

Independence Community School Board Minutes
Regular Meeting
March 21, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Kim Hansen, Shelly Whited & Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Independence Archery Club

Mr. Howard and Mr. Hupke recognized and thanked the following for volunteering to help start the Independence Archery Club: Travis Butters, Jess Ender, Al Klever, Chris Luloff, Al McGraw, Kriss McGraw, Steve McGraw, Larry Spece and Dave Wilson. Your time and efforts to get the first year going is appreciated.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Meador to approve Items 2A-2F with removal of agenda item 6B. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on February 15, 2016, the public hearing on February 17, 2016, the special meeting on February 17, 2016, the public meeting on March 2, 2016, the public meeting on March 2, 2016 and the work session on March 17, 2016.

B. Approval of the Agenda

C. Approval of Board Policies

Second Readings:

POLICY # POLICY NAME

1. 303.1* Superintendent Qualifications, Recruitment, Appointment
2. 303.2 Superintendent Contract and Contract Nonrenewal
3. 303.3 Superintendent Salary and Other Compensation
4. 303.4 Superintendent Duties
5. 303.5* Superintendent Evaluation
6. 303.6 Superintendent Professional Development
7. 303.7 Superintendent Civic Activities
8. 303.8 Superintendent Consulting/Outside Employment
9. 401.2* Equal Employment Opportunity
10. 402.2* Child Abuse Reporting

First Readings:

- | | POLICY # | POLICY NAME |
|-----|---|--|
| 1. | 304.1 | Administrative Positions |
| 2. | 304.2* | Administrator Qualifications, Recruitment, Appointment |
| 3. | 304.3 | Administrator Contract and Contract Nonrenewal |
| 4. | 304.4 | Administrator Salary and Other Compensation |
| 5. | 304.5 | Administrator Duties |
| 6. | 304.6* | Administrator Evaluation |
| 7. | 304.7 | Administrator Professional Development |
| 8. | 304.8 | Administrator Civic Activities |
| 9. | 305 | Reduction in Administrative Positions |
| 10. | 103*, 103.E1*, 103.E2*, 103.E3*, 103E4*, 103.E5*, 103.E6* & 103.R1* | Equal Educational Opportunity, Annual Notice of Nondiscrimination, Continuous Notice of Nondiscrimination, Section 504 Student and Parental Rights, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form and Grievance Procedure |
| 11. | 106*, 106.E1*, 106.E2*, 106.E3* and 106.R1* | Anti-Bullying/Anti-Harassment Policy, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form and Anti-Bullying/Anti-Harassment Investigation Procedures |
| 12. | 203* | Board of Directors' Conflict of Interest |

D. Resignations

NAME	ASSIGNMENT	DATE
Joe Dalton	East/West Elem K-3 Vocal Music Teacher	End of 15-16 Contract
Duane Matthes	Assistant Football Coach	03/11/2016
Jason Saylor	Bus Garage 6.0 hr Bus Driver	03/04/2016

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Pat Shannon	Bus Garage 4.0 hr Bus Driver	Bus Garage 6.0 hr Bus Driver	\$14.55/hr	03/21/2016

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Hannah Burns	JSH Math Teacher	MA Step 4	2016-2017 School Year
Kathy Eilers	Bus Garage 4.0 hr Bus Driver	\$14.55/hr	03/21/2016

G. Approval of Financial Reports – Motion Smith, second Meador to approve all bills excluding the Fusion Forward bill. Smith, Meador and Eddy voted “aye”, Whited and Hansen abstained. Motion passed 3-0.

Motion Smith, second Meador to approve the Fusion Forward bill. Smith, Meador, Whited and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

- A. Comments from the Public – Wendy Van De Walle from Sustainable Independence gave an update to the Board regarding their fundraising efforts to donate solar power to the school.
- B. Comments from the Board/Superintendent –
Mrs. Meador attended the musical and was so impressed with the wonderful talents of our students. Superintendent Peterson was also amazed at the amount of talent and has heard many positive comments regarding the musical. She also reminded everyone about the upcoming state jazz competition in Des Moines on April 5th.
- C. Presentations
 1. Mrs. Meyer shared with the board how Mustang Time is used at East Elementary and explained the information they review as they prepare for it.
 2. Mrs. Meyer and Mr. Hupke gave an overview of the details surrounding the Early Literacy Legislation and how that will affect and impact our District as well as what we are already doing in anticipation of this legislation.

4. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

A. Change Order for Items Described in Bulletin #3 to Porter & Porter Construction LLC for the Bus Garage Project – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

B. Removed from the agenda

6. NEW BUSINESS

A. 2016-2017 School Calendar – Motion Meador, second Whited to approve. Roll call vote: Meador – aye, Hansen – aye, Whited – aye, Eddy – aye & Smith – aye. Motion carried 5-0.

B. Boys’ Soccer Sharing Agreement with Jesup and East Buchanan for 2016-2017 – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

- C. Girls' Soccer Sharing Agreement with Jesup and East Buchanan for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.
- D. Boys' Tennis Sharing Agreement with Jesup for 2016-2017 – Motion Meador, second whited to approve. All voted “aye”. Motion carried.
- E. Girls' Tennis Sharing Agreement with Jesup for 2016-2017 – Motion Hansen, second Whited to approve. All voted “aye”. Motion carried.
- F. Boys' Bowling Sharing Agreement with East Buchanan for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.
- G. Girls' Bowling Sharing Agreement with East Buchanan for 2016-2017 – Motion Hansen, second Whited to approve. All voted “aye”. Motion carried.
- H. Approve School Bus Sales Co. Bid for Purchase of 84 Passenger School Bus – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.
- I. Field Experiences, Practicums and Student Teaching Agreement with Buena Vista University through June 30, 2019 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- J. Luther College Clinical Field Experience Contractual Agreement for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.
- K. Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2016-2017 Academic Year – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.
- L. Fastenal Managed Inventory (FMI) Agreement – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- M. 2016-2017 Budgeting/Staffing – Mrs. Engel shared the updated 2016-2017 budgeting/staffing spreadsheet that was discussed at the board work session.
7. ADJOURNMENT – Motion Smith, second Meador to adjourn at 7:24 p.m. All voted “aye”. Motion carried.