

Independence Community School Board Minutes
Regular Meeting
November 21, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Shelly Whited at the Administration Building, Independence, Iowa

Members Present: Shelly Whited, Heather Meador, Kim Hansen, Brian Eddy, Eric Smith
Superintendent: Jean Peterson
Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Salvation Army

Val Maximovich thanked the Salvation Army for generously donating a \$700.00 gift card to the Mentoring Program at Independence Schools.

B. Security State Bank

Mr. Howard thanked Security State Bank for generously donating sharpened pencils to students for use during the Iowa Assessments at the Jr/Sr High School.

C. Roger Allen and Jim Beatty

Mr. Howard thanked Roger Allen and Jim Beatty for contacting Veterans and providing leadership for the Mustang Time Veterans' Activity at the Jr/Sr High School.

D. First Presbyterian Church

Mrs. Engel thanked the First Presbyterian Church for generously donating to the School Lunch Program.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Meador to approve 2A-2F. All voted “Aye”. Motion carried.

A. Approval of the minutes of the regular meeting on October 17, 2016 and the special meeting on November 2, 2016.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	403.4	Hazardous Chemical Disclosure
2.	501.17	Homeless Children and Youth (Policy Rewritten by IASB)
3.	502.8*	Weapons
4.	503.1* & 503.1R1	Student Conduct and Student Suspension
5.	505.5*	Testing Program
6.	505.9*	Parent and Family Engagement
7.	507.9 & 507.9R1	Wellness Policy and Wellness Regulation (Policy Rewritten by IASB)

First Readings:

	POLICY #	POLICY NAME
1.	403.2*	Employee Injury on the Job
2.	403.3, 403.3E1* & 403.3R1	Communicable Diseases – Employees, Hepatitis B Vaccine Information and Record and Universal Precautions Regulation
3.	403.6, 403.6E1 & 403.6R1	Substance-Free Workplace, Substance-Free Workplace Notice to Employees and Substance-Free Workplace Regulation
4.	403.7*, 403.7E1*, 403.7E2, 403.7E3, 403.7E4, 403.7E5 & 403.7R1	Drug and Alcohol Testing Program, Drug and Alcohol Testing Program Notice to Employees, Certification from Current Employer Participating in Drug & Alcohol Program, Certification of Previous Employers Requiring a Commercial Driver’s License Consent to Release Information to Independence Community School District, Drug and Alcohol Testing Program Acknowledgement Form, Drug and Alcohol Reasonable Suspicion Observation Form and Drug and Alcohol Testing Program
5.	405.1	Licensed Employee Defined
6.	405.3	Licensed Employee Individual Contracts
7.	405.4	Licensed Employee Continuing Contracts
8.	906.1 & 906.1E1*	Community Use of School District Facilities & Equipment

D. Resignations

NAME	ASSIGNMENT	DATE
Amanda Parker	Assistant Large Group Speech Director	10/26/2016
Trevor Rigdon	Assistant Baseball Coach	11/09/2016
Andrea Schmadeke	JSH 5.75 hr Cook/Food Service Worker	11/02/2016
Karen Sherrets	JSH 3.0 hr Dishwasher/Food Service Worker	10/26/2016

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Jess Chesmore	Assistant Girls Basketball Coach	JH Girls Basketball Numbers Coach	\$1,842	10/20/2016
Jessica Delcid	Assistant Large Group Speech Numbers Coach	Assistant Large Group Speech Director	\$1,321	11/14/2016
Holli Oswald	Assistant Girls Track Coach	Head Girls Track Coach	\$3,683	02/13/2017
Ryan Ruffcorn	JH Boys Basketball Numbers Coach	JH Boys Basketball Coach	\$2,032	12/19/2016

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Tim Andersen	Assistant Large Group Speech Numbers Coach	\$1,270	11/14/2016
Jose Espinoza	Head Girls Soccer Coach	\$3,302	03/13/2017
Beverly Garrigus	Assistant Small Group Speech Numbers Coach	\$1,372	01/06/2017
Angie Jenkins	Assistant Girls Track Coach	\$3,251	02/13/2017
Sarah Dooley Rothman	Mock Trial Sponsor	\$1,588	12/01/2016
Brad Schultz	Assistant Girls Basketball Coach	\$2,540	11/07/2016

G. Approval of Financial Reports – Motion Smith, second Meador to approve. All voted “aye”. Motion carried 4-0, Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No public comments were received.

B. Comments from the Board/Superintendent

Mrs. Hansen attended the 6th-8th grade mini-musical and enjoyed the performance and all the hard work the students put into it. She also attended her first Iowa Association of School Board convention where she sat in on many informational sessions. Mr. Eddy also attended the school board convention and participated in the delegate assembly. He was pleased that the majority of our District’s legislative initiatives were adopted as priorities. Mrs. Whited also attended the convention and plans to meet with Superintendent Peterson on suggestions she learned at the President’s meeting. Superintendent Peterson was impressed with the keynote speaker as he did an exceptional job promoting education. She found the breakout sessions she attended were very valuable and presented some good ideas.

C. Presentations

1. TLC Presentation – Michael Doyle, Lori Kurt, Kay Reidy, Angie Bonefas and Erin Burmeister explained to the board the goals and roles of the District Teacher Leadership Compensation program. This program is a new program for Independence and is funded through a state grant.

4. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment

5. OLD BUSINESS

A. Annual Progress Report (APR) – Motion Meador, second Eddy to approve. All voted “Aye”. Motion carried.

6. NEW BUSINESS

A. Resolution for Conveyance of Real Property – Motion Meador, second Eddy to approve. Roll call vote: Smith – aye, Meador – aye, Hansen – aye, Eddy – aye, Whited – aye. Motion carried 5-0.

B. Limited Site Usage License Agreement for Tower and Shelter by and between Buchanan County, Iowa and Independence Community Schools – Motion Eddy, second Smith to approve. All voted “aye”. Motion carried.

C. Musical Contract with Music Theatre International – Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.

D. Travel Request Form – February, 2017 Student Council National LEAD Conference in Chicago, IL – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

E. Travel Request Form – January, 2017 FFA Ski Trip to Afton Alps in St. Paul MN – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

F. Jr/Sr High School Class Proposal for 2017-2018 – Mr. Haden and Mr. Howard presented the proposal for a new Ag Business class to be offered beginning with the 2017-2018 school year.

G. Jr/Sr High School Class Proposal for 2017-2018 – Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.

H. Sharing Agreement with East Buchanan for Bowling for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

I. Sharing Agreement with Jesup and East Buchanan for Boys and Girls Soccer for 2016-2017 – Motion Eddy, second Meador to approve. All voted “aye”. Motion carried.

J. Sharing Agreement with Jesup for Boys and Girls Tennis for 2016-2017 – Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.

K. Junior-Senior High School January, 2017 Early Graduation Applicants – Motion Meador, second Smith to approve. All voted “Aye”. Motion carried.

L. Mustang Radio Network – Mr. Putz and Mrs. Engel informed the board that Hupke Productions will be broadcasting future school activities through a live feed and will be selling advertising for these productions. Although Hupke Productions is not tied to the school, the school does support these productions and sees them as a great opportunity for our students to get additional publicity.

M. SBRC Application Fall 2016 – On-Time Funding Modified Allowable Growth for Open Enrollment Out not in Fall 2015 – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

N. Originating Depository Financial Institution/Originator Agreement with BankIowa – Motion Smith, second Eddy to approve. All voted “aye”. Motion carried.

O. Pel Industries, Inc. – Motion Meador, second Eddy to approve. Meador, Hansen, Eddy and Whited voted “aye”. Smith voted “nay”. Motion carried 4-1.

P. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2017-2018 School Year – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

Q. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center (Bremwood) Consortium Program for the 2017-2018 School Year – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

R. At-Risk/Drop Out Prevention District Budget Application 2017-2018 – Motion Smith, second Eddy to approve. All voted “aye”. Motion carried.

S. Employee Severance Plans – Discussion was held regarding whether to offer an early retirement package this school year. A proposed board policy will be brought to the December meeting.

T. We need a motion to recess to a closed session as provided in Section 21.5(1)(a) of the Iowa Code; *To review or discuss records which are required or authorized by state or federal law to be kept confidential.* – Motion Smith, second Meador to go into closed session at 7:34 p.m. Roll call vote: Smith – aye, Meador – aye, Hansen – aye, Eddy – aye, Whited – aye. Motion carried 5-0.

Came out of closed session at 8:20 p.m.

7. ADJOURNMENT – Motion Smith, second Meador to adjourn at 8:20 p.m. All voted “aye”. Motion carried.

Michelle Whited, President

Lynnette Engel, Secretary