December 17, 2010

To: All School Board Members

From: Jean Peterson, Superintendent

Voting Orders:
- Dawnye Sturtz – DD #2 ‘11
- Charlie McCardle – DD # 3 ‘11
- John Christensen – DD # 3 ‘13
- Kathryn Jensen – DD # 1 ‘11
- Stacy Henderson – At-Large ‘13

Re: Working agenda for the regular meeting and work session on Monday, December 20, 2010 beginning at 6:30 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIEND OF EDUCATION
   A. Gina Trimble – Independence Rotary Club
   We would like to recognize and honor Gina Trimble from the Independence Rotary Club for buying I Can Read CDs for all students in Kindergarten.

   B. Independence Ladies Literary Club
   We would like to recognize and honor the Independence Ladies Literary Club for donating $150.00 to the 5th Grade Book Club.

   C. Glenda Wilson and James Boyland
   We would like to recognize and honor Glenda Wilson and James Boyland for donating $100.00 to the 5th Grade Book Club.

   D. Kate Barloon
   We would like to recognize and honor Kate Barloon for donating 600 books for students in grades K-5 for Christmas.

Educating people to be life-long learners and respectful, responsible citizens.
E. American Baptist Women’s Ministries
*We would like to recognize and honor the American Baptist Women’s Ministries for their Christmas donation of $100.00 to both East and West Elementary.*

F. RC Ertl Toys, Operation Santa Claus and Dunlap Motors
*We would like to recognize and honor RC Ertl Toys and Operation Santa Claus for donating and distributing Ertl toy cars to all students at East and West Elementary. We would also like to thank Dunlap Motors for providing a truck to deliver the toys.*

G. Sonia Himlie
*We would like to recognize and honor ITA Representative Sonia Himlie who sought out donations for district staff in honor of National Education Week. We thank Sonia for her efforts in getting contributions from the following local businesses: Bill’s Pizza & Smokehouse, Casey’s Pizza and Subway.*

H. Bart Campbell from Lucky Lanes
*We would like to recognize and honor Bart Campbell from Lucky Lanes. He allowed students to come to the bowling alley many times to practice bowling and also allowed us to use his ramp.*

3. SPOTLIGHT ON EDUCATION
A. Kyle Eilers and Xavier Fitz
*We would like to recognize and honor Kyle Eilers and Xavier Fitz for qualifying for the 2010 Special Olympics State Bowling Competition. Xavier took home a gold medal in his division and Kyle took home a silver medal in his division. We would also like to recognize their coaches Rachael Tegeler and Keith Donnelly for helping them prepare.*

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on November 15, 2010, the special session on November 22, 2010, the special session on December 2, 2010 and the work session on December 2, 2010.  
*I am seeking approval of the minutes.*

B. Approval of Agenda  
*I am seeking approval of the agenda.*

C. Approval of Board Policies (* changes noted)  
*Second Readings:*  

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 215 &amp; 215.1R1</td>
<td>Public Participation in Board Meetings and General Complaints by Citizens</td>
</tr>
<tr>
<td>2. 216</td>
<td>Public Hearings</td>
</tr>
<tr>
<td>3. 217.1</td>
<td>Board of Directors and Superintendent</td>
</tr>
<tr>
<td>4. 217.2</td>
<td>Board of Directors and Employees</td>
</tr>
<tr>
<td>5. 217.3</td>
<td>Board of Directors and Adjoining District Board of Directors</td>
</tr>
<tr>
<td>6. 217.4</td>
<td>Board of Directors and Area Education Agency</td>
</tr>
<tr>
<td>7. 217.5</td>
<td>Board of Directors and Elected Officials</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ second readings.*
First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 219.1</td>
<td>Association Membership</td>
</tr>
<tr>
<td>2. 219.2</td>
<td>Board of Directors’ Member Development and Training</td>
</tr>
<tr>
<td>3. 219.3</td>
<td>Board of Directors’ Member Compensation and Expenses</td>
</tr>
<tr>
<td>4. 219.4</td>
<td>New Board of Directors’ Member Orientation</td>
</tr>
<tr>
<td>5. 219.5</td>
<td>Activity Passes for Board Members</td>
</tr>
<tr>
<td>6. 220</td>
<td>School Visitation by Board of Directors</td>
</tr>
<tr>
<td>7. 221</td>
<td>Gifts to Board of Directors</td>
</tr>
<tr>
<td>8. 222</td>
<td>Negotiations</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

E. New Hires (pending acceptable background checks)  

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Brown</td>
<td>7th Grade Boys Basketball Coach</td>
<td>$2,023</td>
<td>Winter, 2011</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Resignations  

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Baedke</td>
<td>Assistant Girls Soccer Coach</td>
<td>12/02/2010</td>
</tr>
<tr>
<td>Trisha Gee</td>
<td>West Elem 5.0 hr Special Education Associate</td>
<td>12/22/2010</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

G. Approval of Financial Reports  
1. Approval of Bills – Director Henderson will have reviewed the bills
2. Vendor Report
3. Board Report

Motion 4.G.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
A. Comments from public
B. Comments from Board
C. Presentations

6. REPORTS
A. Building Administrator Reports
1. Sr High School
2. Jr High School
3. West Elementary
4. East Elementary/Early Childhood Center

B. Activities Director Report

C. School Improvement/ Curriculum Director Report

D. Technology Report

E. Food Service Report

F. Transportation/Building & Grounds Report
NEW BUSINESS

A. Independence PK4 Program Fully Verified
On Friday, November 19, 2010, the Independence Preschool Program was officially verified by the Department of Education, meeting all standards at high levels. Dr. Mary Jean Blaisdel, Administrator, will talk about the program.

B. 2010-2011 Early Graduation Applicants
Six seniors have applied for early graduation. They will graduate in January of 2011, at the end of 2nd term, if they have earned the required fifty-four (54) credits and their request is approved by the Board of Education.

C. Travel Request Form – Steve Noyes
I am seeking approval for Steve Noyes to travel to Chicago, IL for PowerSchool training. The trip is scheduled for June 26 -30, 2011.

D. Fund Raising Request(s)
I am seeking approval of the following fund raising request(s).

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICSD Mentor Program</td>
<td>Sell pizza for $2.50 per slice</td>
<td>Raise funds for activities for mentors and mentees in the mentoring program</td>
<td>$500 - $1,000</td>
<td></td>
<td>01/15/2011</td>
</tr>
<tr>
<td>HS Girls Basketball</td>
<td>Ask for $20 donations from businesses &amp; parents to advertise on poster</td>
<td>Raise money for warm ups, gym dots, supplies and posters</td>
<td>$300</td>
<td></td>
<td>Beginning 12/21/2010</td>
</tr>
</tbody>
</table>

E. School Bus Bids
Bids for school buses were as follows:
- Thomas Bus Sales (Thomas Bus) $75,891.00
- School Bus Sales (Bluebird Bus) $73,330.00
- Hoglund Bus (International Bus) $72,986.00.

Mike recommends the Bluebird Bus from School Bus Sales be purchased.

F. Changes in GLEs
SIAC is seeking board approval for changes in GLEs in 6th grade math and 7th grade language arts. The 7th grade proposal is to combine existing GLEs to make better use of time. It also provides an opportunity for more authentic application of concepts. The 6th grade proposal is to drop a GLE because it is covered as components in other GLEs. Problem solving and real life application is covered throughout the year and in multiple content areas. Both math and language arts SACs have approved the changes. There is no loss of content in either change.

G. Farm Lease
I am seeking approval to allow the current tenants leasing rights to the farmland.

H. Technology Plan
Discussion 7.H.
I. ICSD Hazard Mitigation Grant Program

*Motion 7.1.*

*I am seeking approval for the adoption of the ICSD Hazard Mitigation Grant Program Appointment Resolution and Grant Application Memorandum of Understanding.*

Roll Call Vote

J. Instructional Support Levy Resolution

*Motion 7.7.*

*I am seeking approval for the adoption of the Instructional Support Levy Resolution signaling intent to participate.*

Roll Call Vote

8. CLOSED SESSION

We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.*

Roll Call Vote to Enter Closed Session

9. ADJOURNMENT

*Motion*

WORK SESSION

1. CALL TO ORDER

2. EDUCATIONAL ISSUES

*The Board of Education of the Independence Community School District will meet with State Representative-Elect Dan Rasmussen to discuss educational issues.*

3. ADJOURNMENT

*Motion*

UPCOMING MEETINGS –

**Monday, January 17th** Regular Meeting 6:30 p.m. - Brandon Community Center

**Monday, February 21st** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

**Monday, March 21st** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

**Monday, April 18th** Regular Meeting 6:30 p.m. - Rowley Community Center

**Monday, May 23rd** Regular Meeting 6:30 p.m. - Brandon Community Center

**Monday, June 20th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

**Monday, July 18th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

**Monday, August 15th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

**Monday, September 19th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence