

Independence Community School Board Minutes
 Regular Meeting
 November 21, 2011

A regular meeting of the Independence Community School Board was called to order at 6:01 p.m. by Chairperson Brian C. Eddy at the Brandon Community Center, Brandon, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Stacy Henderson, Rusty Donnelly and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: Steven Smith, The Newsö
 John Klotzbach, Deb Weigel & Tracy Cummings
 Independence Bulletin Journalö

Visitors Present: Interested Patrons

1. Consideration of Consent Items:

Motion Smith, second Christensen to approve the following consent items 1-A, 1-B, 1-C, 1-D, 1-E, 1-F and 1-G. All voted öayeö. Motion carried.

1-A Approval of Minutes of the regular meeting on October 24, 2011, the special session on November 8, 2011 and the work session on November 9, 2011.

1-B Approval of Agenda

1-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)
Second Readings:

	POLICY #	POLICY NAME
1.	403.1	Employee Physical Examinations
2.	403.2	Employee Injury on the Job
3.	403.3, 403.3E1 & 403.3R1	Communicable Diseases ö Employees, Hepatitis B Vaccine Information and Record and Universal Precautions Regulation
4.	403.4	Hazardous Chemical Disclosure
5.	403.6, 403.6E1 & 403.6R1	Substance-Free Workplace, Substance-Free Workplace Notice to Employees and Substance-Free Workplace Regulation
6.	403.7, 403.7E1, 403.7E2, 403.7E3, 403.7E4, 403.7E5 & 403.7R1	Drug & Alcohol Testing Program, Drug & Alcohol Testing Program Notice to Employees, Certification from Current Employer Participating in Drug & Alcohol Program, Certification of Previous Employers Requiring a Commercial Driverö License Consent to Release Information to ICSD, Drug & Alcohol Testing Program Acknowledgement Form, Drug & Alcohol Reasonable Suspicion Observation Form and Drug & Alcohol Testing Program
7.	404.1 & 404.1R1	Employee Conduct and Appearance and Employee Conduct Regulation

8.	203	Board of DirectorsøConflict of Interest
9.	401.3	Employee Conflict of Interest
10.	705.1	Purchasing ó Bidding

First Readings:

	POLICY #	POLICY NAME
1.	704.6 (New Policy)	Post-Issuance Compliance for Tax-Exempt Obligations (I am requesting the Board waive the second reading of this policy.)
2.	405.1	Licensed Employee Defined
3.	405.2	Licensed Employee Qualifications, Recruitment, Selection
4.	405.3	Licensed Employee Individual Contracts
5.	405.4	Licensed Employee Continuing Contracts
6.	405.5	Licensed Employee Work Day
7.	405.6	Licensed Employee Assignment
8.	405.7	Licensed Employee Transfers
9.	405.8	Licensed Employee Evaluation
10.	405.9	Licensed Employee Probationary Status
11.	405.10	Licensed Employee Organization Affiliation

1-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Melynda Tegler	East Elem 2 hr Dishwasher	West Elem 4 hr Media Associate	11/14/2011

1-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Lois Johnson	West Elementary After School Program ó 7hrs/week	\$11.20/hr	11/07/2011
Megan Rawlins	Jr High Girls Basketball Numbers Coach ó 7th Grade	\$1,752	11/02/2011

1-F Resignations

NAME	ASSIGNMENT	DATE
Kris Martin	7th Grade Volleyball Coach	11/03/2011
Melynda Tegler	East Elem 2 hr Dishwasher	TBD

1-G Approval of Financial Reports

1. Approval of Bills ó Director Christensen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

2. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Ms. Peterson shared that Brian, Eric, Lynnette and herself attended the Iowa Association of School Boards convention in Des Moines. The conference was very informative and everyone came back with some new ideas.

Mr. Eddy noted that attended sessions on collective bargaining as well as a Board President roundtable. Mr. Eddy shared that the Board has started to go electronic and we are now using netbooks for their agendas instead of paper copies. He also personally thanked the local VFW for their generous donation to the new Jr/Sr High School.

Mr. Christensen was pleased to see the updates to the events calendar on the school's website.

Mr. Henderson attended the recent Booster Club meeting. The Club is working on becoming tax-exempt.

Presentations ó Ms. Jayme Beyer, a teacher from the high school, presented to the Board about the Work Experience Program she is responsible for which places both regular and special education students in real life work positions and internships through our local businesses.

3. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment. However, most administrators were unable to attend due to parent-teacher conferences.

4. OLD BUSINESS

4-A New Junior-Senior High School Facility

Discussion was lead by Architect, Brad Simonson of HSR Associations. Mr. Simonson updated the Board and public on the progress of the floor plans, the status of Terracon's geo-Technical work and the upcoming meeting to discuss the 92 acre site plan. Mr. Simonson reported that the project is still on schedule for bidding in early 2012 and ground breaking in the spring of 2012. Discussion was also held about HSR presenting the proposed final floor plans to the Board for approval at a special meeting on November 30, 2011 at 6 PM at West Elementary Commons. The public is encouraged to attend to see the proposed floor plans.

4-B Employee Severance Plan

Discussion was held regarding whether or not the Board was interested in entertaining a proposal for an Employee Severance Plan this year. Discussion was also held on the general types of Employee Severance Plans offered by other Districts. Supt. Peterson and Mrs. Engel will make a proposal to the Board at the December 2011 meeting.

5. NEW BUSINESS

5-A School Improvement Advisory Committee (SIAC) Membership

Motion Smith, second Donnelly to approve Mike Zimmerly to fill Stephanie Yonkovic's position on the School Improvement Advisory Committee effective immediately.

All voted aye. Motion carried.

5-B Buchanan County Success Center Early Graduation Applicant

Motion Christensen, second Smith to approve the early graduate from the Buchanan County Success Center. All voted aye. Motion carried.

5-C Junior-Senior High School Early Graduation Applicants

Motion Smith, second Christensen to approve Six seniors that have applied for early graduation. They will graduate in January 2012, at the end of 2nd term, if they have earned the required fifty-four (54) credits. All voted aye. Motion carried.

5-D Contract with Music Theatre International (MTI)

Motion Christensen, second Smith to approve the contract with Music Theatre International (MTI) for the Spring Musical Beauty and the Beast. All voted aye. Motion carried.

5-E Certified Annual Report (CAR)

Motion Donnelly, second Christensen to approve the Certified Annual Report. All voted aye. Motion carried

5-F Special Education Supplement (SES)

Motion Christensen, second Henderson to approve the Special Education Supplement. All voted aye. Motion carried.

5-G Preliminary At-Risk Funding 2012-2013

Motion Smith, second Christensen to approve the maximum amount for At-Risk funding. All voted aye. Motion carried.

5-H Instructional Support Levy

Motion Christensen, second Smith to approve the annual resolution to determine the split of the funding between income surtax and property tax. All voted aye. Motion carried.

5-I Resolution Naming Depositories

Motion Christensen, second Smith to approve the Resolution Naming Depositories. Roll call vote: Christensen aye, Donnelly aye, Eddy aye, Henderson aye and Smith aye. Motion carried 5-0. A complete copy of the Resolution can be viewed at the Administration Office.

5-J Future Business with Newspapers for Legal Items

Discussion was held by the Board regarding the proposals received by the Winthrop News and the Bulletin Journal to be the Districts newspaper of record for the 2012 calendar year.

5-K Future Business with Newspapers for Legal Items

Motion Henderson, second Smith to accept the bid from the Bulletin Journal to be the Districts newspaper of record for the 2012 calendar year. Discussion was held and the Board recognized that both newspapers have been very supportive the past couple of years, and that designation of one of the newspapers as the newspaper of record does not preclude advertising with the other newspaper. Eddy, Henderson and Smith voted aye, Christensen and Donnelly voted nay. Motion carried 3-2.

5-L Resolution Authorizing the Terms of Issuance and Providing for and Securing the Payment of School Infrastructure Sales, Services and Use Tax Revenue Bonds.

Motion Smith, second Donnelly to approve the Resolution. Roll call vote: Christensen ó aye, Donnelly ó aye, Eddy ó aye, Henderson ó aye and Smith ó aye. Motion carried 5-0. A complete copy of the Resolution can be viewed at the Administration Office.

5-M Tax Exemption Certificate

Motion Christensen, second Henderson to approve the Tax Exemption Certificate. All voted ó aye. Motion carried.

5-N Continuing Disclosure Certificate

Motion Henderson, second Smith to approve the Continuing Disclosure Certificate. All voted ó aye. Motion carried.

ADJOURNMENT

Motion Donnelly, second Christensen to adjourn the meeting at 7:58 p.m. All voted ó aye. Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.