February 18, 2010

To: All School Board Members

From: Devin Embray, Superintendent

Voting Orders:
- Dawnye Sturtz – DD #2 ‘11
- Charlie McCadle – DD # 3 ‘11
- John Christensen – DD # 3 ‘13
- Kathryn Jensen – DD # 1 ‘11
- Stacy Henderson – At-Large ‘13

Re: Working agenda for the public hearing and regular meeting on Monday, February 22, 2010 beginning at 6:30 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

PUBLIC HEARING – 6:30 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. 2010-2011 SCHOOL CALENDAR

3. ADJOUHNMENT

   REGULAR MEETING – To Immediately Follow the Public Hearing

1. CALL TO ORDER

2. SPOTLIGHT ON EDUCATION
   A. Jake Freeman
   
   We would like to recognize and honor Jake Freeman for his work on an inspirational assignment for Real Living class which resulted in a video “Parkersburg Tragedies”. We would like to thank teacher John Neil for helping Jake with this project. Jake will be sharing the “Parkersburg Tragedies” video.

   B. Dustin Toale
   
   We would like to recognize and honor Dustin Toale. Dustin was a finalist in the Iowa State Bar Association’s Young Lawyers Division “Know Your Constitution Project”. We would also like to thank teacher Joel Dinger for helping Dustin.

Educating people to be life-long learners and respectful, responsible citizens.
C. OPUS Honor Choir
We would like to recognize and honor the following students for being selected to participate in OPUS Honor Choir: Rachel Barloon, Mitch Ciesielski, Devan Cummings, Sydney Embray, Hayden Reynolds and Peter Thedens. We would also like to thank teachers Roger Barloon and Tim Purdum for helping the students prepare for OPUS Honor Choir.

D. All State Festival
We would like to recognize and honor the following students for their participation in the All State Festival in Chorus: Hannah Butler, Mari Butler, Luke Crawford, Kasey Domer and Christopher Kurt. We would also like to recognize and honor the following students who participated in the All State Festival in Band: Kayla Fleming, Christian Junker, Whitney Schommer and Kristin Thompson. We would also like to thank teachers Roger Barloon and David Lang for helping the students prepare for the All-State Festival.

3. FRIEND OF EDUCATION
A. First Presbyterian Church
We would like to recognize and honor the First Presbyterian Church for donating school supplies to West Elementary.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of minutes of the special session on January 14, 2010, the work session on January 18, 2010, the public hearing on January 18, 2010, the regular meeting on January 18, 2010, the special session on January 27, 2010 and the public meeting on February 8, 2010.
I am seeking approval of the minutes.

B. Approval of agenda
I am seeking approval of the agenda.

C. Approval of Board Policies (* changes noted)
I am seeking approval of the above policies’ second readings.

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>802.5</td>
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<tr>
<td>2</td>
<td>802.6</td>
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<tr>
<td>3</td>
<td>802.7</td>
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<td>4</td>
<td>802.8</td>
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<td>5</td>
<td>802.9</td>
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<td>6</td>
<td>803.1</td>
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<td>7</td>
<td>803.2</td>
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<td>8</td>
<td>803.3</td>
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<td>9</td>
<td>804.1</td>
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<td>10</td>
<td>804.2</td>
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<td>11</td>
<td>804.3</td>
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<td>12</td>
<td>804.4</td>
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<td>13</td>
<td>804.5</td>
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<tr>
<td>14</td>
<td>804.6</td>
</tr>
<tr>
<td>15</td>
<td>804.7</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.
First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 900</td>
<td>Principles and Objectives for Community Relations</td>
</tr>
<tr>
<td>2. 901.1</td>
<td>Public Examinations of School District Records</td>
</tr>
<tr>
<td>3. 901.2</td>
<td>Board of Directors and Community Relations</td>
</tr>
<tr>
<td>4. 902.1</td>
<td>News Media Relations</td>
</tr>
<tr>
<td>5. 902.2</td>
<td>News Conferences and Interviews</td>
</tr>
<tr>
<td>6. 902.3</td>
<td>News Releases</td>
</tr>
<tr>
<td>7. 902.4</td>
<td>Students and the News Media</td>
</tr>
<tr>
<td>8. 902.5</td>
<td>Employees and the News Media</td>
</tr>
<tr>
<td>9. 902.6</td>
<td>Live Broadcast or Videotaping</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Baedke</td>
<td>Assistant Varsity Girls Soccer Coach</td>
<td>$2,338</td>
<td>02/23/2010</td>
</tr>
<tr>
<td>Amanda Bock</td>
<td>Assistant Varsity Girls Track Coach</td>
<td>$2,967</td>
<td>02/23/2010</td>
</tr>
<tr>
<td>Joe Schmitz</td>
<td>Head Varsity Volleyball Coach</td>
<td>Cat 8, Step 8</td>
<td></td>
</tr>
<tr>
<td>Scott Soukup</td>
<td>Head Varsity Boys Track Coach</td>
<td>$2,810</td>
<td>02/23/2010</td>
</tr>
</tbody>
</table>

I am seeking approval of the above hire(s).

E. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Lawless</td>
<td>Assistant Varsity Girls Soccer Coach</td>
<td>01/29/2010</td>
</tr>
<tr>
<td>Loren Pink</td>
<td>Assistant Varsity Softball Coach</td>
<td>02/11/2010</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

F. Termination of Contracts – Certified Staff

I am seeing approval of the following terminations due to budgetary decisions for the 2010-2011 school year:

- Jason Drucker, High School Science Teacher
- Sonia Himlie, Early Childhood Center Four Year Old Preschool Teacher
- Brian Loughren, East Elementary Physical Education Teacher
- Byron Reeder, High School Math Teacher
- Amanda Sedlacek, High School Spanish Teacher
- Lori Simon, West Elementary Fifth Grade Teacher
- Kathy Thein, High School Special Education Teacher
- Rachel Thomsen, Buchanan County Success Teacher

Roll Call Vote
G. Termination of Contracts – Classified Staff

I am seeing approval of the following terminations due to budgetary decisions for the 2010-2011 school year:

- Rick Alber, High School Custodian
- Jeanne Bachmann, Middle School .5 FTE Secretary
- Stewart Bagley, Middle School Custodian
- Cynthia Barenz, East Elementary Media Associate
- Nichole LaMarsh, Early Childhood Center Special Education Associate
- Pamela O’Loughlin, West Elementary/Middle School Medical Assistant

Roll Call Vote

H. Approval of Financial Reports

1. Approval of Bills – Director Sturtz will have reviewed the bills
2. Vendor Report
3. Board Report

5. ANNOUNCEMENTS AND COMMUNICATIONS

A. Comments from public
B. Comments from Board
C. Presentations
   1. Project Lead The Way
   2. Report on Student, Parent, and Teacher Surveys – Sandy Merritt

6. REPORTS

A. Building Administrator Reports
   1. High School
   2. Middle School
   3. West Elementary
   4. East Elementary/Early Childhood Center

B. Activities Director Report

C. School Improvement/Curriculum Director’s Report

D. Technology Report

E. Food Service Report

F. Transportation/Building & Grounds Report

7. OLD BUSINESS

A. Termination of Administrator Contract

I am seeing approval of the termination of the Administrator Contract of Activities Director Steve Kalous due to budgetary decisions for the 2010-2011 school year.

Roll Call Vote
NEW BUSINESS

A. 2010-2011 School Calendar  
*I am seeking approval of the school calendar for the 2010-2011 school year.*  

B. Buchanan County Success Center Graduate  
*I am seeking approval of the early graduate from the Buchanan County Success Center.*  

C. Renewal of Cooperative Sponsorship of Soccer with East Buchanan  
*I am seeking approval for the renewal of the existing cooperative program agreement with East Buchanan for boys and girls soccer for the 2010-2011 school year which includes 2011 summer activities.*  

D. Fund Raising Requests  
*I am seeking approval of the following fund raising request(s).*  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Musical</td>
<td>Sell T-Shirts for $11-$13 in school</td>
<td>Musical T-Shirts for the cast and crew</td>
<td>$0</td>
<td>03/15/2010</td>
<td></td>
</tr>
<tr>
<td>West Elementary</td>
<td>Recycling dumpster to be placed at Wal-Mart</td>
<td>Raise money for projects, field trips, track and field day</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High School Library</td>
<td>Sell withdrawn books from the library for $1.00 - $2.00</td>
<td>Recoup some of the money spent to purchase them for new books</td>
<td>$50.00</td>
<td>02/16/2010 through 05/2010</td>
<td></td>
</tr>
<tr>
<td>East Elementary 1st Grade; Mrs. Reidy's Class</td>
<td>Collect pop cans and do odd jobs for parents to collect money</td>
<td>Symbolically adopt an orca whale to support whale research</td>
<td>$70.00</td>
<td>03/01/2010 through 03/31/2010</td>
<td></td>
</tr>
<tr>
<td>High School Student Council</td>
<td>Sell Winter Dance Tickets for $7.00</td>
<td>Donate half of profit to Haiti earthquake victims</td>
<td>$75.00 to print tickets at Copy Works</td>
<td>$800 to split between Haiti and Student Council</td>
<td>Week of 02/22/2010</td>
</tr>
<tr>
<td>High School Boys Soccer</td>
<td>Sell sponsorship, name on poster and program</td>
<td>Raise money for jerseys, poster, balls, and other equipment</td>
<td>$1,000 - $3,000</td>
<td>02/23/2010 - 03/06/2010</td>
<td></td>
</tr>
<tr>
<td>West Elem Principal's Advisory Council (Student Council)</td>
<td>Voluntary donations for a movie being shown in the building</td>
<td>Provide financial support to the Red Cross (Haiti)</td>
<td></td>
<td>Month of March</td>
<td></td>
</tr>
<tr>
<td>High School Football Team</td>
<td>Sell raffle tickets for $2.00 for 2 half hogs &amp; processing and 42&quot; TV (all donated)</td>
<td>Raise money to purchase computer software and new head sets for sidelines</td>
<td>$1,500</td>
<td>When tickets are printed through 04/30/2010</td>
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E. Consideration To Reopen Severance Package

It has been requested that the Board consider reopening the severance package. There are pros and cons to doing this. It is my recommendation that the Board open up the retirement due to those eligible that may not have known when retirement was due what their assignment for next year would be.

F. Farm Land Rent

We need to determine the terms of our rental agreement. The current renter is open to negotiations of the land as well as other options that we may want to consider should a new high school project be pursued.

G. Snow Make-Up Days

Due to the unknown future of missing days we may want to consider adding time to our days or going on Saturdays to lessen the amount of time we go into June. I plan to survey staff and parents on this issue. Currently, we are at six days missed and our last day is June 1, 2010 with students. (April 5, 2010 is a snow make up day currently.)

H. Facilities; East Elementary and New High School

We have had three entities interested in the purchase East Elementary. It is my suggestion that the Board come up with an RFP for those interested that can be filled out and presented to the board for consideration. In addition, it is my recommendation that the Board select some dates in the near future to hold a work-session (Work Sessions are open meetings) with the architect to discuss the facility options that are available to us as we now look at a 7-12 configuration for the high school. Our Architect is available W, TH, FR, the week of the 22nd and is available M, W, TH, the week of March 1st.

I. Renaming of the Elementary Schools

It has been suggested that the Board of Education consider renaming West Elementary and Middle School (The new East and West) I would like to have board discussion on that possibility.

9. ADJOURNMENT

UPCOMING MEETINGS –

Monday, March 15th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, April 19th Regular Meeting 7:00 p.m. - Rowley Community Center
Monday, May 24th Regular Meeting 7:00 p.m. - Brandon Community Center
Monday, June 21th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, July 19th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, August 16th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence
Monday, September 20th Regular Meeting 7:00 p.m. - Central Office Board Room, Independence