Independence Community School Board Minutes
Regular Meeting
March 19, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Stacy Henderson, Rusty Donnelly and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel


Visitors Present: Interested Patrons

1. Spotlight on Education

1-A Speech
Mrs. Sornson and Mr. Arnold honored and recognized the following speech students on their superior performances at the State Large Group Speech Contest. Those earning I ratings include:

- Adam Kurt, Ailis McCardle, Ryan Kurt, Mikenna Rodriguez, Amanda Shonk and Hayden Reynolds in The Ensemble Act *10 Reasons Not To Be In A Play*;

- Amber Juhl, Chloe Kaiser and Makaela Schulz in The Ensemble Act *The Tragic Tale of Melissa McHiney McNormous McWhale*;

- Abigail Goedken, Sarah Lake, Rachel Barloon, Devan Cummings and Aubrey Nabholz in The Ensemble Act *The Note*;

- Hannah Butler, Emily Goedken and Zach Schulz in Group Improv;

- Sarah Lake, Aubrey Nabholz and Madi Diesburg in Group Improv; and

- Madi Diesburg, Hannah Butler, Amanda Shonk, Adam Kurt, Zach Schulz and Sam Tansey in The Musical Theater *Grease*.

Those earning II ratings include:

- Lily Neumann, Mickayla Burk, Rachel Barloon, Devan Cummings, Cara Miller, Hayden Reynolds, James Zieser, Megan Lang, Ryan Kurt and Kodi Fatzke in The Reader's Theater *Faithful Johannes*;

- Stephanie McMillan, Molly Gustafson and Abigail Goedken in Group Improv;

- Reagan Shonk, Rachel Wheelock, Meg Harper, Emily Robinson, Calla Priebe, Katelin Kremer, Monica Crawford and Johnny Schwarting in The Choral Reading *What If*; and

Congratulations to Hannah Butler, Emily Goedken and Zach Schulz who qualified for the All-State Large Group Speech Festival. This is the highest honor for any speech group. They performed on the Iowa State University Campus in Ames on February 18th. They are the first Group Improv to ever qualify from Independence.

They also honored and recognized the following speech students on their superior performances at the State Individual Speech Contest. Those earning I ratings include:
- Amanda Shonk and Johnny Schwarting in Acting;
- Madi Diesburg, Mikenna Rodriguez and Ryan Kurt in After Dinner Speaking;
- Stephanie McMillan and Quinci Morris in Public Address;
- Zach Schulz and Ailis McCardle in Original Oratory;
- Hannah Butler and Calla Priebe in Poetry;
- Logan Halverson, Emily Goedken and Austin Wright in Prose;
- Stephanie McMillan in Expository Address;
- Amanda Shonk and Easton Davis in Reviewing;
- Mikenna Rodriguez and Cassie Kilby in Radio News Announcing;
- Ailis McCardle and Zach Schulz in Spontaneous Speaking;
- Madi Diesburg, Megan Lang and Adam Kurt in Solo Musical Theater;
- Adam Kurt and Hayden Reynolds in Improvisation;
- Abigail Goedken and Sarah Lake in Literary Program; and

Those earning II ratings include:
- Aubrey Nabholz in Acting;
- Easton Davis in Spontaneous Speaking;
- Devon Horn in Reviewing;
- Brittney Fuller in Radio News Announcing and Literary Program;
- Quinci Morris in Poetry; and
- Ryan Kurt in Improvisation.

Hannah Butler, Zach Schulz, Abigail Goedken, Emily Goedken, Calla Priebe, Ryan Kurt and Makaela Schulz earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 were selected for this honor from the entire state. The festival will be held on the campus of U.N.I. on Monday, March 26th. This ties the team record for the most students selected for All-State speech in one year.

Special thanks went out to the coaches Mary Burkett, Coleen Meissner, Dan Putz and Jon TeStrake for their hard work and dedication!

2. Consideration of Consent Items:
Motion Smith, second Christensen to approve the following consent items 2-A, 2-B, 2-C and 2-D. All voted "aye". Motion carried.
2-A Approval of Minutes
Approval of the minutes of the regular meeting on February 27, 2012, the special session on March 1, 2012 and the work session on March 1, 2012.

2-B Approval of Agenda

2-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)
Second Readings:

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<tr>
<th>POLICY #</th>
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<tr>
<td>1.</td>
<td>409.4 Licensed Employee Political Leave</td>
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<td>2.</td>
<td>409.5 Licensed Employee Jury Duty Leave</td>
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<td>3.</td>
<td>409.6 Licensed Employee Military Service Leave</td>
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<td>4.</td>
<td>410.1 Substitute and Replacement Teachers</td>
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<td>5.</td>
<td>410.2 Shared Licensed Employees</td>
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<td>6.</td>
<td>410.3 Student Teachers Internships</td>
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<td>7.</td>
<td>410.4 Truancy Officer</td>
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<td>8.</td>
<td>410.5 Education Aide</td>
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<tbody>
<tr>
<td>1.</td>
<td>409.3, 409.3E1, 409.3E2, 409.3R1* &amp; 409.3R2 Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form, Licensed Employee Family and Medical Leave Regulation and Licensed Employee Family and Medical Leave Definitions</td>
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<tr>
<td>2.</td>
<td>411.1 Classified Employee Defined</td>
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<td>3.</td>
<td>411.2 Classified Employee Qualifications, Recruitment, Selection</td>
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<td>4.</td>
<td>411.3 Classified Employee Contracts</td>
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<td>5.</td>
<td>411.4 Classified Employee Licensing/Certification</td>
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<td>6.</td>
<td>411.5 Classified Employee Assignment</td>
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<td>7.</td>
<td>411.6 Classified Employee Transfers</td>
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<td>8.</td>
<td>411.7 Classified Employee Evaluation</td>
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<td>9.</td>
<td>411.8 Classified Employee Probationary Status</td>
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2-D Approval of Financial Reports
1. Approval of Bills Director Eddy will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. Mr. Christensen attended the High School Musical and felt it was another excellent performance from our students. Mr. Smith seconded Mr. Christensen’s remarks and stated the performance was awesome. Mr. Henderson completed a building walk through with Director of Buildings and Grounds, Mike Donnelly to review where the SILO money has been spent. Mr. Eddy stated the progress that is being made on the new building site and welcomed everyone to drive by to take a look at the dirt that is being moved. Ms. Peterson thanked the Administrative team for their hard work to get the action plan prepared for the next District site visit.

Presentations:

1. Mrs. Henkes and Ms. Dietzenbach shared what the Junior High School is doing to transition from Intervention Team to Response To Intervention (RTI).
2. Mr. Reinkoester presented to the Board the District’s Homeless Education Plan
3. Mrs. Merritt presented the data from the Teacher, Parent and Student surveys to the Board.

4. REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A New Junior-Senior High School Facility

Brad Simonson and his team from HSR Associates, Inc. provided an update on the status of the new building. He reminded the Board of two meetings that have been set: April 12, 2012 at 4:00 p.m. for the pre-bid meeting where potential bidders can ask questions, and April 26, 2012 at 4:00 p.m. will be the sealed bid opening. Both meetings will be at West Elementary Commons Area.

6. NEW BUSINESS

6-A Consideration of Sealed Bids for the General Obligation School Bonds

Matt Gillaspie from Piper Jaffray & Co. explained the bidding process and bid results.

6-B Resolution Directing the Sale

Motion Henderson, second Smith to approve the Resolution Directing the Sale of the General Obligation School Bonds to Robert Baird & Co., the low bidder on the bonds. The entire Resolution can be viewed at the Administration office. Roll Call Vote: Eddy – aye, Henderson – aye, Smith – aye and Christenson – aye & Donnelly - aye. Motion carried 5-0.

6-C Bid Documents for New Junior-Senior High School

Motion Henderson, second Christensen to approve the bid documents for the new Junior-Senior High School. All voted “aye”. Motion carried.
6-D Proposed Amendment to the 2011-2012 Certified Budget
Motion Smith, second Donnelly to approve the Resolution to increase our certified budget in the areas of Instruction and Total Other Expenses. Roll Call Vote: Eddy ì' ay, Henderson ì ay, Smith ì ay and Christenson ì ì ay & Donnelly - ay. Motion carried 5-0.

6-E Transportation Shared Services Agreement with Jesup Schools for 2012-2013
Motion Christensen, second Smith to approve the Transportation Shared Services Agreement with Jesup Community School District for 2012-2013. All voted ëyê & Motion carried.

6-F Buchanan County Success Center Early Graduation Applicants
Motion Smith, second Henderson to approve the early graduates from the Buchanan County Success Center. All voted ëyê & Motion carried.

Recess was taken from 8:03-8:08

6-G Junior-Senior High School Early Graduation Applicants
Motion Smith, second Christensen to approve the early graduate applications from the Junior-Senior High School. All voted ëyê Motion carried.

6-H Fund Raising Request
Motion Smith, second Donnelly to approve the following fund raising request. All voted ëyê Motion carried.

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<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
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<tbody>
<tr>
<td>HS Baseball</td>
<td>Sell Mustang Cards for $20.00</td>
<td>Raise money for equipment</td>
<td></td>
<td>$5,000</td>
<td>5/02/12 - 5/16/12</td>
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6-I Drivers Education Fees
Motion Smith, second Christensen to approve the increase in Drivers Education Fees to begin in the summer of 2012. All voted ëyê Motion carried.

6-J Banquet Confirmation Agreement
Motion Christensen, second Smith to approve the International Palms Resort and Conference Center Banquet Agreement as part of the 2012-13 Band/Choir trip to Florida. All voted ëyê Motion carried.

6-K 2012-2013 Certified Master Contract
Motion Smith, second Henderson to approve the 2012-2013 Certified Master Contract. All voted ëyê Motion carried.

6-L District Slip/Fall Assessment
Mrs. Lynnette Engel and Mr. Mike Donnelly shared with the Board a recent slip/fall assessment that was completed for the District through EMC Insurance.
6-M Current Junior-Senior High School
Discussion was held by the Board regarding possible future plans for the current Junior-
Senior High School. Mr. Donnelly and Mr. Christensen volunteered to be members of a task
force along with representatives from the City to evaluate the City’s potential use of the
building and land.

6-N District Logo
Discussion was held regarding trying to unify the Districts’ logo, both the Mustang Head and
the “I”. The Board was in agreement with having official logos and will put it on a future
agenda for discussion.

ADJOURNMENT
Motion Smith, second Christensen to adjourn the meeting at 8:45 p.m. All voted “aye.”
Motion carried.

Brian C. Eddy Lynnette Engel
Chairperson Board Sec. /Treas.