

Independence Community School Board Minutes
Public Meeting
March 21, 2016

A Public Meeting was held at 4:15 p.m. on March 21, 2016 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The ICSD presented their initial negotiation proposals to the Independence Educational Support Personnel negotiation team for the 2016-2017 school year.

The District's proposal consisted of a \$0.20 per hour pay increase, increased insurance as well as Master Contract language changes for a total package increase of 1.86%.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance/Board Secretary