December 12, 2013

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, December 16, 2013 beginning at 5:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. FRIENDS OF EDUCATION
   A. Independence Light & Power, Telecommunications
   We would like to thank Independence Light & Power, Telecommunications for the $47,624.00 rebate for using the New Construction Design Assistance Program.

   B. Women’s Auxiliary
   We would like to thank the Women’s Auxiliary for donating $100 Walmart gift cards to East and West Elementary.

   C. First Presbyterian Church
   We would like to thank the First Presbyterian Church for donating winter weather items to East Elementary.

   D. Hi-Crew Kiwanis
   We would like to thank Hi-Crew Kiwanis for donating dictionaries for the 3rd grade students at West Elementary.

   E. Shalom Circle – Immanuel Lutheran Church
   We would like to thank the Shalom Circle from Immanuel Lutheran Church for donating winter coats, boots and snow pants to East and West Elementary.
3. **SPOTLIGHTS ON EDUCATION**

A. Kyle Zieser

*We would like to honor and recognize Kyle Zieser for placing 5th at the 2013 Special Olympics State Bowling Tournament.*

Kyle is coached by Stephanie Yonkovic.

B. Girls Volleyball

*We would like to honor and recognize the Independence Girls Volleyball Team for qualifying for the 2013 State Volleyball Tournament. Congratulations to Ashley Cappel, Katelynne Coonrad, Paige Davis, Mandi Felan, Brittney Fuller, Suzi Grover, Alyssa Hawkins, Chloe Henningsen, Megann Kinseth, Shelby Lehman, Stephanie McMillan, Sarah Morkel, Kaitlin Niedert, Karlie Niedert, Jenna Price, Hope Staker and Paige Stoner.*

This is the first time in school history that the Independence Mustangs Volleyball team has qualified for the Girls State Volleyball Tournament.

The team is coached by Joe Schmitz, Angie Jenkins and Jess Chesmore.

Special congratulations to Shelby Lehman for being named to the 2nd Team All-State.

Special congratulations to Coach Joe Schmitz for being named 2013 WaMac (West Division) Coach of the Year. Coach Schmitz was also selected to be one of the four coaches for the Senior Girls All Star Classic Volleyball matches in Carroll, Iowa.

C. All-State Musicians and Opus Honor Choir

*We would like to recognize and honor four Independence High School students for being named All-State Musicians. Mickayla Burk, Devan Cummings and Aunna Marzen were selected for All-State Band and Madison Diesburg was selected for All-State Chorus.*

These four musicians were selected to perform at the 67th Annual Iowa All-State Music Festival held in Hilton Coliseum, Iowa State University in Ames on Saturday, November 23rd.

These students are sponsored by David Lang and Roger Barloon.

Ryan Adams and Jenessa Barloon represented Independence Community Schools in the 28th Annual Iowa Opus Honor Choir. The students performed on Thursday, November 21st in Ames.

These students are sponsored by Roger Barloon and Christian Heasley.

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

A. Approval of the minutes of the regular meeting on November 18, 2013 and the special meeting on December 9, 2013.

*I am seeking approval of the minutes.*
B. Approval of Agenda

*I am seeking approval of the agenda.*

C. Approval of Board Policies (*changes noted*)

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>501.9* Student Absences - Excused</td>
</tr>
<tr>
<td>2.</td>
<td>502.1 Student Appearance</td>
</tr>
<tr>
<td>3.</td>
<td>502.2 Care of School Property/Vandalism</td>
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<tr>
<td>4.</td>
<td>502.3 Use of Bicycles</td>
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<td>5.</td>
<td>502.4 Use of Motor Vehicles</td>
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<td>6.</td>
<td>502.5 Freedom of Expression</td>
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<tr>
<td>7.</td>
<td>502.6 Student Complaints and Grievances</td>
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<tr>
<td>8.</td>
<td>502.7 Student Lockers</td>
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</tbody>
</table>

*I am seeking approval of the above policies' second readings.*

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>502.8 Weapons</td>
</tr>
<tr>
<td>2.</td>
<td>502.9 Smoking – Drinking – Drugs</td>
</tr>
<tr>
<td>3.</td>
<td>502.10, 502.10E1 Search and Seizure, Search and Seizure Checklist, Search and Seizure Regulation</td>
</tr>
<tr>
<td>4.</td>
<td>502.11 Interviews of Students by Outside Agencies</td>
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<tr>
<td>5.</td>
<td>503.1 and 503.1R1 Student Conduct and Student Suspension</td>
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<td>6.</td>
<td>503.2 Expulsion</td>
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<tr>
<td>7.</td>
<td>503.3, 503.3E1 and 503.3R1 Fines – Fees – Charges, Fee Waiver Application and Student Fee Waiver and Reduction Procedures</td>
</tr>
<tr>
<td>8.</td>
<td>503.4 Good Conduct Rule</td>
</tr>
<tr>
<td>9.</td>
<td>503.5 Corporal Punishment</td>
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*I am seeking approval of the above policies' first readings.*

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Geertsm</td>
<td>Junior High Boys Basketball Coach</td>
<td>Junior High Boys Basketball Numbers Coach</td>
<td>$2,160</td>
<td>12/10/2013</td>
</tr>
<tr>
<td>Brandon Krusey</td>
<td>Junior High Boys Basketball Numbers Coach</td>
<td>Junior High Boys Basketball Coach</td>
<td>$2,160</td>
<td>12/10/2013</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s)*

E. New Hires (*pending acceptable background checks*)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spencer Karr</td>
<td>Junior High Boys Basketball Coach</td>
<td>$1,800</td>
<td>12/10/2013</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s).*

F. Approval of Financial Reports

1. Approval of Bills – Director Meador will have reviewed the bills
2. Vendor Report
3. Board Report

*Motion 4.F.*
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. High School – Independence FFA Chapter – Experiences from the National FFA Convention (This presentation will be moved to the beginning of the meeting due to a scheduling conflict.

6. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center

   B. Activities Director Report

   C. Curriculum/Student Services Director Report

   D. Technology Report

   E. Food Service Report

   F. Buildings & Grounds Report

   G. Transportation Report

7. NEW BUSINESS
   A. Architectural Proposals for Bus Garage Project Discussion 7.A.

   B. Selection of Architectural Firm for Bus Garage Project Motion

   C. Memorandum of Agreement with Junior Achievement of Eastern Iowa Motion 7.C.
J. Closed Session
We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, January 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 17th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, March 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 12th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, June 16th Regular Meeting 6:00 p.m. – Rowley Community Center, Rowley
Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence