

Independence Community School Board Minutes
Regular Meeting
March 20, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Shelly Whited at the Administration Building, Independence, Iowa

Members Present: Shelly Whited, Eric Smith, Heather Meador, Kim Hansen and Brian Eddy

Superintendent: Jean Peterson

Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. First Presbyterian Church

Ms. Meyer thanked the First Presbyterian Church for supplying snacks for buddy reading and for classroom supplies for East and West Elementary.

2. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. **Micki Cohen and Julie Flickinger:** being excellent examples of quality teachers that have left a lasting impact on their students and co-workers
2. **Lori Bowers, Kerry Pasker, and Carol Morkel:** working tirelessly to improve the reading skills of our at-risk students
3. **Heather Nefzger:** instilling Mustang Pride, proper manners and respect in all her students as well as practicing it herself and for being a dedicated first year teacher as well as a role model for her students in the district she loves
4. **Rhonda Sheets:** coming to work with a smile on her face for 33 years while having high expectations for all of her students
5. **Dan Putz:** putting his heart and soul into the Speech program for 40 years
6. **Kim Matthias and Rick Alber:** always being there to do what is necessary and for taking care of issues at a moment's notice with a friendly attitude
7. **Justin Putz:** filling in to help supervise the pig dissection lab in Anatomy and Physiology when they were short one teacher
8. **Tom Zimmerly:** encouraging students to participate, do the right thing all the time and respect their teachers, and for going above and beyond to keep our district looking amazing

3. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Eddy, second Meador to approve 3A-3F. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on February 20, 2017.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	409.1	Licensed Employee Vacation – Holidays – Personal Leave
2.	409.2	Licensed Employee Personal Illness Leave
3.	409.4	Licensed Employee Political Leave
4.	409.5	Licensed Employee Jury Duty Leave
5.	409.6	Licensed Employee Military Service Leave
6.	410.2	Shared Licensed Employees
7.	410.3	Student Teachers – Internships
8.	410.4	Truancy Officer
9.	410.5	Education Aide
10.	410.6	Summer School Licensed Employees

First Readings:

	POLICY #	POLICY NAME
1.	411.1	Classified Employee Defined
2.	411.3	Classified Employee Contracts
3.	411.4	Classified Employee Licensing/Certification
4.	411.5	Classified Employee Assignment
5.	411.6	Classified Employee Transfers
6.	411.7	Classified Employee Evaluation
7.	411.8	Classified Employee Probationary Status

D. Resignations

NAME	ASSIGNMENT	DATE
Patrick Abildtrup	JH Boys Track Coach	02/27/2017
Nick Perkins	Assistant Football Coach	03/02/2017
Loren Pink	.75 FTE School Based Juvenile Court Liaison Officer/MTTSS Coordinator	End of 2016-2017 Contract
Loren Pink	JSH .25 FTE PE Teacher	End of 2016-2017 Contract
Katie Stadtmueller	East Elem Music Teacher	End of 2016-2017 Contract

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Patrick Abildtrup	JH 1.0 FTE Boys Track Coach	JH .5 FTE Boys Track Coach	\$984	03/23/2017
Crystal Davis (Recall)	JSH .65 FTE Marketing Teacher	JSH 1.0 FTE Business Education Teacher	\$54,269	08/17/2017
Brittany Holt	East Elem Junior Kindergarten Teacher	East Elem Kindergarten Teacher	\$44,517	08/18/2017
Chrissy Kimball	East Elem Special Ed Teacher	East Elem 1st Grade Teacher	\$63,196	08/18/2017
Kris Martin	JSH Special Ed Teacher	District Wide At-Risk Coordinator/Instructor	\$60,980	08/18/2017
Holli Oswald	East Elem 2nd Grade Teacher	East Elem Junior Kindergarten Teacher	\$43,251	08/18/2017

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Bob Beatty	JH .5 FTE Boys Track Coach	\$1,016	03/23/2017
Mark Geertsma	Assistant Boys Soccer Coach	\$2,540	03/13/2017
Stacey Jenkins	JSH 6.25 hr Cook/Food Service Worker	\$9.50/hr	03/29/2017
Lori Rouse	JSH 6.25 hr Cook/Food Service Worker	\$9.50/hr	03/27/2017

G. Approval of Financial Reports – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No public comment cards were received for this agenda item.

B. Comments from the Board/Superintendent

Mr. Smith attended the musical and felt blessed to be a parent of the cast. He was also excited to know that Capri College in Waterloo was responsible for the makeup and how it was nice to partner in different ways. Mr. Smith is also planning on attending the IASB conference on navigating collective bargaining. Mrs. Meador is always impressed with our students and staff on how very talented they are. She also recognized the outstanding speech program and Mr. Putz as their coach. Mrs. Meador is excited for girl’s golf this spring as there are 18 girls out which is a large jump from years past.

Mrs. Hansen also attended the musical and loved hearing all the comments from others attending. She also thanked Mr. Putz and the speech team for all their hard work and the mentoring that Mr. Putz provides.

Mrs. Whited recognized the jazz band for qualifying for state for the 22nd year. This competition will be held in Ames on April 5th.

Superintendent Peterson commented on how the musical continues to be amazing. She also thanked Mr. Putz for his efforts in speech and how he has a way of recruiting all kinds of students to participate. She informed the board that the staff went through the active shooter drill during PD and it brought some good information to the district.

C. Presentations

1. Multi-Tiered System of Support (MTSS)/Advisor-Advisee Plan – John Howard and Dewey Hupke explained the current MTSS plan and what they are proposing for next year. They gave an overview of the possible changes to next year’s Mustang Time.
2. West Elementary 4th Graders’ Learning Opportunities and Community Connections at the Local Care Centers – Heather Nefzger shared with the board how the 4th grade students are working on projects and making connections with community members that are living in our local care centers.

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. NEW BUSINESS

A. 2017-2018 School Calendar – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

B. 2017-2018 Certified Budget – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

C. Fiscal Year 2016 Audit – Motion Eddy, second Meador to approve. All voted “aye”. Motion carried.

D. School Registration and Meal Rates for 2017-2018 – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

E. Travel Request Form – April, 2017 FFA to Chatfield, MN – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

F. Travel Request Form – July, 2017 FFA to Estes Park, CO – Motion Smith, second Eddy to approve. All voted “aye”. Motion carried.

G. Travel Request Form – October, 2017 FFA to Indianapolis, IN – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

H. Boys’ Soccer Sharing Agreement with Jesup and East Buchanan for 2017-2018 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

I. Girls’ Soccer Sharing Agreement with Jesup and East Buchanan for 2017-2018 – Motion Eddy, second Smith to approve. All voted “aye”. Motion carried.

J. Boys’ Tennis Sharing Agreement with Jesup for 2017-2018 – Motion Hansen, second Eddy to approve. All voted “aye”. Motion carried.

K. Girls’ Tennis Sharing Agreement with Jesup for 2017-2018 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

L. Boys’ Bowling Sharing Agreement with East Buchanan for 2017-2018 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

M. Girls’ Bowling Sharing Agreement with East Buchanan for 2017-2018 – Motion Hansen, second Eddy to approve. All voted “aye”. Motion carried.

N. Joint Education Service Agreement Between Hawkeye Community College and Independence Community School District for 2017-2018 – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

O. Additional Junior-Senior High School March, 2017 Early Graduation Applicant – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

Citizen Kelly Lange expressed her opinion to the board regarding proposed class sections in the elementary for next school year.

P. 2017-2018 Budgeting/Staffing – Director of Finance Engel and Superintendent Peterson presented a proposed budget/staffing plan to the board for the 2017-2018 school year. Discussion was held about the proposal and a board vote will happen at the regular April meeting.

7. ADJOURNMENT – Motion Smith, second Meador to adjourn at 7:41 p.m. All voted “aye”. Motion carried.