

Independence Community School Board Minutes
Regular Meeting
December 21, 2015

A regular meeting of the Independence Community School Board was called to order at 5:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador – arrived at 5:05, Kim Hansen, Shelly Whited & Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Mustang Foundation

Mr. Howard thanked the Mustang Foundation for their generous donation to the Jr/Sr High School regarding Iowa Assessment incentives.

B. VFW

Mr. Hupke thanked the VFW for donating \$100.00 Wal-Mart cards to East and West Elementary to be used for student needs.

C. Shalom Circle – Immanuel Lutheran Church

Mrs. Meyer thanked the Shalom Circle from Immanuel Lutheran Church for donating winter coats and mittens for the students at East Elementary.

2. SPOTLIGHT ON EDUCATION

A. Junior Steering Committee

Mr. Howard recognized and honored the Junior Steering Committee for their fundraising efforts for school district families. The members of the steering committee are Ericka Barloon, Hannah Brunko, Henry Federspiel, Eddie Grover, Mady Haas, Haley Hansen, Taylor Kraninger, Kirstie Martin, Cassidy Martinson, Jaden McGrath, Joseph Neumann, Kaitlin Niedert and Regan Reuther.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Whited to approve 3A-3F. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on November 16, 2015.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	217.1	Board of Directors and Superintendent
2.	217.2	Board of Directors and Employees
3.	217.3	Board of Directors and Adjoining District Board of Directors
4.	217.4	Board of Directors and Area Education Agency
5.	217.5	Board of Directors and Elected Officials
6.	218 & 218E1	Board of Directors' Records and Board Meeting Minutes

First Readings:

	POLICY #	POLICY NAME
1.	902.7 (New Policy)	Unmanned Aircraft or Aerial Systems
2.	505.6*	Graduation Requirements
3.	219.1	Association Membership
4.	219.2	Board of Directors' Member Development and Training
5.	219.3	Board of Directors' Member Compensation and Expenses
6.	219.4	New Board of Directors' Member Orientation
7.	219.5	Activity Passes for Board Members
8.	220	School Visitation by Board of Directors
9.	221	Gifts to Board of Directors
10.	222	Negotiations

D. Resignations

NAME	ASSIGNMENT	DATE
Teri Williams	JSH 4.0 hr Lunch POS Operator/Food Service Worker	12/22/2015

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Nancy Coulter	JSH 5.75 hr POS Operator, Cook/FSW	West Elem 3.0 hr FSW/ Dishwasher	\$9.40	12/14/2015
Andrea Schmadeke	JSH 3.0 hr FSW/Dishwasher	JSH 5.75 hr Cook/FSW	\$9.25/hr	11/30/2015
Karen Sherrets	West Elem 3.0 hr FSW/ Dishwasher	JSH 3.0 hr FSW/Dishwasher	\$10.50/hr	12/14/2015

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Jessica Delcid	Assistant Large Group Speech Numbers Coach	\$953	12/14/2015
Trevor Rigdon	Assistant Baseball Coach	\$2,743	05/02/2016
Ryan Ruffcorn	JH Boys Basketball Numbers Coach – 8th Grade	\$1,969	12/17/2015
Savannah Schinto	Head Girls Soccer Coach	\$3,175	03/14/2016
Cherri Strawn	JSH 5.75 hr POS Operator, Cook/FSW	\$9.25/hr	01/04/2016
Ben Zizis	Assistant Boys Track Coach	\$3,150	02/15/2016

G. Approval of Financial Reports – Motion Smith, second Whited to approve the financial reports. All voted “aye”. Motion carried 4-0, Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No comments from the public

B. Comments from the Board/Superintendent – Mrs. Meador updated the board on the playground project for East Elementary. They are working towards having installation and completion over the summer. Mrs. Hansen has enjoyed attending all the exceptional holiday concerts this month. She also congratulated the students selected for the Junior High Honor Band. Mrs. Whited recently attended the Iowa School Board Convention and felt the sessions were extremely informative and useful. Superintendent Peterson let the board know that the Iowa School Report Card is up and public online. She will be working with principals on getting information out to the parents and public. She also informed the board that the district holiday concerts will be rebroadcast on cable channel 9 on Christmas Eve and Christmas Day.

C. Presentations

1. Behavior Data Breakdown, Interventions and Supports – Mr. Payton provided data to the board showing how many referrals have been sent to the office and compared to last year’s numbers at the JR/SR High School.

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment

6. OLD BUSINESS

- A. Agreement for Powerschool Student Information System between Grantwood Area Education Agency and Independence Community School District for Fiscal Year 2015-2016 – Motion Meador, second Hansen to approve. All voted “aye”. Motion approved.

7. NEW BUSINESS

A. Legal Newspaper for Independence Community School District – John Klotzbach from the Independence Bulletin Journal shared comments with the Board about publication data and other information. Discussion was held regarding whether to rebid the newspaper of record for all legal notices. The board members all expressed their interest in not rebidding and staying with the Independence Bulletin Journal as the District’s newspaper of record.

B. Long Term Substitute Teacher Pay – Discussion was held as a result of the public comments at the November 2015 board meeting. Superintendent Peterson will bring a proposed policy change at a future board meeting that would take effect with the 2016-2017 school year, if approved by the Board.

C. Classified Substitute Pay – Discussion was held regarding classified substitute pay. Superintendent Peterson will bring a proposed increase to the Board for consideration at a future board meeting that would take effect with the 2016-2017 school year, if approved by the Board.

D. Two New Science Courses at Jr/Sr High School for 2016-2017 – Mr. Garry Anderson and Mr. Howard presented the proposal to add Introduction to Physics and Chemistry and Introduction to Biology and Earth Science to the high school schedule starting in the 2016-2017 school year.

E. Two New Science Courses at Jr/Sr High School for 2016-2017 – Motion Meador, second Whited to approve the addition of Introduction to Physics and Chemistry and Introduction to Biology and Earth Science to the high school schedule starting in the 2016-2017 school year. All voted “aye”. Motion carried.

F. Additional Jr/Sr High School January, 2016 Early Graduation Applicants – Motion Smith, second Whited to approve. All voted “aye”. Motion carried.

G. Contract Between Northeast Iowa Community College and Independence Community School District for 2015-2016 Academic Year – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried 4-0, Smith abstained.

H. Appointment of Katie Grover for a Three Year Term and Andy Hauber for a One Year Term to the Mustang Foundation beginning in October, 2015 – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

I. Old Junior-Senior High School Property (Portion Not Being Sold to the City) – Discussion was held regarding how to proceed with the additional property not sold to the City. A general market analysis on the estimated value will be performed and a recommendation on listing price and selling method will be brought to the January 2016 board meeting for Board consideration.

J. Employee Severance Plans – The Board discussed whether to offer employee severance plans for the current year. After discussions, the unanimous consensus of the Board was to not have Superintendent Peterson propose any employee severance plan for this year.

8. ADJOURNMENT – Motion Smith, second Meador to adjourn at 6:36 p.m. All voted “aye”. Motion carried.