A special session of the Independence Community School Board was called to order at 5:32 p.m. by Chairperson Sturtz in the Administration Building, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen, Charlie McCardle, Kathryn Jensen, Stacy Henderson


Visitors Present: Interested Patrons

CONSIDERATION OF ACTION ON CONSENT ITEMS
Motion McCardle, second Jensen to approve the agenda. All voted "aye."

2-A APPROVAL OF AGENDA

OLD BUSINESS

RACE TO THE TOP MEMORANDUM OF UNDERSTANDING
Motion Jensen, second Henderson to approve sending in application with the following four stipulations.
1. There is no obligation to adopt any of the four improvement models.
2. The Duration/Termination Clause allows the district to opt out at a later date if there is an "undue burden."
3. There is strong disagreement with the requirement of SF 2033 to negotiate school improvement models for Persistently Lowest Achieving Schools.
4. The teacher association will not play a role in principal evaluation linked to student achievement.

Roll call vote: Henderson āye, Jensen āye, Christensen āye, McCardle ānay, Sturtz āye. Motion passed 4-1.

UPDATE OF SUPERINTENDENT SEARCH
Dr. Gaylord Tryon and Dr. Randy Braden from G. Tryon and Associates LLC presented the results from the initial meeting with the focus groups. They shared the Leadership Profile that will be used during the candidate search. They also updated the Board on the search and the upcoming timelines.

ADDITIONAL CONSULTANT SERVICES
Motion Jensen, second McCardle to approve additional services including the consultants' presence during the interview days and a guided work session with the board and new superintendent. All voted "aye."

ADJOURNMENT
Motion Christensen, second Henderson to adjourn the meeting at 6:53 p.m. All voted "aye."

Dawnye Sturtz Lynnette Engel
Chairperson Board Secretary Elect