Independence Community School Board Minutes  
Regular Meeting  
May 20, 2013

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at Brandon Community Center, Brandon, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Rusty Donnelly, Eric Smith and Stacy Henderson

Superintendent Present: Jean Peterson

Board Secretary/Treasurer: Lynnette Engel


Visitors Present: Interested Patrons

1. **Friend of Education**
   1A. Mrs. Merritt recognized the Kathy Smith for helping the 5th and 6th graders at West Elementary prepare their skits for the Character Counts Rallies.

   1B. Mr. Noyes recognized REACT for donating a server to ICSD for data backup.

   1C. Ms. Peterson recognized our School Board Directors for their time, resources and energy in helping make our district the best it can be.

2. **Spotlight on Education**
   2A. Mrs. Sornson recognized Meg Harper, Sarah Lake, Aubrey Nabholz, Cindy Huang, Natasha Herster and Mackenzie Thompson for qualifying for the Iowa High School State Battle of the Books Competition. Special thanks to Megan Rawlins for sponsoring these students.

   2B. Mrs. Merritt recognized the 6th grade Future Problem Solving Team for qualifying for the future Problem Solving State Bowl. The team included Holly Cooksley, Spencer Giddings, Kylie McGrath and Zander Smith. Special thanks to Jackie Berryhill for sponsoring the students.

Mr. Arnold recognized Ben Kelly, Brian Smith, Ana Geatty and Kelsey Gruber for qualifying for the Future Problem Solving State Bowl at the Middle School Level. Mrs. Sornson recognized Stephanie McMillan, Molly Gustafson, Cecily Corkery and Denver Studebaker for qualifying for the Future Problem Solving State Bowl at the High School Level. Special thanks to Megan Rawlins for sponsoring these students.

2C. Mrs. Sornson recognized the Independence High School Jazz Orchestra for finishing 3rd at the Iowa Jazz Championships. Members included Rachel Barloon, Alex Coffman, Devan Cummings, April Donlon, Chelsea Fischels, Zach Fischels,
Amy Gissel, Abby Goedken, Nick Halverson, Megan Jimmerson, Ryan Kurt, Alex Marzen, Aunna Marzen, Nicolas Mendez, Nick Peyton, Patrick Shoesmith, Peter Thedens, Ross Thedens, Mackenzie Thompson, Rachel Wheelock and Austin Wright. Special congratulations to Rachel Barloon, April Donlon, Aunna Marzen, Nick Mendez and Patrick Shoesmith for receiving Outstanding Soloist Awards.

Mrs. Sornson recognized five students who submitted audition tapes for the All-State Jazz Band and were selected to perform at the Iowa Bandmasters Conference in Des Moines. The students are Rachel Barloon, Alex Marzen, Aunna Marzen, Nick Peyton and Ross Thedens.

Mrs. Sornson also recognized three students for being selected as Best In Center at the State Solo & Ensemble Festival. The students are Mickayla Burk, Contra Bass Clarinet, Megan Lang, Vocal Solo and Aunna Marzen, Trumpet Solo.

Special thanks to David Lang for sponsoring these students.

2D. Mrs. Sornson recognized Teresa Nennig for participating in the Financial Literacy Challenge. ICSD won $1,000 this year.

3. **Consent Items** - Motion Smith, second Christensen to approve consent items 3-A, 3-B, 3-C, 3-D and 3-E. All voted “aye”. Motion carried.

3-A. **Approval of Minutes** Approval of the minutes of the special meeting on April 10, 2013, the public hearing on April 15, 2013, the regular meeting on April 15, 2013 and the special meeting on April 18, 2013.

3-B. **Approval of Agenda**

3-C. **Transfers/Reassignments**

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Joan Gillespie</td>
<td>JSH 5.75 hr. Sp Ed Assoc</td>
<td>West Elem 5.75 hr. Sp Ed Assoc</td>
<td>$10.70/hr</td>
<td>08/19/2013</td>
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<tr>
<td>Krista James</td>
<td>West Elem 5.75 hr. Sp Ed Assoc</td>
<td>JSH 4.0 hr. Media Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
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<tr>
<td>Vicky Neumann</td>
<td>JSH 5.75 hr. Sp Ed Assoc</td>
<td>West Elem 5.5 hr. Sp Ed Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
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<td>Donna Simmons</td>
<td>JSH 5.5 hr. Sp Ed Assoc</td>
<td>East Elem 5.5 hr. Sp Ed Assoc</td>
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<td>08/19/2013</td>
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<tr>
<td>Christina Snyder</td>
<td>JSH 5.5 hr. Sp Ed Assoc</td>
<td>East Elem 5.5 hr. Sp Ed Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
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3-D. **New Hires**

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<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Dennis Enright</td>
<td>District Licensed HVAC Plumber</td>
<td>$15.00/hr</td>
<td>06/03/2013</td>
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3-E. **Resignations**

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<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Kalika Staker</td>
<td>.5 FTE Strength and Conditioning Coach</td>
<td>05/31/2013</td>
</tr>
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3-F. Termination of Contracts – Classified Staff
Motion Smith, second Donnelly to approve the following terminations due to staff reductions for the 2013-2014 school year.
- Kim Williamson, East Elem 5.5 hr. Special Education Associate
- Heather Nefzger, JSH 4.0 hr. Media Associate
- Monica House, East Elem 5.5 hr. Special Education Associate
- Susan Palmer, ECC 5.5 hr. Special Education Associate
- Sara Hogan, West Elem 5.75 hr. Special Education Associate
Roll call vote: Henderson – aye, Smith – aye, Christensen – aye, Donnelly – aye, Eddy – aye. Motion passed 5-0

3-G. Approval of Financial Reports – Motion Smith, second Donnelly to approve all Financial Reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

4-A No comments from the public.

4-B Mr. Henderson attended 5-12 band night and was extremely impressed and gave credit to the Lang’s for leading such a great performance.
Mr. Smith has been attending the playground committee meetings this year. The committee will be proposing a multiyear plan to the Board for consideration to improve the current playground.
Mr. Donnelly attended the silver cord breakfast and the mentor picnic. Both had a great turnout and was a lot of fun.
Mr. Christensen also attended the band night and spaghetti supper and was impressed with the talent of our young students. He also publicly thanked two students that came to help him with some yard work.
Mr. Eddy attended fitness day and felt it was extremely well organized. He also felt the career day that was organized by Mrs. Frye was an excellent program.
Ms. Peterson also attended the silver cord breakfast and was impressed with the 875 volunteer hours completed by our students this year. She invited everyone to attend the Buchanan County Success Center graduation on Friday evening and the Independence Community School District graduation on Sunday. She shared the ICSD advertisement placed in the Buchanan County Visitor’s Guide.

4-C 1. Mr. Zimmerly discussed the difference between two sections of his classes where one is completely technology driven, and the other is traditional paper/pencil driven.
2. Mr. Arnold explained to the Board the updated Code of Conduct that our students will be following.
3. Kelsie Gall and Elaine Trussell, students of Gary Waters, presented a PowerPoint presentation to the Board with some suggestions for the makeup of the area around the South edge of the new Junior-Senior High School property.
4. Mrs. Sornson reported to the Board the success of the Senior High career day that was recently held.
5. Mrs. Donlea presented the District wide needs assessment survey results. This survey is taken by students from all grade levels, staff and parents.

5. Reports
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A New Junior-Senior High School Facility
Mr. Eddy provided an update on the construction of the Junior-Senior High School.

6-B Change Orders for Items Described in Bulletins #60R and #61
Motion Christensen, second Donnelly to approve change orders for items described in Bulletins #60R and #61. All voted “aye”. Motion carried.

7. NEW BUSINESS

7-A JSH and BCSC Graduation Applicants
Motion Smith, second Henderson to approve additional JSH and BCSC early graduation applicants. All voted “aye”. Motion carried 5-0.

7-B Code of Conduct
Motion Henderson, second Donnelly to approve the Code of Conduct. All voted “aye”. Motion carried.

7-C General Food Purchases Bid for 2013-2014
Motion Christensen, second Henderson to approve the general food bid from U.S. Foods for the 2013-2014 school year. All voted “aye”. Motion carried.

7-D Bread Bid for 2013-2014
Motion Henderson, second Donnelly to approve the bread bid from Pan-O-Gold for the 2013-2014 school year. All voted “aye”. Motion carried.

7-E Milk Bid for 2013-2014
Motion Smith, second Henderson to approve the A&E milk bid for the 2013-2014 school year. All voted “aye”. Motion carried.
7-F Chemical Bid for 2013-2014
Motion Henderson, second Smith to approve the US Foods bid for chemicals for the 2013-2014 school year. All voted “aye”. Motion carried.

7-G Agreement for Food Services Operations between Kidsville and ICSD for the 2013-2014 School Year
Motion Henderson, second Smith to approve the agreement for food service operations between Kidsville and ICSD for the 2013-2014 school year. All voted “aye”. Motion carried.

7-H Transportation Shared Services Agreement with Jesup Schools for 2013-2014
Motion Donnelly, second Christensen to approve the transportation shared services agreement with Jesup schools for the 2013-2014 school year. All voted “nay”. Motion failed. This agreement will be brought back at a later date.

A recess was taken from 8:12 – 8:18

7-I Renewal of 28E Agreement for School-Based Supervision Program
Motion Smith, second Christensen to approve the renewal of the 28E agreement for school-based supervision program. All voted “aye”. Motion carried.

7-J Cooperative Agreement for Pre-Service Clinical Placement with UNI
Motion Smith, second Henderson to approve the cooperative agreement for pre-service clinical placement with UNI. All voted “aye”. Motion carried.

7-K 2013-2014 Independence Teachers’ Association Master Contract
Motion Donnelly, second Christensen to approve the 2013-2014 Independence Teachers’ Association master contract. All voted “aye”. Motion carried.

Motion Smith, second Henderson to approve the 2013-2014 Independence Educational Support Personnel master contract. All voted “aye”. Motion carried.

7-M Letter of Intent with SU Group for Blanket Equipment Breakdown Insurance
Motion Christensen, second Henderson to approve the letter of intent with SU group for blanket equipment breakdown insurance. All voted “nay”. Motion failed.

7-N School Portrait Agreement with Lifetouch
Motion Smith, second Donnelly to approve the school portrait agreement with Lifetouch. All voted “aye”. Motion carried.

7-O BankIowa Loan Agreement for 1:1 Initiative
Motion Smith, second Christensen to approve the BankIowa loan agreement for the 1:1 initiative. All voted “aye”. Motion carried.
7-P Contract with Signs & More, LLC for the Signage Package for the new Junior-Senior High School.
Motion Christensen, second Donnelly to approve the contract with Signs & More, LLC for the signage package for the new Junior-Senior High School. All voted “aye”. Motion carried.

7-Q Renewal of Benefit Advisors, Inc. and Auxiant Contract
Motion Smith, second Henderson to approve the renewal of Benefit Advisors, Inc. and Auxiant contract. All voted “aye”. Motion carried.

7-R Motion Henderson, second Donnelly to recess to a closed session as provided in Section 21.5(l) of the Iowa Code – To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. By roll call vote: Henderson - “aye,” Smith - “aye,” Christensen - “aye,” Donnelly - “aye,” and Eddy - “aye.” Motion carried 5-0. Went in to Closed Session at 8:43 p.m. Came out of Closed Session at 9:22 p.m.

ADJOURNMENT
Motion Smith, second Christensen to adjourn the meeting at 9:22 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy Lynnette Engel
Chairperson Board Secretary/Treasurer