn Jensen – DD #1 ‘11
Stacy Henderson – At-Large ‘13

Re: Working agenda for the public hearing and regular meeting on Monday, January 17, 2011 beginning at 6:00 p.m. at the Brandon Community Center, 802 Main Street, Brandon, Iowa

PUBLIC HEARING – 6:00 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order Discussion

2. INSTRUCTIONAL SUPPORT LEVY

3. ADJOURNMENT Motion

REGULAR MEETING – 6:30 p.m.

1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. Cy and Charley’s
      We would like to recognize and honor Cy and Charley’s for donating soccer balls to East and West Elementary.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the work session on December 13, 2010, the public hearing on December 13, 2010, the special session on December 13, 2010 and the regular meeting on December 20, 2010. Motion 3.A.
      I am seeking approval of the minutes.

   B. Approval of Agenda
      I am seeking approval of the agenda.

Educating people to be life-long learners and respectful, responsible citizens.
C. Approval of Board Policies (* changes noted)  

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>219.1 Association Membership</td>
</tr>
<tr>
<td>2.</td>
<td>219.2 Board of Directors’ Member Development and Training</td>
</tr>
<tr>
<td>3.</td>
<td>219.3 Board of Directors’ Member Compensation and Expenses</td>
</tr>
<tr>
<td>4.</td>
<td>219.4 New Board of Directors’ Member Orientation</td>
</tr>
<tr>
<td>5.</td>
<td>219.5 Activity Passes for Board Members</td>
</tr>
<tr>
<td>6.</td>
<td>220 School Visitation by Board of Directors</td>
</tr>
<tr>
<td>7.</td>
<td>221 Gifts to Board of Directors</td>
</tr>
<tr>
<td>8.</td>
<td>222 Negotiations</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>300 Role of School District Administration</td>
</tr>
<tr>
<td>2.</td>
<td>301.1 Management</td>
</tr>
<tr>
<td>3.</td>
<td>302.1 Administration and Board of Education</td>
</tr>
<tr>
<td>4.</td>
<td>302.2 Administration and Employees</td>
</tr>
<tr>
<td>5.</td>
<td>302.3 Administration and Adjoining District Administration</td>
</tr>
<tr>
<td>6.</td>
<td>302.4 Administration and Area Education Agency</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Kears</td>
<td>West Elem 5.75 Sp Ed Assoc</td>
<td>West Elem 5.75 hr Sp Ed Class Assoc</td>
<td>01/10/2011</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s).

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Alston</td>
<td>West Elem After School Program Support-Math</td>
<td>$8.75/hr</td>
<td>01/03/2011</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keith Donnelly</td>
<td>Assistant Softball Coach</td>
<td>01/07/2011</td>
</tr>
<tr>
<td>Amy Gustafson</td>
<td>8th Grade Softball Coach</td>
<td>01/10/2011</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

G. Approval of Financial Reports

1. Approval of Bills – Director Henderson will have reviewed the bills
2. Vendor Report
3. Board Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from public
B. Comments from Board
C. Presentations

1. Teacher, Parent and Student Surveys – Sandy Merritt
5. REPORTS
   A. Building Administrator Reports
      1. Sr High School
      2. Jr High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. School Improvement/Curriculum Director Report
   D. Technology Report
   E. Food Service Report
   F. Transportation/Building & Grounds Report

6. NEW BUSINESS
   A. Multi Purpose Facility Plan
      *I am seeking approval of the Multi Purpose Facility Plan.*
      Motion 6.A.
   B. Fund Raising Request(s)
      *I am seeking approval of the following fund raising request(s).*
      Motion 6.B.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Elementary</td>
<td>Lifetouch Photos - receive a % of sales from spring photos</td>
<td>Raise money for book cart books needed every year to replace/expand take home collection</td>
<td>$600</td>
<td></td>
<td>Spring 2011</td>
</tr>
<tr>
<td>East Elementary</td>
<td>Time Inc - Magazine subscriptions for out of town friends and family</td>
<td>Raise money for field trip to Gallagher-Bluedorn</td>
<td>$1000</td>
<td></td>
<td>2/1/11 - 2/4/11</td>
</tr>
<tr>
<td>HS Cheerleaders</td>
<td>Cheerleader Clinic; $10/child</td>
<td>Raise money for pom poms, warm ups and state wrestling</td>
<td>$200</td>
<td></td>
<td>1/31, 2/3, 2/4, 2/9, 2/11</td>
</tr>
<tr>
<td>HS Musical</td>
<td>Sell/Collect donations for ad space in the Musical Programs</td>
<td>Raise money for the Musical</td>
<td>$2000</td>
<td></td>
<td>1/10/11 - 3/10/11</td>
</tr>
<tr>
<td>HS Musical</td>
<td>Sell t-shirts for $10</td>
<td>Shirts for the Musical cast</td>
<td>$0</td>
<td></td>
<td>3/07/11 - 3/19/11</td>
</tr>
<tr>
<td>National Honor Soc</td>
<td>Sell daffodils</td>
<td>Raise money for cancer society</td>
<td>?</td>
<td></td>
<td>1/18/11 - 2/14/11</td>
</tr>
<tr>
<td>7th and 8th Grade Advisor Groups</td>
<td>Sell carnations for $1.50 each</td>
<td>Raise funds to adopt an animal at Fontana &amp; promote fun for students on Valentine’s Day</td>
<td>$25 - $40</td>
<td></td>
<td>1/31/11 - 2/11/11</td>
</tr>
<tr>
<td>7th and 8th Grade Advisors</td>
<td>Bake Sale – sell pies, cookies, brownies before and after school for $0.25 – $5.00</td>
<td>Raise money for flood victims in Australia</td>
<td>$50</td>
<td></td>
<td>01/18/11 - 01/21/11</td>
</tr>
</tbody>
</table>
C. Mustang Foundation Auction Items
   I am seeking approval for the Mustang Foundation to auction off four free passes as part of a package with four reserved seats to all five home sophomore-varsity football game in 2011 and a Family Activity Pass for 2011-2012 at the Foundation Banquet on January 22, 2011.

D. Licensing Agreement With Pel Industries, Inc.
   I am seeking approval to enter into an agreement with Pel Industries, Inc.

E. Bid For General Food Purchases
   I recommend we award the bid for general food purchases for January 1, 2011 through June 30, 2011 to Hawkeye Food Service Distribution as proposed by Kelly Crossley, Food Service Director.

F. Agreement For 403(b) Plan Administration
   I am seeking approval for the Administrative Services Agreement between The State of Iowa, Department of Administrative Services and Independence Community School District.

G. New SIAC Members For 2010-2011
   The SIAC (School Improvement Advisory Council) is asking for the approval of Susan Johnson as a member of the council this year as well as Kevin Jimmerson who will be filling the vacated position of Ruth Duritsa.

H. Course Credits For Staff
   I am seeking approval for staff to get credit for courses offered through Professional Development during our Wednesday Early Dismissals when a portion of the time required for the credit is spent outside of the school day. This refers to renewal credits.

I. Review Board Goals

7. CLOSED SESSION
   We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

   Roll Call Vote to Enter Closed Session

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, February 21st Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, March 21st Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, April 18th Regular Meeting 6:30 p.m. - Rowley Community Center
Monday, May 23rd Regular Meeting 6:30 p.m. - Brandon Community Center
Monday, June 20th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, July 18th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, August 15th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence