

Independence Community School Board Minutes
Regular Meeting
May 16, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Kim Hansen, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Iowa School Board Recognition Month

Superintendent Peterson honored our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. Please help me in recognizing their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May, 2016.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS - Motion Smith, second Meador to approve consent items 2A-2F with removal of Nick Perkins from 2F, plus the removal of 5Q, 5R, 5S and 5T from the agenda. All voted "aye". Motion carried.

A. Approval of the minutes of the regular meeting on April 18, 2016.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	306.1	Development and Enforcement of Administrative Regulations
2.	306.2	Monitoring of Administrative Regulations
3.	307	Administrator Code of Ethics
4.	308	Succession of Authority to the Superintendent
5.	309	Communication Channels
6.	401.11	Transporting of Students by Employees - Delete Policy (See Policy 905.1)
7.	404.1 & 404.1R1*	Employee Conduct and Appearance and Code of Professional Conduct and Ethics
8.	405.2*	Licensed Employee Qualifications, Recruitment, Selection
9.	411.2*	Classified Employee Qualifications, Recruitment, Selection
10.	705.1*	Purchasing - Bidding
11.	708*	Care, Maintenance and Disposal of School District Records
12.	905.1*	Transporting Students in Private Vehicles
13.	507.2*, 507.2E1* & 507.2E2*	Administration of Medication to Students, Authorization-Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form and Parental Authorization and Release Form for the Administration of Medication to Students
14.	804.8 (New Policy)	Stock Epinephrine Auto-Injector Supply

First Reading(s):

	POLICY #	POLICY NAME
1.	410.1*	Substitute and Replacement Teachers

D. Resignations

NAME	ASSIGNMENT	DATE
Jessica Chesmore	JSH 7.0 hr Sp Education Paraprofessional	End of 2015-2016 Contract
Maddie Forsyth	East Elem Kindergarten Teacher	End of 2015-2016 Contract
Maddie Forsyth	Assistant Volleyball Coach	End of 2015-2016 Contract
Maureen Morehouse	East Elem Kitchen Manager	End of 2015-2016 Contract
Heather Nefzger	Junior High Volleyball Coach	04/16/2016
Susan Palmer	West Elem 7.0 hr Sp Education Paraprofessional	End of 2015-2016 Contract
Josh Payton	JSH Assistant Principal	End of 2015-2016 Contract
Stephanie Yonkovic	JSH Special Education Teacher	End of 2015-2016 Contract

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Amy Copenhaver	West Elem .5 FTE Reading Interventionist & .5 FTE PK4 Academic Interventionist	West Elem 1.0 FTE Reading Interventionist	\$47,847	08/18/2016
Holli Osvald	Junior High Softball Coach	Assistant Softball Coach	\$2,845	05/09/2016
Victoria Reinkoester	.5 FTE PK4 Academic Interventionist	1.0 FTE PK4 Academic Interventionist	\$57,876	08/18/2016
Dewey Hupke	West Elem Principal	JSH Assistant Principal	2016-2017 Salary	07/01/2016

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Brook Carey	JSH Reading Interventionist	\$49,328	08/17/2016
Angie Jenkins	Junior High Softball Coach	\$1,969	05/09/2016
Christie Litterer	East Elem .5 FTE Guidance Counselor	\$26,729	08/17/2016
Travis McBride	AV Tech Club	\$3,150	07/01/2016
Nick Perkins	Assistant Football Coach	\$3,454	08/08/2016
Katie Stadtmueller	East/West Elem K-3 Vocal Music Teacher	\$41,767	08/17/2016

G. Approval of Financial Reports – Motion Smith, second Whited to approve. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public.

Wendy VandeWalle from Sustainable Independence presented an update to the board on the solar array for the bus garage. Fund raising is almost complete and they are excited to move forward with the project this summer.

B. Comments from the Board/Superintendent

Mr. Smith enjoyed the district wide assembly and appreciates being able to honor and recognize our students at every level. He also paid a visit to the Buchanan County Success Center and was pleased at the work that takes place there. Mrs. Meador felt the Dollars for Scholars banquet was very rewarding and gratifying. She also enjoyed watching the class of 2028 escort our graduating seniors during baccalaureate. Mrs. Hansen attended the band trip to Adventureland where they won Best of Class. She also was invited to assist with mock interviews at career days for the Junior-Senior High School. Mrs. Whited filled in for Mr. Smith for the FFA officer interviews. She was impressed with Ms. Emig, the students and the program. They all did a great job. She has also attended the band concerts and many soccer games. Mr. Eddy was also in attendance at the Dollars for Scholars banquet where close to \$70,000 was awarded in scholarships that night. Mr. Eddy also gave an update on the old Junior-Senior High School property as well as the new baseball/softball complex. Superintendent Peterson expressed how it was an exciting time as the year is coming to a close. She has also attended many events this Spring.

C. Presentations

1. Senior Exit Survey for the Class of 2016 – Mr. Howard presented the results of the senior exit survey for the current graduating class and compared the numbers to last year’s survey.
2. Bullying/Harassment Prevention Goals for 2016-2017 – Ms. Meyer, Mr. Hupke and Mr. Howard presented the data from their respective buildings’ bullying and harassment surveys and their prevention goals for the upcoming school year.
3. National Career Readiness Certificate Exam Results – Mr. Howard presented the results from the National Career Readiness Certificate Exam. This exam will be a graduation requirement starting with the 2016-17 graduating class.

4. Reports
Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

RECESS WAS TAKEN FROM 7:05-7:13 p.m.

5. NEW BUSINESS

A. Agreement between Alan Feirer DBA Group Dynamic Tours (“agent”) and Independence High School Music Department (“group”) for the December, 2016 Band/Choir Trip to Orlando, FL – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

B. Agreement with Windstar Lines, Inc. for the December, 2016 Band/Choir Trip to Orlando, FL – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

C. Agreement with Rosen Centre Hotel for the December, 2016 Band/Choir Trip to Orlando, FL – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

D. Agreement between Group Dynamic and The International Palms Resort & Conference Center for the December, 2016 Band/Choir Trip to Orlando, FL – Motion Hansen, second Smith to approve. All voted “aye”. Motion carried.

E. AEA Purchasing Agreement 2016-2017 – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

F. Bread Bid for 2016-2017 – Motion Smith, second Meador to approve the bread bid with Pan-O-Gold. All voted “aye”. Motion carried.

G. Milk Bid for 2016-2017 – Motion Smith, second Whited to approve the milk bid with AE. All voted “aye”. Motion carried

H. Pizza Bid for 2016-2017 – Motion Hansen, second Smith to approve the pizza bid with Pizza Hut. All voted “aye”. Motion carried.

I. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care for 2016-2017 – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

J. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and St. John’s for 2016-2017 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

K. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2016-2017 – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

L. Tri-County Contracted Services Renewal Agreement for 2016-2017 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

M. Title I Parental Involvement Policy for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

N. Title I Compact for 2016-2017 – Motion Smith, second Whited to approve. All voted “aye”. Motion carried.

O. 2016-2017 Bullying/Harassment Prevention Goals – Motion Smith, second Whited to approve with a correction to one incorrect percentage to be changed. All voted “aye”. Motion carried.

P. 2016-2017 Student Learning Goals – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

~~Q. 2016-2017 Faculty Handbooks~~

~~R. 2016-2017 Student Handbooks~~

~~S. 2016-2017 Activities Handbook~~

~~T. 2016-2017 Student/Parent Handbook for Activities Participation~~

EXEMPT SESSION was held from 7:50-8:48 p.m.

U. 2016-2017 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, Classified Substitute Rates and Administrative Contracts – Motion Smith, second Whited to approve. All voted “aye”. Motion carried.

V. CLOSED SESSION – Motion Smith, second Meador to approve entering into closed session at 8:55 p.m. Roll call vote: Smith – aye, Meador – aye, Hansen – aye, Whited – aye and Eddy – aye. Motion carried 5-0.

The board came out of closed session at 9:45 p.m.

6. ADJOURNMENT – Motion Smith, second Whited to adjourn at 9:45 p.m. All voted “aye”. Motion carried