

Independence Community School Board Minutes  
Public Meeting  
March 2, 2016

A Public Meeting was held at 4:15 p.m. on March 2, 2016 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The ICSD presented their initial negotiation proposals to the IESP negotiation team for the 2016-2017 school year.

The District's proposal consisted of all lane and step movements on the salary schedule as well as Master Contract language changes for a total package increase of 1.96%.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel  
Director of Finance/Board Secretary