

Independence Community School Board Minutes
 Regular Meeting
 November 18, 2013

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Brandon Community Center, Brandon, Iowa.

Members Present: Chairperson Brian C. Eddy, Shelly Whited, Rusty Donnelly, Heather Meador (arrived at 6:23) and Eric Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Spotlight on Education:

1-A Peter Thedens – Mrs. Sornson honored Peter Thedens for being a National Merit Scholar semi-finalist..

2. Consideration of Action on Consent Items:

Motion Smith, second Whited to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E, 2-F and 2-G. All voted "Aye." Motion carried 4-0. Meador was absent for vote.

2-A Approval of Minutes Approval of the minutes of the regular meeting on October 21, 2013 and the work session on November 5, 2013.

2-B Approval of Agenda

2-C Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	501.10, 501.10E1 and 501.10R	Truancy, Sample Letter to Parent/Guardian(s) Regarding Attendance and Truancy Regulation
2.	501.11	Student Release During School Hours
3.	501.12	Pregnant Students
4.	501.13	Married Students
5.	501.14	Students of Legal Age
6.	501.15	Open Enrollment Transfers – Procedures as a Sending District
7.	501.16	Open Enrollment Transfers – Procedures as a Receiving District
8.	501.17	Homeless Children and Youth
9.	501.18	Student Work Permits
10.	401.2*	Equal Employment Opportunity
11.	602.1* and 602.1R1*	Curriculum Development

First Readings:

	POLICY #	POLICY NAME
1.	501.9*	Student Absences - Excused
2.	502.1	Student Appearance
3.	502.2	Care of School Property/Vandalism
4.	502.3	Use of Bicycles
5.	502.4	Use of Motor Vehicles
6.	502.5	Freedom of Expression
7.	502.6	Student Complaints and Grievances
8.	502.7	Student Lockers
9.	906.1, 906.1E1 Policy Revised	Community Use of School District Facilities & Equipment (I am requesting the Board waive the second reading of this policy.)

2-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Patrick Abildtrup	JH Boys Track Numbers Coach	JH Boys Track Coach	\$1,680	11/11/2013

2-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Ron Hearn	Assistant Boys Basketball Coach (Grades 9-12)	\$3,456	11/18/2013
Melissa Kane	East Elem Academic Interventionist	\$29.51/hr	01/06/2014
Judi Ladeburg	West Elem 7.0 hr Special Education Paraprofessional	\$9.00/hr	10/21/2013
Ed Roalf	Head Girls Softball Coach (Grades 9-12)	\$4,752	Spring 2014

2-F Resignations

NAME	ASSIGNMENT	DATE
Terri Gallery	East Elem Academic Interventionist	10/22/2013
Brian Loughren	JH Boys Track Coach	10/22/2013
Kim Williamson	East Elem 5.5 hr Special Education Paraprofessional	11/15/2013

2-G Approval of Financial Reports**3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS**

3-A Comments From the Public: No community members addressed the Board.

3-B Mr. Smith was excited to attend the fall play and see the auditorium working great. Superintendent Peterson announced it was American Education Week and publicly thanked the teachers, support staff, parents and community for help and support they provide in educating our children.

3-C

1. Brandon Krusey presented to the Board how the Junior High has developed their Response to Intervention Program.
2. Deb Donlea and Tony Davy presented a power point showing the advantages of implementing Skilled Iowa and School-Business Partnerships.
3. Jenny Yoder shared with the Board a summary of the public relations and advertising pieces that Fusion Forward assisted the District on for the prior year.

4. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A SIAC Membership for 2013-2014

Motion Smith, second Meador to approve the SIAC membership for 2013-2014. All voted "aye". Motion carried 5-0.

6. NEW BUSINESS

6-A Skilled Iowa Letter of Commitment

Motion Smith, second Whited to approve the Skilled Iowa Letter of Commitment. All voted "aye". Motion carried.

6-B Farm Lease

Motion Donnelly, second Meador to approve the Farm Lease with a change on page 6 section B to read "Tenant acknowledges that Landlord may be constructing additional facilities adjacent to the Real Estate." All voted "aye". Motion carried.

6-C Public Relations Service Contract Proposals

The board discussed three public relation proposals. Proposals were received from Fusion Forward, ME & V and Hellman with Fusion Forward being the low bidder.

6-D Approve Public Relations Service Contract

Motion Smith, second Meador to approve the public relations service contract with Fusion Forward. All voted "aye". Motion carried 4-0. Eddy abstained.

6-E Upper Iowa University Contract for Student Teaching 2013-2014

Motion Meador, second Whited to approve the Upper Iowa University contract for student teaching 2013-2014. All voted "aye". Motion carried.

6-F Independence Activities Video Board Advertising Agreement – 2013 Form

Motion Smith, second Meador to approve the Independence Activities Video Board Advertising Agreement Form. All voted "aye". Motion carried.

6-G Schwig Marketing, LLC Contract

Motion Smith, second Meador to approve the Schwig Marketing, LLC contract. All voted “aye”. Motion carried.

6-H SBRC Application Fall 2013- On-Time Funding Modified Allowable Growth for Increasing Enrollment

Motion Meador, second Smith to approve the SBRC application Fall 2013 – on-time funding Modified Allowable Growth for increasing enrollment.. All voted “aye”. Motion carried.

6-I SBRC Application Fall 2013- Modified Allowable Growth for Open Enrollment Out

Motion Smith, second Meador to approve the SBRC application Fall – 2013 Modified Allowable Growth for open enrollment out. All voted “aye”. Motion carried.

6-J 2014-2015 Modified Allowable Growth Application for Dropout Prevention (At-Risk Funding).

Motion Smith, second Whited to approve the 2014-15 Modified Allowable Growth application for Dropout Prevention (At-Risk funding). All voted “aye”. Motion carried.

6-K 990 Form for Voluntary Employees’ Beneficiary Association

Motion Smith, second Whited to approve the 990 form for Voluntary Employees’ Beneficiary Association. All voted “aye”. Motion carried.

6-L Playground Equipment Financial Commitment

Discussion was held by the board regarding a financial commitment to be made by the school district to the playground committee for the new proposed playground for East Elementary and West Elementary.

6-M Playground Equipment Financial Commitment

Motion Meador, second Whited to commit \$60,000 for year one and \$10,000 for years two and three. All voted “aye”. Motion carried.

6-N Board Goals and Action Plan

The Board discussed possible changes and additions to the current goals and action steps. Proposed changes will be brought back at a later meeting for approval.

ADJOURNMENT

Motion Smith, second Meador to adjourn the meeting at 8:20 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.