December 15, 2017

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting and work session on Monday, December 18, 2017 beginning at 6:00 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. Shalom Circle – Immanuel Lutheran Church
   We would like to thank the Shalom Circle from Immanuel Lutheran Church for donating coats, hats, and gloves for the students at East Elementary and the Early Childhood Center.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION
   A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:
      1. Christina Garrigus-Jones: being a positive role model for our students and staff at the Early Childhood Center
      2. Mary Kohlhaas: being kind and caring to every student and staff member and willing to do whatever job is asked of her
      3. Amanda Parker: being a positive influence on our young singers helping them develop their musical talents and involving them in a mini musical
      4. Laurie Anfinson: being a tremendous help in the After School Intervention Program, especially in the area of science
      5. Tiffany Lampe: being a caring paraprofessional who always has the students’ best interests at heart and is very involved in the After School Intervention Program
      6. Lisa Preuss: being a valuable help in the After School Intervention Program, especially in the area math

Educating people to be life-long learners and respectful, responsible citizens.
7. **Roger Barloon and David Lang**: being team players by providing assistance for events, activities, and projects in the auditorium and throughout the district without hesitation

8. **Kris Martin**: being a great communicator, caring about students, and helping all students be successful in our At Risk Program

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

   A. Approval of the minutes of the regular meeting on November 20, 2017 and the work session on November 27, 2017.  
     *Motion 4.A.*

   B. Approval of Agenda
     *Motion*

   C. Approval of Board Policies (*changes noted)*
     *Motion 4.C.*

   **Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>603.1 Basic Instruction Program</td>
</tr>
<tr>
<td>2.</td>
<td>603.2 Special Education</td>
</tr>
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<td>3.</td>
<td>603.3 Multicultural and Gender Fair/Non-Sexist Education</td>
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<td>4.</td>
<td>603.4 Health Education and Human Growth and Development Student Excuse Form</td>
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<td>5.</td>
<td>603.6 Career Education</td>
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</tbody>
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   *Motion*  
   *I am seeking approval of the above policies’ second readings.*

   **First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
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   | 1.       | 505.6* Graduation Requirements  
     *(I am requesting the Board waive the second reading of this policy.)* |
   | 2.       | 603.5* Physical Education |
   | 3.       | 603.7 and 603.7R1 Teaching About Religion and Teaching About Religion Regulation – Religious Holidays |
   | 4.       | 603.8 and 603.8R1 Academic Freedom and Teaching Controversial Issues |
   | 5.       | 603.9 Global Education |
   | 6.       | 603.10 Citizenship |
   | 7.       | 603.11* Summer School Instruction |

   *Motion*  
   *I am seeking approval of the above policies’ first readings.*

   **D. Resignations**

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheila Kruger</td>
<td>ECC .5 FTE PK4 Academic Interventionist</td>
<td>12/21/2017</td>
</tr>
<tr>
<td>Jason Lang</td>
<td>Head Boys Track Coach</td>
<td>12/03/2017</td>
</tr>
<tr>
<td>Emily Van Etten</td>
<td>JSH 5.5 hr Cook/Food Service Worker</td>
<td>11/29/2017</td>
</tr>
</tbody>
</table>

   *Motion*  
   *I am seeking approval of the above resignation(s).*

   **E. New Hires (pending acceptable background checks)**

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leon Vick</td>
<td>Bus Garage 4.25 hr Bus Driver</td>
<td>$14.55/hr</td>
<td>11/27/2017</td>
</tr>
</tbody>
</table>

   *Motion*  
   *I am seeking approval of the above new hire(s).*
F. Approval of Financial Reports
   1. Approval of Bills – Director Sornson will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
   District, parents/guardians of students attending the District, and District staff
   members may address the Board about any topic relevant to the District whether on
   the current agenda or not. Those who wish to speak must sign up at the beginning
   of the meeting. Speaker’s participation is limited to three minutes once per board
   meeting. The Board President may need to reduce the three-minute time limit to
   accommodate more speakers in the 20 minutes allotted for the public forum. The
   Board must approve an extension of the 20-minute time allocation to allow all
   speakers up to three-minutes. The views and opinions of citizens addressing the
   Board do not necessarily reflect those of the Board, District administration, or staff.
   We ask speakers to remember that Iowa law prohibits the Board from discussing
   specific employees or students or their performance. Student speakers will state
   their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. DECA Club – Junior-Senior High School Students
      2. Department of Education Site Visit Action Plan – Erin Burmeister and
         Building Principals
      3. Special Education Delivery Plan – Erin Burmeister
      4. Volunteer & Mentor Program Updates – Val Maximovich
      5. West Elementary Presentation – Science Standards – Amanda Whitaker

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

7. OLD BUSINESS
   A. Superintendent Search Update

8. NEW BUSINESS
   A. Legislator Update
B. Piper Jaffray Update – Matt Gillaspie  
Discussion 8.B.

C. Establishing a DECA Club  
Discussion

D. Establishing a DECA Club  
Motion

E. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2018-2019 School Year  
Motion 8.E.

F. Travel Request Form – December, 2017 – Lisa and David Lang to Chicago, IL  
Motion 8.F.

G. Travel Request Form – November, 2018 – Band to Indianapolis, IN  
Motion 8.G.

H. Travel Request Form – January, 2018 – Independence FFA to Minneapolis, MN  
Motion 8.H.

I. Travel Request Form – October, 2018 – Independence FFA to Indianapolis, IN  
Motion 8.I.

J. Employee Severance Plans  
Discussion 8.J.

9. ADJOURNMENT  
Motion

WORK SESSION

1. CALL TO ORDER

2. SUPERINTENDENT SEARCH  
Discussion

3. ADJOURNMENT  
Motion

UPCOMING MEETINGS –
Monday, January 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence