

Independence Community School Board Minutes  
Regular Meeting  
May 12, 2014

A regular meeting of the Independence Community School Board was called to order at 5:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

**1. Friend of Education:**

**1-A. Iowa School Board Recognition Month** – Superintendent Peterson recognized the Board of Directors for their time, resources and energy in helping make our District the best it can be.

**2. Spotlight on Education:**

**2-A. Iowa Reading Association Creative Writing and Poetry Contest** – Mrs. Merritt recognized the following students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contest.

Poetry Contest State Qualifiers included:

- Brooke Eddy, 1st grade – East Elementary
- Sydney Schwartz, 3rd Grade – West Elementary
- Alaina Butters, 6th Grade – West Elementary – Placed 3rd
- Lydia Butters, 8th Grade – Junior-Senior High School – Placed 1st
- Ericka Barloon, 9th Grade – Junior-Senior High School

Lydia Butters will be honored at the annual Iowa Reading Conference in Ames on June 24, 2014

Creative Writing Contest State Qualifiers included:

- Ellie Fangman, Kindergarten – East Elementary
- Jazlyn Smith, 5th Grade – West Elementary – Placed 1st
- Josie Fischels, 8th Grade – Junior-Senior High School – Placed 2nd
- Kara Davison, 10th Grade – Junior-Senior High School
- Lily Neumann, 11th Grade – Junior-Senior High School

Jazlyn Smith will be honored at the annual Iowa Reading Conference in Ames on June 24, 2014

A special thanks went to Nancy Black for sponsoring Sydney Schwartz in the Poetry Contest.

A special thanks went to Jackie Berryhill and Megan Rawlins for sponsoring the students.

**2-B. Future Problem Solving** – Mrs. Merritt and Mr. Arnold recognized the 6th Grade Future Problem Solving Team for placing 1st out of 18 teams for their skit at the Future Problem Solving State Bowl. The team included Connor Davison, Makenzie Homan, Jacob Kurt and Jenna Smith.

Special thanks went to Jackie Berryhill for sponsoring the students.

They also recognized the Middle School and High School Problem Solving Teams for qualifying for the Future Problem Solving State Bowl. The Middle School Team included Ben Kelly, Zander Smith, Holly Cooksley and Kylie McGrath. The High School Team included Stephanie McMillan, Molly Gustafson, Cecily Corkery and Denver Studebaker.

Special thanks went to Megan Rawlins for sponsoring the students.

**2-C. Battle of the Books** – Mr. Arnold recognized Grace Bertelli, Cindy Huang, Autumn Diesburg, Regan Liss, Kirstie Martin and Avery Nabholz for finishing 14th at the Iowa High School State Battle of the Books Competition.

Special thanks went to Megan Rawlins for sponsoring the students.

**3. Consideration of Action on Consent Items:**

Motion Smith, second Meador to approve consent items 3-A, 3-B, 3-C, 3-D, 3-E, 3-F and 3-G with a deletion of two names from 7D and also changes in policies 507.3 and 507.9 both of which will be brought back to the board at the June meeting. All voted “Aye.” Motion carried.

**3-A Approval of Minutes** Approval of the minutes of the public hearing on April 21, 2014 and the regular meeting on April 21, 2014.

**3-B Approval of Agenda**

**3-C Approval of Board Policies**

**Second Readings:**

|    | POLICY #                          | POLICY NAME   |
|----|-----------------------------------|---|
| 1. | 507.1                             | Student Health and Immunization Certificates  |
| 2. | 507.2, 507.2E1, 507.2E2 & 507.2E3 | Administration of Medication to Students, Authorization-Asthma or Airway Constricting Medication Self-Administration Consent Form, Parental Authorization and Release Form for the Administration of Prescription Medication to Students and Prescriber’s Authorization for Prescription Medication for Asthma or Airway Constricting Disease |
| 3. | 507.3, 507.3E1 & 507.3E2          | Communicable Diseases – Students, Communicable Disease Chart and Reportable Infectious Diseases   |
| 4. | 507.4                             | Student Illness or Injury at School   |
| 5. | 507.5                             | Emergency Plans and Drills  |
| 6. | 507.6                             | Student Insurance   |
| 7. | 507.7                             | Custody and Parental Rights   |
| 8. | 507.8 & 507.8R1                   | Student Special Health Services and Special Health Services Regulation  |

**First Readings:**

|    | POLICY #         | POLICY NAME   |
|----|------------------|---|
| 1. | 507.9* & 507.9E1 | Independence Community Schools Wellness Policy and Physical Activity Contract for the Current School Year     |
| 2. | 508.1            | Class or Student Group Gifts  |
| 3. | 508.2            | Open Night  |
| 4. | 508.3            | Student Telephone Calls   |
| 5. | 508.4            | Supervision After School Events   |
| 6. | 403.1*           | Employee Physical Examinations<br><b>(I am requesting the Board waive the second reading of this policy.)</b> |

**3-D Resignations**

| NAME         | ASSIGNMENT                        | DATE       |
|--------------|-----------------------------------|------------|
| Jenny Cappel | ECC 5.5 hr Special Education Para | 05/19/2014 |

**3-E Transfers/Reassignments**

| NAME              | PREVIOUS ASSIGNMENT          | NEW ASSIGNMENT               | SALAR Y    | DATE       |
|-------------------|------------------------------|------------------------------|------------|------------|
| Patrick Abildtrup | Assist Boys Basketball Coach | Head Girls Basketball Coach  | \$4,019    | 07/01/2014 |
| Allison Anderson  | West Elem 4th Grade Teacher  | Elementary Art Teacher (K-6) | \$42,778   | 08/13/2014 |
| Racheal Flanegin  | West Elem 3rd Grade Teacher  | West Elem 4th Grade Teacher  | \$37,848   | 08/13/2014 |
| Joan Gillespie    | West Elem 5.75 hr Sp Ed Para | West Elem 7.0 hr Sp Ed Para  | \$11.75/hr | 08/18/2014 |
| Diane Shonka      | JSH 7.0 hr Sp Ed Para        | West Elem 5.75 hr Sp Ed Para | \$10.40/hr | 08/18/2014 |
| Mike Zimmerly     | JH Social Studies Teacher    | JH Language Arts Teacher     | \$41,545   | 08/13/2014 |

**3-F New Hires**

| NAME              | ASSIGNMENT                                     | SALARY     | DATE       |
|-------------------|--|------------|------------|
| Melody Barker     | 2nd Grade At Risk Summer School Para           | \$9.45/hr  | 07/01/2014 |
| Chelsea Bearbower | 3rd Grade At Risk Summer School Teacher        | \$20.22/hr | 07/01/2014 |
| Angie Bonefas     | 2nd Grade At Risk Summer School Teacher        | \$25.06/hr | 07/01/2014 |
| Teresa Erger      | West Elem Sp Ed Ext Year Summer School Teacher | \$20.22/hr | 07/01/2014 |
| Madalyn Forsyth   | East Elementary Kindergarten Teacher           | \$36,615   | 08/12/2014 |
| Amber Hagen       | ECC Early Childhood Special Education Teacher  | \$36,615   | 08/12/2014 |
| Jaci Hitchcock    | .25 FTE Elementary ESL Teacher                 | \$9,462    | 08/13/2014 |
| Brittany Hoefler  | ECC .5 FTE Junior Kindergarten Teacher         | \$18,924   | 08/12/2014 |
| John Howard       | JSH Principal                                  | \$85,000   | 07/01/2014 |
| Angie Jenkins     | JSH Science Teacher                            | \$42,788   | 08/12/2014 |
| Kelly Mitchell    | East Elementary 1st Grade Teacher              | \$39,080   | 08/12/2014 |
| Josh Payton       | JSH Assistant Principal                        | \$70,000   | 07/01/2014 |

### **3-G Approval of Financial Reports –**

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

## **4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS**

**4-A Comments from the Public:** There were no comments from the public.

**4-B** Eric Smith attended the inaugural FFA Banquet and was proud that John Behan received the first Honorary Degree and that Jessica Weber received the Distinguished Service award. Heather Meador has enjoyed watching all the student participation in track, soccer and golf. Rusty Donnelly reminded the public of the mentor picnic that will be held on May 20<sup>th</sup>. Shelly Whited announced that the Middle School Band won Best of Band award at Adventureland. She also attended the FFA Banquet as well as the National Honor Society Induction. Brian Eddy gave an update on the bid opening for the site preparation and synthetic turf for Leinbaugh Field. Superintendent Peterson was impressed with the FFA banquet and also wishes Director of Transportation, Burt Van Horn good luck with upcoming bus inspections.

### **4-C Presentations**

1. Jessica Weber, Director of Food Service, shared with the Board her experiences while attending the Farm 2 School National Conference in Austin, Texas.

## **5. Reports**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

## **6. NEW BUSINESS**

### **6-A Amended 2013-2014 Certified Budget**

Motion Smith, second Whited to approve the amended 2013-14 certified budget. Roll call vote: Eddy – aye, Meador – aye, Smith – aye, Whited – aye and Donnelly – aye. Motion carried 5-0

### **6-B Title 1 Four Oaks Agreement**

Motion Meador, second Whited to approve the Title 1 Four Oaks Agreement. All voted “aye”. Motion carried.

### **6-C Transportation Shared Services Agreement with Jesup Schools for 2014-2015**

Motion Whited, second Donnelly to approve the transportation shared services agreement with Jesup Schools for 2014-15. All voted “aye”. Motion carried.

### **6-D JSH and BCSC Graduation Applicants**

Motion Meador, second Smith to approve the JSH and BCSC graduation applicants (with two names removed from list). All voted “aye”. Motion carried.

**6-E General Food Purchases Bid for 2014-15**

Motion Smith, second Meador to approve the US Foods bid for the general food purchases for 2014-15. All voted “aye”. Motion carried.

**6-F Bread Bid for 2014-2015**

Motion Smith, second Donnelly to approve the Pan-o-Gold bread bid for 2014-15. All voted “aye”. Motion carried.

**6-G Milk Bid for 2014-2015**

Motion Donnelly, second Whited to approve the A&E milk bid for 2014-15. All voted “aye”. Motion carried.

**6-H Chemical Bid for 2014-2015**

Motion Smith, second Meador to approve the US Foods chemical bid for 2014-15. All voted “aye”. Motion carried.

**6-I Title 1 Programming Parental Involvement Policy**

Motion Meador, second Whited to approve the Title 1 programming parental involvement policy. All voted “aye”. Motion carried.

**6-J Custom Concrete LLC Bid**

Motion Smith, second Whited to approve low bid from Custom Concrete LLC for summer concrete work. All voted “aye”. Motion carried.

**6-K Synthetic Turf Contract**

Motion Smith, second Meador to approve the low bid (material option 3) from Sprinturf for the synthetic field turf for Leinbaugh Field. All voted “aye”. Motion carried.

**6-L Synthetic Turf Site Preparation Contract**

Motion Smith, second Whited to approve the low base bid from Larson Construction, Inc. (with no alternates accepted) for the site preparation for the synthetic turf for Leinbaugh Field. All voted “aye”. Motion carried.

**6-M Alexandria Software Agreement**

Motion Smith, second Whited to approve the Alexandria Software Agreement. All voted “aye”. Motion carried.

**6-N JAMF Software Agreement**

Motion Meador, second Donnelly to approve the JAMF Software Agreement. All voted “aye”. Motion carried.

**6-O Canvas by Instructure, Inc. Master Subscription Services Agreement**

Motion Meador, second Smith to approve the Canvas by Instructure, Inc. master subscription services agreement. All voted “aye”. Motion carried.

**6-P Closed Session**

Motion Meador, second Whited to enter into closed session as provided in Section 21.5(i) of the Iowa Code; to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll call vote: Eddy – aye, Donnelly – aye, Meador – aye, Whited – aye and Smith – aye. Motion carried 5-0. Entered closed session at 6:34 p.m.

**Came out of Closed Session at 8:14**

**6-Q Superintendent's Contract**

Motion Meador second Whited to approve extending the contract with Superintendent Jean Peterson through June 2017 at \$139,000/year. All voted "aye". Motion carried

**ADJOURNMENT**

Motion Smith, second Donnelly to adjourn the meeting at 8:15 p.m. All voted "aye." Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec. /Treas.