A regular meeting of the Independence Community School Board was called to order at 7:16 p.m. by Chairperson Dawnye Sturtz in the Brandon Community Center, Brandon, Iowa.

Members Present:  Chairperson Dawnye Sturtz, John Christensen, Charlie McCardle, Kathryn Jensen, Stacy Henderson

Superintendent Present: Devin Embray

Board Sec/Treas Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

FRIENDS OF EDUCATION
A. First Presbyterian Church was recognized for donating to the Mentoring Program and for donating school supplies, sanitary supplies and nursing supplies to East Elementary.
B. The Mustang Foundation was recognized for their monetary donation to East Elementary for their trip to Heartland Acres this spring.
C. The Independence Community School Board was recognized for their time, resources and energy in helping make our district the best it can be.

SPOTLIGHT ON EDUCATION
A. Independence High School Jazz Band was recognized for finishing 3rd at the Iowa State Jazz Contest. Members include Lyndzi Roth, Mari Butler, Julia Grover, Christian Junker, Hannah Butler, Briana Jimmerson, Mercedes Johnson, Benjamin Crawford, Kevin Mills, Kayla Fleming, TJ Peters, Luke Crawford, Kyle Harms, Christopher Kurt, Peter Haverkamp, Regina Hoffman, Aaron Allen, Kasey Domer, Matt Leisinger and Jacob Toale. Thanks to David Lang for sponsoring these students.
B. Students from Real Living and Personal Finance classes were recognized for scoring in the top 20% on the National Financial Literacy Challenge. The national average on the test is 70%; Independence's average was 83%. Students that participated are: Tyler Beier, Zach Brimeyer, Logan Geater, Madi Gates, Derek Hahn, Cameron Hayward, Joshua Hunter, Dystany Johnson, Christian Junker, Amy Keierlieber, Jordan Kirkbride, Christopher Kurt, Matt Leisinger,
Daggett Main, Andrew Niedert, Austin Pink, Lauren Rathbun, Dan Ryan and Amy Shannon. Thanks to Teresa Nenning for sponsoring these students.

C. The following students were recognized for their achievements in the Iowa Reading Association Creative Writing and Poetry Contest.

POETRY CONTEST WINNERS INCLUDE:
McKenna Kirchhoff, 3rd grade 1st place for “Our Beautiful World.” Thanks to Nancy Black for sponsoring McKenna.

Stephanie McMillan, 8th grade 3rd place for “Things are Changing.” Thanks to Jackie Berryhill for sponsoring Stephanie.

CREATIVE WRITING CONTEST WINNERS INCLUDE:
Allyson Hearn, 3rd grade 3rd place for “Ginger, My Talking Dog.” Thanks to Chrissy Kimball for sponsoring Allyson.

Grace Bertelli, 5th grade 2nd place for “The Hidden Stones.” Thanks to Lori Simon and Megan Rawlins for sponsoring Grace.

Zoe Harrison, 6th grade 2nd place for “Charles’ Request.” Thanks to Sue Henkes for sponsoring Zoe.

D. Kelly Crossley was recognized for her hard work and dedication on getting the Farm to School program up and running.

E. The following students were recognized for competing among 284 students at the State Invent Iowa Competition - Tia Whited, Megann Bohlken, Avri Ruffcorn and Kirstie Martin. Thanks to Megan Rawlings for sponsoring these students.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
Motion McCardle, second Jensen to approve the following consent items 4-A, 4-B with acknowledgement of the addendum, the deletion of a transfer reassignment, and the addition of a BCSC graduate, 4-C, 4-D, 4-E and 4-F. All voted “aye.”

4-A APPROVAL OF MINUTES of the April 19, 2010, Work Session; the April 19, 2010, Regular Meeting; the April 22, 2010, Special Session; the April 26, 2010, Special Session; the May 6, 2010, Special Session; and the May 13, 2010, Special Session.

4-B APPROVAL OF AGENDA

4-C TRANSFERS/REASSIGNMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Peyton</td>
<td>East 5.5 hr Sp Ed Student Assoc</td>
<td>East 7.0 hr Sp Ed Student Assoc</td>
<td>08/23/2010</td>
</tr>
<tr>
<td>Diane Shonka</td>
<td>MS 7.0 hr Sp Ed Student Assoc</td>
<td>East 7.0 hr Sp Ed Student Assoc</td>
<td>08/23/2010</td>
</tr>
<tr>
<td>Wanda Standridge</td>
<td>MS 6.5 hr Kitchen Manager</td>
<td>HS 5.5 hr Food Service Worker</td>
<td>08/20/2010</td>
</tr>
<tr>
<td>Jami Tekippe</td>
<td>Asst to Dir of Finance/Payroll</td>
<td>West Elem 8.0 hr Secretary</td>
<td>08/04/2010</td>
</tr>
<tr>
<td>Sherry Kilby</td>
<td>Asst to Dir of Finance/Acct Pay.</td>
<td>Asst to Dir of Finance/Payroll</td>
<td>07/01/2010</td>
</tr>
</tbody>
</table>
4-D NEW HIRES

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Duffy</td>
<td>High School Sp Education Teacher Strat I</td>
<td>BA+15 Step 8</td>
<td>08/19/2010</td>
</tr>
<tr>
<td>Bill Duffy</td>
<td>Head Football Coach Grades 9-12</td>
<td>Cat. 9 Step 11</td>
<td>05/24/2010</td>
</tr>
<tr>
<td>Melissa Knight</td>
<td>BCSC and High School Guidance Counselor</td>
<td>BA+30 Step 0</td>
<td>08/12/2010</td>
</tr>
<tr>
<td>Mikka McRoberts</td>
<td>1.0 FTE Cheerleading Sponsor</td>
<td>Cat. 7 Step 0</td>
<td>05/25/2010</td>
</tr>
<tr>
<td>David VanGroll</td>
<td>West Elem Sp Education Teacher Strat II</td>
<td>BA Step 0</td>
<td>08/19/2010</td>
</tr>
</tbody>
</table>

4-E RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Frisch</td>
<td>MS 7th Grade Volleyball Coach</td>
<td>05/10/2010</td>
</tr>
<tr>
<td>Stephanie Funke</td>
<td>High School Spanish Teacher</td>
<td>End of 2009-2010 School Year</td>
</tr>
<tr>
<td>Val Maximovich</td>
<td>4.0 hour Preschool Administrative Assistant</td>
<td>05/14/2010</td>
</tr>
<tr>
<td>Cecelia Peterson</td>
<td>East Elem 5.75 hr Special Ed Associate</td>
<td>End of 2009-2010 School Year</td>
</tr>
</tbody>
</table>

4-F APPROVAL OF FINANCIAL REPORTS

5. ANNOUNCEMENTS AND COMMUNICATIONS
This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Sandy Merritt, West Elementary Principal/District Curriculum Director, reported on the District Data Report regarding the ITBS/ITED and MAP testing. She also spoke on the Department of Education Site Visit Exit Report.

6. REPORTS
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

7. NEW BUSINESS

A. Appoint New Board Secretary/Treasurer
Motion by Henderson, second Jensen to appoint Lynnette Engel as the new Board Secretary/Treasurer. All voted "aye." McCardle was absent for this vote. The Oath of Office was administered to Lynnette.

B. Proposed Amendment to the 2009-2010 Certified Budget
Motion Jensen, second Christensen to approve the Amendment of the 2009-2010 Certified Budget. By roll call vote: Henderson voted "aye," McCardle voted "aye," Jensen voted "aye," Christensen voted "aye," and Sturtz voted "aye." Motion carried
C. Fundraising Request
Motion Christensen, second Jensen to approve the following fundraising request. All voted "aye."

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Baseball</td>
<td>Race Track Cleanup</td>
<td>Purchase bats for upcoming season</td>
<td></td>
<td>$500</td>
<td>Race Season</td>
</tr>
</tbody>
</table>

D. Home School Assistance Program Handbook
Motion Jensen, second Henderson to approve the Home School Assistance Program Handbook for 2010-2011. All voted "aye."

E. Staff Handbook
Motion McCardle, second Jensen to approve the Staff Handbook for 2010-2011. All voted "aye."

F. Affirmative Action Plan
Motion Jensen, second McCardle to approve our Affirmative Action Plan. All voted "aye."

G. Transportation Director Sharing Agreement with Jesup Schools
Discussion was held regarding the possibility of sharing the Transportation Director position with Jesup Schools. The Board was open to the idea of continuing talks with Jesup about this possibility.

H. Curriculum Coordinating Council Membership Guidelines
Motion Christensen, second Jensen to amend the CCC membership guidelines to include eight parents/community members and 2 students. All voted "aye."

I. 2010 Independence High School Graduates
Motion McCardle, second Jensen to approve 2010 Independence High School graduates upon completion of the graduation requirements. All voted "aye."

J. 2010 Buchanan County Success Center Graduates
Motion McCardle, second Christensen to approve 2010 Buchanan County Success Center graduates upon completion of the graduation requirements. All voted "aye."

K. 2010-2011 Certified Negotiations Settlement
Motion Henderson, second Jensen to ratify the ITA District negotiations settlement at a 2.85% total package increase. Henderson, McCardle and Sturtz voted "aye;" Christensen and Jensen voted "nay." Motion carried 3-2.
L. **Updated Architect Contract**
Motion McCardle, second Jensen to approve an updated Architect Contract. All voted nay. Motion is denied.

M. **Soccer Complex/Long Range Vision Plan**
Discussion was held to update the Board on the recent developments in obtaining a soccer complex on school owned land. This will affect the long range vision plan. The Board was open to continue discussions as things progress.

Exempt Session for negotiation strategy was held immediately following the regular meeting.

**ADJOURNMENT**
Motion Christensen, second Henderson to adjourn the meeting at 9:07 p.m. All voted aye.

Dawnye Sturtz Lynnette Engel
Chairperson Secretary