February 11, 2015

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, February 16, 2015 beginning at 6:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. Iowa Assessment Breakfast Snacks
   We would like to thank Culligan Total Water, Dunlap Motors, Fareway, Geater Machining & Manufacturing, Co., Independence Ambassadors, Leo Club, Lions Club, Mustang Foundation, Pinicon Ford, Rotary Club and Security State Bank for generously donating to West Elementary for breakfast snacks during the Iowa Assessments.

   B. Smith - D. & L. Insurance
   We would like to thank Smith - D. & L. Insurance for generously donating to the School Lunch Program.

   C. First Baptist Women’s Ministries
   We would like to thank the First Baptist Women’s Ministries for generously donating to the School Lunch Program.

   D. United Methodist Church
   We would like to thank Sheri Anderson, Pastor of the Rowley, Urbana, Silver Creek and Alice United Methodist Churches for generously donating hats and mittens for the students at East and West Elementary.

   E. BankIowa
   We would like to thank BankIowa for generously donating hats and mittens from their giving tree for the students at East and West Elementary.
F. Shalom Circle – Immanuel Lutheran Church

We would like to thank the Shalom Circle – Immanuel Church for generously donating an assortment of winter gear for the students at East and West Elementary.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the public hearing on January 19, 2015, the regular meeting on January 19, 2015, the special meeting on January 26, 2015, the work session on January 26, 2015, the public meeting on January 30, 2015, the public meeting on January 30, 2015 and the special meeting on February 6, 2015.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>705.1* Purchasing – Bidding</td>
</tr>
<tr>
<td>2.</td>
<td>708* Care, Maintenance and Disposal of School District Records</td>
</tr>
<tr>
<td>3.</td>
<td>711.2, 711.2R1 and 711.2R2* Student Conduct on School Transportation, Student Conduct on School Transportation Regulation and Use of Video Cameras on School Buses Regulation</td>
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<tr>
<td>4.</td>
<td>800 Objectives of Buildings &amp; Sites</td>
</tr>
<tr>
<td>5.</td>
<td>801.1 Buildings &amp; Sites Long Range Planning</td>
</tr>
<tr>
<td>6.</td>
<td>801.2 Buildings &amp; Sites Surveys</td>
</tr>
<tr>
<td>7.</td>
<td>801.3 Educational Specifications for Buildings &amp; Sites</td>
</tr>
<tr>
<td>8.</td>
<td>801.4 Selection of an Architect</td>
</tr>
<tr>
<td>9.</td>
<td>801.5 Site Acquisition</td>
</tr>
<tr>
<td>10.</td>
<td>801.6 Bids and Awards for Construction Contracts</td>
</tr>
<tr>
<td>11.</td>
<td>801.7 Financing Sites &amp; Construction</td>
</tr>
<tr>
<td>12.</td>
<td>801.8 Supervision of Construction</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>802.1 Maintenance Schedule</td>
</tr>
<tr>
<td>2.</td>
<td>802.2* Requests for Improvements</td>
</tr>
<tr>
<td>3.</td>
<td>802.3* Emergency Repairs</td>
</tr>
<tr>
<td>4.</td>
<td>802.4, 802.4R1 and 802.4R2 Capital Assets, Capital Assets Regulation and Capital Assets Management System Definitions</td>
</tr>
<tr>
<td>5.</td>
<td>802.5 Buildings &amp; Sites Adaptation for Persons with Disabilities</td>
</tr>
<tr>
<td>6.</td>
<td>802.6 Parking</td>
</tr>
<tr>
<td>7.</td>
<td>802.7 Vandalism</td>
</tr>
<tr>
<td>8.</td>
<td>802.8 Energy Conservation</td>
</tr>
<tr>
<td>9.</td>
<td>802.9* Contract for Maintenance Services</td>
</tr>
<tr>
<td>10.</td>
<td>802.10 Intangible Assets</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.
D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teresa Wheelock</td>
<td>JSH 8.0 hour Secretary</td>
<td>02/03/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Johnson</td>
<td>JSH 8.0 hour Secretary</td>
<td>$9.75/hour</td>
<td>02/16/2015</td>
</tr>
<tr>
<td>Nicole Stone</td>
<td>.5 FTE PK4 Academic Interventionist</td>
<td>$5,972</td>
<td>02/23/2015</td>
</tr>
<tr>
<td>Nate Whited</td>
<td>Assistant Boys Soccer Coach</td>
<td>$2,520</td>
<td>03/16/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Approval of Financial Reports
   1. Approval of Bills – Director Meador will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student speakers
      will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Update on MTSS (Multi-Tiered System of Supports) – Mary Jean Blaisdell

5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. Activities Director Report

   C. Director of School Improvement Report

   D. Director of Technology Report
E. Director of Food Service Report 5.E.
F. Director of Buildings & Grounds Report 5.F.
G. Director of Transportation Report 5.G.

6. OLD BUSINESS
   A. Old Junior-Senior High School Discussion

   B. Long Term Facility Planning Follow-up 6.B.

7. NEW BUSINESS
   A. Kidsville Contractual Agreement Motion 7.A.

   B. Boys’ Soccer Sharing Agreement with North Linn, Jesup and East Buchanan for 2015-2016 Motion

   C. Girls’ Soccer Sharing Agreement with North Linn, Jesup and East Buchanan for 2015-2016 Motion

   D. Boys’ Tennis Sharing Agreement with Jesup for 2015-2016 Motion

   E. Girls’ Tennis Sharing Agreement with Jesup for 2015-2016 Motion

   F. Fiscal Year 2014 Audit Motion 7.F.

   **Roll Call Vote**

   G. Employee Early Retirements Motion 7.G.

   H. Budget Guarantee Resolution Motion 7.H.

   **Roll Call Vote**

   I. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2015-2016 School Year Motion 7.I.

**EXEMPT SESSION**
Negotiations Strategy Session

8. ADJOURNMENT Motion

UPCOMING MEETINGS –

**Monday, March 16th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, April 20th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, May 18th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, June 15th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, July 20th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, August 17th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, September 21st** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence