February 13, 2014

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, February 17, 2014 beginning at 4:45 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 4:45 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. Internet Safety including; access by minors to inappropriate matter, safety and security of minors, unauthorized access, unauthorized disclosure of personal information and measures designed to restrict minor’s access to materials harmful to minors.

3. ADJOURNMENT

   Motion

REGULAR MEETING – 5:00 p.m.

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. Independence Fraternal Order of Eagles
   We would like to thank the Independence Fraternal Order of Eagles for generously donating $500 to the Independence Schools Mentoring Program

   B. Security State Bank
   We would like to thank Security State Bank for donating pencils for students to use during Iowa Assessments.

   C. Catherine Smith and Gina Homan
   We would like to thank Catherine Smith and Gina Homan for the time and work they put into directing the 6th grade play.

   Educating people to be life-long learners and respectful, responsible citizens.
D. Kathy Smith

We would like to thank Kathy Smith for helping with the West Elementary Rappers again this year.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on January 20, 2014 and the special meeting on February 6, 2014.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Second Readings:

Motion 3.C. I am seeking approval of the above policies’ second readings.

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>1. 103, 103.E1*, 103.E2, 103.E3, 103.E4 and 103.R1*</td>
<td>Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination</td>
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<tr>
<td>2. 106*, 106.E1, 106.E2 and 106.R1</td>
<td>Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures</td>
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<tr>
<td>3. 603.3*</td>
<td>Multicultural and Nonsexist Education</td>
</tr>
<tr>
<td>4. 504.1</td>
<td>Student Government</td>
</tr>
<tr>
<td>5. 504.2</td>
<td>Student Organizations</td>
</tr>
<tr>
<td>6. 504.3 and 504.3R1</td>
<td>Student Publications and Student Publications Code</td>
</tr>
<tr>
<td>7. 504.4</td>
<td>Student Social Events</td>
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<tr>
<td>8. 504.5</td>
<td>Student Performances</td>
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<tr>
<td>9. 504.6 and 504.6E1</td>
<td>Student Fund Raising and Fund Raising Request Form</td>
</tr>
<tr>
<td>10. 504.7</td>
<td>Student Work/Intern Programs</td>
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First Readings:

Motion 3.A. I am seeking approval of the above policies’ first readings.

<table>
<thead>
<tr>
<th>POLICY #</th>
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<tbody>
<tr>
<td>1. 504.8</td>
<td>Student Activity Program</td>
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<tr>
<td>2. 505.1*</td>
<td>Assignment of Courses</td>
</tr>
<tr>
<td>3. 505.2</td>
<td>Student Progress Reports and Conferences</td>
</tr>
<tr>
<td>4. 505.3</td>
<td>Student Promotion – Retention – Acceleration</td>
</tr>
<tr>
<td>5. 505.4*</td>
<td>Student Honors and Awards</td>
</tr>
<tr>
<td>6. 505.5</td>
<td>Testing Program</td>
</tr>
<tr>
<td>7. 505.6</td>
<td>Graduation Requirements</td>
</tr>
<tr>
<td>8. 505.7</td>
<td>Early Graduation</td>
</tr>
<tr>
<td>9. 505.8</td>
<td>Commencement</td>
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<tr>
<td>10. 505.9</td>
<td>Parental Involvement</td>
</tr>
</tbody>
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D. Resignations

Motion 3.D. I am seeking approval of the above resignation(s).

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Posey</td>
<td>Assistant Softball Coach</td>
<td>01/31/2014</td>
</tr>
</tbody>
</table>
E. Approval of Financial Reports
   1. Approval of Bills – Director Meador will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report
   5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student
      speakers will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. West Elementary – The West Rappers
      2. Jason Lang – The Robotics Team
      3. All-Sports/Activities Complex Committee Presentation

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center

   B. Activities Director Report

   C. Curriculum/Student Services Director Report

   D. Technology Report

   E. Food Service Report

   F. Buildings & Grounds Report

   G. Transportation Report

6. NEW BUSINESS
   A. Agreement with The Old Creamery Theatre Company of Amana, Iowa

Motion 3.E.
Motion 6.A.

Motion 6.B.

C. Approve Purchase of 65 Passenger School Bus

Motion 6.C.

D. Budget Guarantee Resolution

Motion 6.D.

Roll Call Vote

E. Usher Architecture LLC Contract for Bus Garage

Motion 6.E.


Discussion 6.F.


Motion 6.H.

H. Fiscal Year 2013 Audit

Roll Call Vote

I. Negotiation Proposal Update

Discussion

7. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –
Monday, March 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 12th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, June 16th Regular Meeting 6:00 p.m. - Rowley Community Center, Rowley
Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence