February 15, 2013

To: All School Board Members

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, February 18, 2013 beginning at 5:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. FRIEND OF EDUCATION
   A. Helen Blaisdell
   *We would like to recognize and thank Helen Blaisdell for sewing 100 sleeves to be used for ice packs at East and West Elementary.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the regular meeting on January 21, 2013 and the special meeting on January 28, 2013. Motion 3.A.
   *I am seeking approval of the minutes.*

   B. Approval of Agenda Motion
   *I am seeking approval of the agenda.*
C. Approval of Board Policies (*changes noted)  
Motion 3.C.

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>606.1</td>
<td>Shared Students</td>
</tr>
<tr>
<td>2.</td>
<td>606.2</td>
<td>Class Size – Class Grouping</td>
</tr>
<tr>
<td>3.</td>
<td>606.3</td>
<td>Homework</td>
</tr>
<tr>
<td>4.</td>
<td>606.4</td>
<td>School Ceremonies and Observances</td>
</tr>
<tr>
<td>5.</td>
<td>606.5</td>
<td>Animals in the Classroom</td>
</tr>
<tr>
<td>6.</td>
<td>606.6</td>
<td>Student Production of Materials and Services</td>
</tr>
<tr>
<td>7.</td>
<td>606.7 &amp; 606.7R*</td>
<td>Student Field Trips and Excursions and Student Field Trips and Excursions Regulation</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ second readings.*

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>606.8</td>
<td>School Assembly</td>
</tr>
<tr>
<td>2.</td>
<td>606.9</td>
<td>Insufficient Classroom Space</td>
</tr>
<tr>
<td>3.</td>
<td>606.10</td>
<td>Early Release for Seniors</td>
</tr>
<tr>
<td>4.</td>
<td>607.1</td>
<td>Student Guidance and Counseling Program</td>
</tr>
<tr>
<td>5.</td>
<td>607.2 and 607.2R1</td>
<td>Student Health Services and Student Health Services Administrative Regulations</td>
</tr>
<tr>
<td>6.</td>
<td>607.3</td>
<td>Musical Instrument Display Night</td>
</tr>
<tr>
<td>7.</td>
<td>607.4</td>
<td>Class Ring Display</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ first readings.*

**D. Transfers/Reassignments**

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Wendel</td>
<td>East Elem 2.0 hour Dishwasher</td>
<td>JSH 2.5 hour Lunch POS Operator</td>
<td>$9.25/hour</td>
<td>02/12/2013</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s).*

**E. New Hires (pending acceptable background checks)**  
Motion

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Williamson</td>
<td>East Elementary 5.5 hr Special Education Associate</td>
<td>$9.00/hour</td>
<td>01/21/2013</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s).*

**F. Resignations**  
Motion

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Cabalka</td>
<td>West Elem 7.0 hour Special Education Associate</td>
<td>02/20/2013</td>
</tr>
<tr>
<td>Bill Stamper</td>
<td>Assistant Girls Track Coach</td>
<td>02/13/2013</td>
</tr>
<tr>
<td>Mary Terry</td>
<td>JSH 4.25 hour POS Operator/Food Service Worker</td>
<td>02/01/2013</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s).*

**G. Approval of Financial Reports**  
1. Approval of Bills – Director Henderson will have reviewed the bills  
2. Vendor Report  
3. Board Report  
4. Budget Report  
5. New School Construction Report  
Motion 3.G.
4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public
   B. Comments from the Board/Superintendent
   C. Presentations
      1. East Elementary – Everyday Math and Technology Use in Math

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. Curriculum/Student Services Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report

6. OLD BUSINESS
   A. New Junior-Senior High School Facility
      Discussion
   B. Change Orders for Items Described in Bulletins #SR-1 and #One (AV-1) Revised
      Motion 6.B.
   C. Add South Tama to the WaMaC Conference
      Motion 6.C.

7. NEW BUSINESS
   A. 2011-2012 Audit
      Motion 7.A.

   Roll Call Vote

   B. Travel Request for Speech Team Field Trip to Minneapolis, MN
      Motion 7.B.
   C. Renewal of Cooperative Sharing Agreement for Boys Soccer with East Buchanan and North Linn
      Motion 7.C.
   D. Employee Severance Plans
      Discussion 7.D.
   E. Employee Severance Plans
      Motion
   F. Budget Guarantee Resolution
      Motion 7.F.

   Roll Call Vote

Roll Call Vote

H. Trails Project  Discussion 7.H.

8. ADJOURNMENT  Motion

UPCOMING MEETINGS –
Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 15th Regular Meeting 6:00 p.m. - Rowley Community Center
Monday, May 20th Regular Meeting 6:00 p.m. - Brandon Community Center
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence