

**Independence Community School Board Minutes
Regular Meeting
November 16, 2009**

A regular meeting of the Independence Community School Board was called to order at 7:00 p.m. by Chairperson Dawnye Sturtz in the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Dawnye Sturtz, Vice-President Charlie McCardle, Director Kathryn Jensen, Director John Christensen, Director Stacy Henderson

Superintendent Present: Devin Embray

Board Sec/Treas Present: Charmaine Wickwire

Press Present: Steven Smith, "The News"
Michael Hohenbrink, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

CONSIDERATION OF ACTION ON CONSENT ITEMS

2B. Approval of Agenda

Motion Christensen, second Jensen to approve the agenda for the November 16, 2009 Regular Board Meeting in the consent agenda, placing 2B before 2A. All voted "aye."

Motion McCardle, second Jensen to approve all other consent agenda items:

2A. Approval of Minutes of the October 26, 2009 Work Session, the October 26, 2009 Regular Meeting and the October 28, 2009 Special Session.

2C. Approval of Board Policies

All Board Policies may be reviewed in the Administration Building.

Second Readings:		
	POLICY #	POLICY NAME
1.	706.1	Payroll Periods
2.	706.2	Payroll Deductions
3.	706.3 & 706.3R1	Pay Deductions and Pay Deduction Regulation
4.	707.1	Secretary/Treasurer's Reports
5.	707.2	Secretary/Treasurer's Annual Report
6.	707.3	Publication of Financial Reports
7.	707.4	Audit
8.	707.5 & 707.5R1	Internal Controls and Internal Controls Procedures
9.	708	Care, Maintenance and Disposal of School District Records
10.	709.1	Insurance Program
11.	709.2	Insurance Report
12.	507.9 and 507.9E1	Wellness Policy and Physical Activity Contract for the Current School Year

First Readings:

	POLICY #	POLICY NAME
1.	710.1	School Food Program
2.	710.2	Free or Reduced Cost Meals Eligibility
3.	710.3	Vending Machines
4.	710.4	Records and Reports
5.	711.1	Student School Transportation Eligibility
6.	711.2, 711.2R1 & 711.2R2	Student Conduct on School Transportation, Student Conduct on School Transportation Regulation and Use of Video Cameras on School Buses Regulation
7.	711.3	Student Transportation for Extracurricular Activities
8.	711.4	Transportation Equipment
9.	711.5	School Vehicle Routes
10.	711.6	Discretionary Stops by School Vehicles
11.	711.7	Summer School Program Transportation Service
12.	711.8	Transportation of Nonresident and Nonpublic School Students
13.	711.9	Transportation of Nonschool Groups
14.	711.10	School Bus Safety Instruction
15.	711.11	Transportation in Inclement Weather
16.	711.12 & 711.12R1	District Vehicle Idling and District Vehicle Idling
17.	904.3 & 904.3E1	Visitors to School District Buildings & Sites

2D. TRANSFERS/REASSIGNMENTS

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Rob Ratchford	MS 8 th Grade Boys Basketball	Assist Girls Basketball (Grades 9-12)	11/16/09

2E. NEW HIRES (pending acceptable background checks)

NAME	ASSIGNMENT	SALARY	DATE
Kyle Bentley	Assistant Boys Basketball (Grades 9-12)	\$2,428	11/16/09
Paul Brown	MS 7 th Grade Girls Basketball Coach	\$2,023	10/19/09
Candyce Leisinger	West Elem After School Program Supervision	\$18.78/hr	11/16/09
Mary Meister	MS 4 hr/day Custodian (5:00 p.m. ó 9:00 p.m.)	\$9.75/hr	11/02/09
Brent Reck	Assistant Boys Basketball (Grades 9-12)	\$2,248	11/16/09
Gary Waters	MS 7 th Grade Girls Basketball Numbers Coach	\$2,023	11/02/09

2F. RESIGNATIONS

NAME	ASSIGNMENT	DATE
Joel Dinger	9 th Grade Girls Basketball (Assist Girls Basketball Grades 9-12)	10/27/2009
Rob Ratchford	MS 8 th Grade Boys Basketball Coach	10/29/2009

2G. APPROVAL OF FINANCIAL REPORTS

All voted ðaye.ð

ANNOUNCEMENTS AND COMMUNICATIONS

This time is reserved for patrons and board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/ Buildings and Grounds Director reported on their respective buildings or areas of assignment.

OLD BUSINESS

EMPLOYEE SEVERANCE PLANS

Motion Christensen, second Jensen to approve the second reading of the recommended severance package as reflected in Board Policies: 407.3, 407.4, 407.4E1, 407.4E2, 407.4E3, 413.2, 413.3, 413.3E1, 413.3E2, and 413.3E3 regarding classified and certified staff. All voted ðaye.ð

NEW BUSINESS

FUND RAISING REQUESTS

Motion Christensen, second McCardle to approve the following fund raising requests. All voted ðaye.ð

GROUP	DESCRIPTION OF EVENT	PURPOSE	TARGET AMOUNT	DATE
Boys Basketball	Gate money for freshman games	Raise money for program, uniforms, basketball, etc.	\$500	Freshman games
Boys Basketball	Sell frisbees or tennis balls	Raise money for program, uniforms, basketball, accessories etc.	\$100/night	All home boys basketball games
Boys Basketball	Gate admission and concessions	Raise money for program, uniforms, basketballs, etc.	\$2,000	11/24/09 Jamboree
MS Media Center	Sell withdrawn books from media center	Raise money for library books		11/23-11/24/09
MS Green Team	Collect old cell phones, computers, cameras etc. and send to green fundraiser	Misc. MS activities	\$500	Throughout year
National Honor Society	Place donation cans with teachers and ask students and staff to donate money	Raise money to adopt a family for Christmas	\$300	11/30-12/11/09
National Honor Society	Collect empty pop cans to redeem	Raise money to adopt a family for Christmas	\$100	After Thanksgiving Break
National Honor Society	Bus tables at Pizza Ranch	Raise money to adopt a family for Christmas		Unknown, some evenings
HS Library	Barnes & Noble wish list	HS Library books		December 09 ó May 10

BOARD ACTION STEP #1

The board discussed Board Action Step #1; Include a Focus on Student Achievement at all Board Meetings.

TRAVEL REQUEST

Motion Henderson, second McCardle to approve Sandy Merritt and Mary Jean Blaisdell professional leave to attend the National Staff Development Council Annual conference December 7-9, 2009 in St. Louis, Mo. They will be paying all of their own expenses. All voted ðaye.ö

COACHING GUIDELINES

Motion Jensen, second Christensen to approve the numbers guidelines for additional coaching contracts due to numbers of participants. We will include a statement in the contracts of numbers coaches in the future. All voted ðaye.ö

2009-2010 STATEWIDE PRESCHOOL PROGRAM GRANT AGREEMENT

Motion Christensen, second Jensen to approve the 2009-2010 Statewide Voluntary Preschool Program Grant Agreement. All voted ðaye.ö

MUSTANG FOUNDATION

Motion McCardle, second Henderson to appoint Casey Reinkoester to the Mustang Foundation Board. All voted ðaye.ö

INSTRUCTIONAL SUPPORT LEVY

Motion Christensen, second Jensen to approve the Instructional Support Levy mix between income surtax and property tax according to the original resolution; 1% per \$1,000 of taxable valuation of property tax and 9% income tax surtax. All voted ðaye.ö

AT-RISK FUNDING

Motion McCardle, second Christensen to approve the preliminary At-Risk Funding Application for 2010-2011. All voted ðaye.ö

CLAIMAID CONTRACT

Motion Jensen, second Henderson to approve termination of this agreement due to breach of contract on the part of ClaimAid. If the termination is not accepted by ClaimAid, the district will seek termination at a later date. All voted ðaye.ö

TIMBERLINE CONTRACT

Motion Jensen, second Christensen to engage in a contract with Timberline for Medicaid reimbursement services pending release from ClaimAid. All voted ðaye.ö

2009-2010 CERTIFIED ENROLLMENT

Superintendent Embray reported that we are up 7.82 students on our certified enrollment.

A RECESS WAS TAKEN FROM 9:00 TO 9:05 P.M.

FINANCIAL EXERCISE AND FORECASTING

Director of Finance Wickwire and Superintendent Embrey reported on the State of the Budget for FY10, and explained the school finance formula and how it related to forecasting future budgets.

ADJOURNMENT

Motion Christensen, second Jensen to adjourn the meeting at 10:13 p.m. All voted aye.

Dawnye Sturtz
Chairperson

Charmaine Wickwire
Secretary