Independence Community School Board Minutes
Regular Meeting
March 21, 2011

A Regular meeting of the Independence Community School Board was called to order at 6:30 p.m. by Chairperson Dawnye Sturtz at West Elementary, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle, Kathryn Jensen, Stacy Henderson & John Christensen

Superintendent Present: Jean Peterson

Board Sec/Treas. Present: Lynnette Engel

Press Present: Steven Smith, "The News"
Mary Jo Pederson, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. FRIEND OF EDUCATION
   A. Steve Noyes recognized the REACT (Rockwell Educational Access to Computer Technology) Center for donating 18 computers to the district for use in the Family and Consumer Science Program.
   B. Dr. Blaisdell recognized the Ladies VFW Auxiliary 2440 for donating a $100 Walmart gift card to East Elementary.
   C. Mrs. Merritt recognized the Leo Club for donating Social Studies Resource Books to the 6th Grade Classrooms at West Elementary.

2. SPOTLIGHT ON EDUCATION
   A. Mrs. Merritt recognized the following students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contest. She also recognized their teachers for their assistance.
   Poetry Contest State Qualifiers Include:
   • Holly Cooksley, West Elementary 4th Grade - "Mississippi River" We would also like to recognize Holly's teacher Kay Grover.
   • Mitch Ohl, Jr/Sr High School 7th Grade - "Ocean"

   Creative Writing Contest State Qualifiers Include:
   • Jazlyn Smith, East Elementary 2nd Grade - "The Worst Birthday Ever" We would also like to recognize Jazlyn's teacher Julie Flickinger.
   • Josie Fischels, West Elementary 5th Grade - 1st Place for "Diary of a Reindeer" We would also like to recognize Josie's teacher Diane Kinseth.
   • Grace Bertelli, West Elementary 6th Grade - "The Bison at the Park" We would also like to recognize Grace's teacher Amanda Whitaker.
Holly placed 1st at the State Poetry Contest and Josie placed 1st at the State Creative Writing Contest.

Special thanks to Megan Rawlins and Jackie Berryhill for sponsoring the students.

B. Mrs. Sorson and Mr. Jacobson recognized the six Independence Mustang Wrestlers qualified for the 2011 State Wrestling Tournament.

Congratulations to:
- Austin Evens at 112 lbs
- Chris Johnson at 145 lbs
- Nick Fuller at 160 lbs
- Blaize Cabell at 189 lbs
- Austin Ciesielski at 215 lbs
- Adam Ownby at 285 lbs

Chris placed 4th, Nick placed 2nd, Blaize placed 3rd and Adam placed 7th. As a team, Independence placed 6th out of 96 teams in Class 2A.

They also recognized the Independence Wrestling Coaches for all of their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brent Lenox, Mike Zimmerly, Brian Loughren, Josh Weber, Matt Shannon and Kalika Staker.

C. Mrs. Sorson and Mr. Jacobson recognized the following speech students on their Superior performances at the State Large Group Speech Contest.

Those earning I ratings include:
- Hannah Butler, Emily Goedken and Olivia Kaiser in Group Improv;
- Makaela Schulz, Amber Juhl and Chloe Kaiser in the Ensemble Act “Homecoming Interviews”;
- Garrett Clampitt, Jeannett Clampitt, Tiffany Bean and Ryan Kurt as the TV News Team KIHS.

Those earning II ratings include:
- Hayden Reynolds, Garrett Clampitt and Alisha Thompson as the Radio News Team KCHAR;
- Sara Lake, Aubrey Nabholz and Madie Diesburg in Group Improv;
- Abigail Goedken, Stephanie McMillan and Molly Gustafson in Group Improv;
- Leah Snyder, Kodi Fratzke, Hayden Reynolds, Megan Lang, James Zieser, Cara Miller, Abigail Goedken, Amy Gissel, Rachel Wheelock, Rachel Barloon and Devan Cummings in the Readers’TIme Theater “Thruber Carnival”;
- Meg Harper, Aubrey Nabholz, Adam Nash, Quinci Morris, Katelin Kremer, Mickayla Burk and Mikenna Rodriguez in the Choral Reading “Casual Approach to Violence”;
- Rachel Barloon and Garrett Anderson in the Group Mime “Love Stole My Heart” and
Logan Halverson, Luke Crawford, Anna Lahey, Daermon Garrigus, Tony Lake and Ben Andersen in the Short Film “The Harpersville Murder”.

They also recognized the following students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:
- Makaela Schulz in Storytelling;
- Emily Goedken, Amanda Shonk and Abigail Goedken in Poetry;
- Emily Goedken and Austin Wright in Prose;
- Amanda Shonk in Reviewing;
- Jeannett Clampitt, Garrett Clampitt and Stephanie McMillan in Expository Address;
- Hannah Butler and Luke Crawford in Solo Musical Theater;
- Hannah Butler in Acting;
- Ryan Kurt and Adam Kurt in Improvisation;
- Zach Schulz, Ailis McCardle and Tony Lake in Spontaneous Speaking;
- Amy Shonk, Ryan Kurt and Adam Kurt in After Dinner Speaking;
- Zach Schulz and Alisha Thompson in Public Address; and
- Ailis McCardle in Radio News Announcing.

Those earning II ratings include:
- Easton Davis in Reviewing;
- Logan Halverson in Prose;
- Meg Harper in Literary Program;
- Stephanie McMillan and Jeannett Clampitt in Storytelling; and
- Makaela Schulz in Acting.

Abigail Goedken, Emily Goedken and Jeannett Clampitt earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 were selected for this honor from the entire state.

Special thanks to the coaches Emily Griffin, Dawn Keenan, Coleen Meissner, Dan Putz and Jon TeStrake for their hard work and dedication!

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion McCardle, second Jensen to approve the following consent items 3-A, 3-B, 3-C, 3-D and 3-E with the following changes. Under the Spotlight on Education, Holly Cooksley placed 1st instead of 2nd at the State Poetry Contest. Under New Business, 8C, we are adding the additional early graduate, Tyler Beier. Under Fund-Raising (8E) we are deleting the Jr/Sr High football request. All voted ÑAye.Ô Motion carried.

3-A APPROVAL OF MINUTES of the work session on February 21, 2011, the public hearing on February 21, 2011, the regular meeting on February 21, 2011, the special session on March 7, 2011 and the work session on March 7, 2011.
3-B APPROVAL OF AGENDA

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>303.1</td>
<td>Superintendent Qualifications, Recruitment, Appointment</td>
</tr>
<tr>
<td>303.2</td>
<td>Superintendent Contract and Contract Nonrenewal</td>
</tr>
<tr>
<td>303.3</td>
<td>Superintendent Salary and Other Compensation</td>
</tr>
<tr>
<td>303.4</td>
<td>Superintendent Duties</td>
</tr>
<tr>
<td>401.6 &amp; 401.6R1</td>
<td>Employee Records and Employee Records Regulation</td>
</tr>
<tr>
<td>401.17</td>
<td>Internet Acceptable Use Policy for Staff</td>
</tr>
<tr>
<td>401.18</td>
<td>Email Acceptable Use Policy for Staff</td>
</tr>
<tr>
<td>605.6, 605.6E1 and 605.6R1</td>
<td>Internet I Appropriate Use, Internet Access Forms and Internet I Appropriate Use Regulation</td>
</tr>
</tbody>
</table>

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>303.5</td>
<td>Superintendent Evaluation</td>
</tr>
<tr>
<td>303.6</td>
<td>Superintendent Professional Development</td>
</tr>
<tr>
<td>303.7</td>
<td>Superintendent Civic Activities</td>
</tr>
<tr>
<td>303.8</td>
<td>Superintendent Consulting/Outside Employment</td>
</tr>
</tbody>
</table>

3-D Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Coulter</td>
<td>West Elementary Title I Reading Teacher</td>
<td>End of 2010-2011 School Year</td>
</tr>
<tr>
<td>Marjorie Lappe</td>
<td>East Elementary 8.0 hour Secretary</td>
<td>End of 2010-2011 Contract / June 2011</td>
</tr>
<tr>
<td>Kathy Wilson</td>
<td>Jr/Sr High School 8.0 hour Media Assoc</td>
<td>End of 2010-2011 Contract / May 2011</td>
</tr>
</tbody>
</table>

3-E APPROVAL OF FINANCIAL REPORTS:

1. Approval of Bills ï Director Jensen reviewed the bills
2. Vendor report
3. Board report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS:

A. This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

No members of the audience addressed the Board.

B. McCardle commented on the squat racks for the weight room. He had the opportunity to attend the musical twice to take pictures and felt the production was a very nice program. He also attended the Mustang Foundation meeting with Mr. Christensen the previous Thursday evening. McCardle reminded everyone of the Music in Our Schools
Foundation dinner on April 9th at Heartland Acres. Tickets are available through Jim Peters.

Mr. Christensen also attended the musical and felt the performance was spectacular.

Mr. Henderson reminded everyone that the booster clubs ‘Drive One 4UR School’ sign up has begun. Also, the Athletic Boosters will be holding an early membership drive in May. He reported that the Mini-Mustang football league (to be 5th and 6th grades) will be going to 4 teams this year due to the increase in kids out for the program.

Mrs. Sturtz attended a career & technical advisory council meeting. She mentioned new state requirements and also reminded everyone how excellent our career and technical programs are and how we need to promote them more.

C. Presentations

1. Spotlight on Independence Schools
   A. Julie Rouse, K-4 Guidance Counselor presented a lesson she taught to her kids on personal space.
   B. Amy Gustafson, Jr./Sr. High Math Teacher had three of her 7th grade math students do a presentation on a real life math problem solving situation that they had done for class.
   C. Kelly Crossley, Food Service Director gave a presentation on the school garden- how it started, how it has grown, how it is used and the hopes for the future.

5. Reports
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

6. Old Business

6-A 2011-2012 School Calendar
Motion Christensen, second Henderson to approve the 2011-2012 school calendar. All voted "aye" Motion carried.

6-B Former East Elementary Property
Motion Jensen, second Christensen to authorize our administration to start the sale process over for the former East Elementary property. If no acceptable offers are received, we will enlist the assistance of a realtor. All voted "aye" Motion carried.

6-C Service Contract with Fusion Forward LLC
Motion Christensen, second Henderson to approve to enter into an agreement with Fusion Forward LLC for the purpose of developing and/or improving the ICSD web site. All voted "aye" Motion carried.
7. New Business

7-A Travel Request – Vocal Music Department
Motion McCardle, second Jensen to approve for Roger Barloon and the choir students to travel to Chicago, IL to see the Broadway Show “Peter Pan” departing May 20, 2011 and returning May 22, 2011. All voted “Aye.” Motion carried.

7-B Independence Farm to School Gardens Memorandum of Agreement
Motion Jensen, second McCardle to approve the Farm to School Gardens Memorandum of Agreement between the Independence Community School District and the Independence Farm to School Committee to provide on-site working gardens to benefit students in the Independence Community School District. All voted “Aye.” Motion carried.

7-C 2010-2011 Early Graduation Applicants
Motion Christensen, second Jensen to approve three seniors who have applied for early graduation: Jonathan Hocken, Brody Marcussen and Tyler Beier. They will graduate in March of 2011 at the end of 3rd term if they have earned the required fifty-four (54) credits. All voted “Aye.” Motion carried.

7-D Field Experience Contractual Agreement with Luther College
Motion Jensen, second Christensen to approve to participate in the field experience program with Luther College, which includes, but is not limited to: Student Teaching, Student Observations, and other field experiences during the 2011-2012 academic year. All voted “Aye.” Motion carried.

7-E Fund Raising Requests
Motion Christensen, second Henderson to approve the following fund raising requests. All voted “Aye.” Motion carried.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICSD Mentor Program</td>
<td>Family Night of Fun - door admission, cake walk, tattoos, t-shirts, dances or photos with Champ, Leo Club selling concessions</td>
<td>Raise funds for activities for mentors and students in the mentoring program</td>
<td>$500 - $1,000</td>
<td></td>
<td>04/2/11</td>
</tr>
<tr>
<td>HS Student Council</td>
<td>Sell tickets to the dance</td>
<td>Raise money for decorations and DJ for future dances. Extra funds will be used for Relay for Life in June</td>
<td>$50 for cost to print tickets</td>
<td></td>
<td>Week of April 11th</td>
</tr>
<tr>
<td>West Elem Summer Enrichment Camp</td>
<td>Seek businesses to sponsor students. Cost of a registration would depend on the funding acquired.</td>
<td>To provide scholarships for students to attend the program</td>
<td></td>
<td></td>
<td>4/14/11 through 5/26/11</td>
</tr>
</tbody>
</table>
7-F 2011-2012 Class Size and Sections
Motion Jensen, second Henderson to approve to reduce both first and third grade levels by one section and increase both kindergarten and fourth grade levels by one section due to class sizes for the 2011-2012 school year. All voted "aye" Motion carried.

7-G Budget Guarantee Resolution
Motion Christensen, second McCardle to approve the Budget Guarantee Resolution for the 2011-2012 school year. Roll Call vote: Jensen aye, McCardle aye, Sturtz aye, Christensen aye, Henderson aye. Motion carried 5-0. A copy of the Resolution may be viewed at the Administration Office.

7-H Teacher Laptop Replacement Program
Motion McCardle, second Jensen to approve the bid to purchase Apple laptops for the teacher laptop replacement program from Apple Inc. for a total of $89,216.40 All voted "aye" Motion carried.

ADJOURNMENT
Motion Henderson, second Christensen to adjourn the meeting at 8:30 p.m. All voted "aye" Motion carried.

Dawnye Sturtz Lynnette Engel
Chairperson Secretary