

Independence Community School Board Minutes
Regular Meeting
May 21, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Brandon Community Center, Brandon, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Rusty Donnelly, Stacy Henderson and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Friend of Education

1-A Independence Lions Club and Iowa KIDSight

Mary Jean Blaisdell recognized and thanked the Independence Lions Club and Iowa KidSight for their joint effort to offer vision screenings for the young children in the Independence Community School District.

2. Spotlight on Education

2-A Future Problem Solving

Mrs. Sornson recognized and honored the 6th Grade Future Problem Solving Team for qualifying for the Future Problem Solving State Bowl. The team included Alma Cashen, Kelsey Gruber, Karlie Michael and Jayeden Rice. Special thanks to Jackie Berryhill for sponsoring the students.

Mrs. Sornson also recognized Stephanie McMillan, Molly Gustafson, Cecily Corkery and Denver Studebaker for qualifying for the Future Problem Solving State Bowl. Special thanks to Megan Rawlins for sponsoring the students.

2-B Battle of the Books

Mrs. Sornson recognized and honored Rachel Wheelock, Sarah Lake, Abigail Goedken, Meg Harper, Molly Gustafson and Stephanie McMillan for qualifying for the Iowa High School State Battle of the Books Competition. Special thanks to Megan Rawlins for sponsoring the students.

3. Consideration of Action on Consent Items:

Motion Christensen, second Henderson to approve the following consent items 3-A (with a correction to the minutes on the Public Hearing of April 10, 2012 to show Members Present as Eric Smith and Stacy Henderson and with a correction to the minutes on the Regular

Meeting of April 16, 2012 to show Motion Christensen, second Smith to approve agenda item 3H termination of contract for Casey Reinkoester.), 3-B), 3-C, 3-D, 3-E, 3-F and 3 G. Christensen, Henderson, Smith & Donnelly voted “aye”. Motion carried. Brian Eddy abstained from the vote.

3-A Approval of Minutes

Approval of the minutes of the public hearing on April 10, 2012, the special session on April 10, 2012, the regular meeting on April 16, 2012, the special session on April 26, 2012, the work session on April 26, 2012, the special session on May 1, 2012 and the special session on May 11, 2012.

3-B Approval of Agenda

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

	POLICY #	POLICY NAME
1.	411.6*	Classified Employee Transfers
2.	411.7*	Classified Employee Evaluation
3.	412.1*	Classified Employee Compensation
4.	412.2*	Classified Employee Wage and Overtime Compensation
5.	412.3*	Classified Employee Group Insurance Benefits
6.	412.4*	Classified Employee Tax Shelter Programs
7.	413.1	Classified Employee Resignation
8.	413.4	Classified Employee Suspension
9.	413.5	Classified Employee Dismissal
10.	413.6*	Classified Employee Reduction in Force

First Readings:

	POLICY #	POLICY NAME
1.	414.1*	Classified Employee Vacations-Holidays-Personal Leave
2.	414.2*	Classified Employee Personal Illness Leave
3.	414.3*, 414.3E1, 414.3E2, 414.3R1* and 414.3R2	Classified Employee Family and Medical Leave, Classified Employee Family and Medical Leave Notice to Employees, Classified Employee Family and Medical Leave Request Form, Classified Employee Family and Medical Leave Regulation and Classified Employee Family and Medical Leave Definitions
4.	414.4*	Classified Employee Bereavement Leave
5.	414.5	Classified Employee Political Leave
6.	414.6*	Classified Employee Jury Duty Leave
7.	414.7*	Classified Employee Military Service Leave
8.	414.10	Classified Employee Professional Purposes Leave Delete Policy
9.	415	Classified Employee Substitutes
10.	603.3*	Multicultural and Nonsexist Education
11.	605.6*, 605.6E1 and 605.6R1	Internet – Appropriate Use, Internet Access Forms and Internet – Appropriate Use Regulation
12.	106*, 106E1, 106E2 and 106.R1	Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment Complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures

3-D. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Brandi Davis	Kindergarten Teacher	1st Grade Teacher	8/15/2012
Heather Gilroy	ECC Special Education Teacher	ECC 4 Year Old Preschool Teacher	08/15/2012
Holly Honey	Guidance Counselor, Grades 9-12 (JSH & BCSC)	Guidance Counselor, Grades K-2 & 9-12 (BCSC)	08/13/2012
Brian Loughren	Junior High Football Coach (7th)	Assistant Football Coach (Gr 9-12)	7/01/2012
Robin Van Raden	2nd Grade Teacher	1st Grade Teacher	08/15/2012
Greg Moen	Guidance Counselor, Grades 5-8	Guidance Counselor, Grades 3-6	08/08/2012
Pam Wendel	JSH Lunch POS Op/Food Service	West Elem Food Service Secretary	08/06/2012
Kelsie Wittrock	4th Grade Teacher	3rd Grade Teacher	08/15/2012

3-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Cindi Barenz	Summer School Accelerated Reader Program Assoc	\$9.30/hour	06/26/2012
Erin Blasberg	Summer Enrichment Camp – West Elementary	\$22.11/hour	06/25/2012
Katie Flaucher	Junior High Softball Coach	\$1,413	05/14/2012
Penni Gaul	Summer School Teacher, PK-2	\$33.02/hour	06/26/2012
Jim Heinz	Summer School Teacher, Grades 7-8	\$27.32/hour	06/04/2012
Scott Jennerjohn	Junior High Band Instructor	\$34,711	08/14/2012
Scott Jennerjohn	Assistant Band Director	\$3,135	07/01/2012
Scott Jennerjohn	Assistant Summer Band	\$1,140	07/01/2012
Tori Joblinski	Summer Enrichment Camp – West Elementary	\$11.30/hour	07/09/2012
Carol Kieler	Summer School Associate, Grades PK-2	\$8.75/hour	06/26/2012
Sue Knott	Summer School Teacher, 2nd Grade At Risk	\$36.73/hour	06/26/2012
Marlyce Kotouc	Summer School Associate, Grades PK-2	\$9.30/hour	06/26/2012
Deana Miller	Summer School Associate, Grades PK-2	\$9.30/hour	06/26/2012
Austin Pink	Assistant Baseball Coach (Grades 9-12)	\$2,260	05/14/2012
Lisa Preuss	Summer School Associate, Grades 9-12 (BCSC)	\$11.42/hour	06/04/2012
Lisa Preuss	Summer School Associate, 2nd Grade At Risk	\$11.42/hour	06/26/2012
Amanda Sedlacek	Summer School Teacher, Grades 9-12 (BCSC)	\$21.25/hour	06/04/2012
Cory Sornson	Summer School Teacher, Grades 3-6	\$18.98/hour	06/26/2012
Diane Shonka	Summer School Associate, Grades 7-8	\$9.05/hour	06/04/2012

3-F Resignations

NAME	ASSIGNMENT	DATE
Brad Arnold	Assistant Baseball Coach (Grades 9-12)	05/02/2012
Sonia Himlie	ECC 4 Year Old Preschool Teacher	05/25/2012
Darrel Wenzel	Assistant Boys Basketball Coach (Grades 9-12)	04/27/2012

3-G Approval of Financial Reports

1. Approval of Bills – Director Eddy will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. Mr. Henderson commented that the grounds and particularly the football field are looking great this Spring. Mr. Smith attended the National Honor Society ceremony and the Building Trades' Open House. He felt both events were very successful and congratulated Trish O'Loughlin for her dedication to these students. Mr. Donnelly attended the mentor picnic and enjoyed the students and their mentors. Mr. Christensen attended the band booster spaghetti dinner. He was impressed with the current talent as well as the great talent coming up. Mr. Eddy informed the Board of the two webcams that will be installed on our construction site. He also reminded us to thank the volunteers that have worked so hard on our new project. Superintendent Peterson publicly thanked all the staff for a successful year with lots of positives.

Presentations:

1. Mary Jean Blaisdell presented the video shown to East Elementary students as part of their STARS Assembly for good behavior.
2. Mr. Arnold presented information on Bullying and how the Junior High will be responding next year.
3. Mr. Waters and student Alisha Thompson provided a presentation on Roof Water Runoff Mitigation (Rain Gardens) as possible ideas to use with the new facility.
4. Mrs. Berryhill and Mrs. Rawlins talked to the Board about the District's Talented and Gifted Program.
5. Mrs. Merritt discussed with the Board the District's Special Education Delivery Plan.
6. Mrs. Sornson, Mr. Arnold, Mrs. Merritt and Ms. Blaisdell presented to the Board the forms and results of classroom observations.

5. REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A New Junior-Senior High School Facility

Brad Simonson from HSR Associates, Inc. informed the Board that construction was on schedule. Jim Tempke from HST Associates discussed their recommendation to upsize the boilers and chillers in the new JR/SR High School.

6-B Approve Change Orders for the New Junior-Senior High School Facility

Motion Henderson, second Smith to approve the change order to upsize the boilers and chillers in the new Junior-Senior High Facility. All voted "aye". Motion carried.

Recess was taken from 8:31-8:36

7. NEW BUSINESS

7-A Approve 2012 Independence Junior-Senior High School Graduates

Motion Smith, second Donnelly to approve the 2012 Independence Junior-Senior High School Graduates. All voted "aye". Motion carried.

7-B Approve 2012 Buchanan County Success Center Graduates

Motion Donnelly, second Christensen to approve the 2012 Buchanan County Success Center Graduates. All voted "aye". Motion carried.

7-C Approve 2012-2013 Milk Bid Recommendation

Motion Smith, second Henderson to approve the 2012-2013 Milk Bid as recommended by Food Service Director Jessica Weber. All voted "aye". Motion carried.

7-D Approve 2012-2013 Bread Bid Recommendation

Motion Christensen, second Donnelly to approve the 2012-2013 bread bid as recommended by Food Service Director Jessica Weber. All voted "aye". Motion carried.

7-E Approve 2012-2013 General Food Purchases Bid Recommendation

Motion Smith, second Henderson to approve the 2012-2013 general food purchase bid as recommended by Food Service Director Jessica Weber. All voted "aye". Motion carried.

7-F Approve Jessica Weber's Farm to School Travel Request

Motion Christensen, second Smith to approve Jessica Weber's Farm to School travel request. All voted "aye". Motion carried.

7-G Approve Agreement for Food Services Operations Between Kidsville and ICSD for the 2012-2013 School Year

Motion Smith, second Christensen to approve the agreement for food services operations between Kidsville and ICSD for the 2012-2013 school year. All voted "aye". Motion carried.

7-H Approve Green Cleaning Resolution

Motion Christensen, second Smith to approve the green cleaning opt-out Resolution. Roll call vote: Henderson – aye, Smith –aye, Christensen – aye, Donnelly – aye and Eddy – aye. Motion carried 5-0.

7-I Approve Contracted Services Agreement with Tri-County for 2012-2013

Motion Smith, second Donnelly to approve the contracted services agreement with Tri-County for 2012-2013. All voted "aye". Motion carried.

7-J Approve Camp Ewalu Contract for the Fall of 2012

Motion Smith, second Christensen to approve Camp Ewalu contract for the Fall of 2012. All voted "aye". Motion carried.

7—K Approve Revised District Developed Special Education Delivery Plan

Motion Henderson, second Christensen to approve the revised district developed Special Education Delivery Plan. All voted “aye”. Motion carried.

7-L Approve Respect and Protect Goals for 2012-2013

Motion Christensen, second Henderson to approve the Respect and Protect goals for 2012-2013. All voted “aye”. Motion carried.

7-M Student Achievement Goals for 2012-2013

Motion Christensen, second Donnelly to approve the Student Achievement goals for 2012-2013. All voted “aye”. Motion carried.

7-N Approve SIAC Recommendation to Change the Terminology Used in our Curriculum Data Base

Motion Henderson, second Smith to approve the SIAC recommendation to change the terminology used in the curriculum data base. All voted “aye”. Motion carried.

7-O Approve Audit Proposal with Nolte, Cornman & Johnson, P.C. for Three Years ending June 30, 2014.

Motion Smith, second Henderson to approve the audit proposal from Nolte, Cornman & Johnson, P.C. for three years ending June 30, 2014. All voted “aye”. Motion carried.

7-P 2013 IASB Legislative Action Priorities

Discussion was held regarding the Board’s 2013 IASB legislative action priorities. Superintendent Peterson asked the Board to review the options as they will be discussed and voted on at a future meeting.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 9:00 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.