

Independence Community School Board Minutes
Regular Meeting
March 17, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly and Eric Smith

Members Absent: Shelly Whited

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Visitors Present: Interested Patrons

1. Spotlight on Education:

1-A. Independence Mustang Wrestling Team – Mr. Arnold recognized the Independence Mustang Wrestling Team for placing 3rd at the 2014 State Dual Team Tournament.

Congratulations went to Jacob Wolf at 106 lbs, Mitch Evens at 113 lbs, Collin Fischels at 113 lbs, Drew Davis at 120 lbs, Andrew Wright at 120 lbs, Tanner Erickson-Dale at 126 lbs, Spencer Shonka at 126 lbs, Peyton Nolting at 132 lbs, Luke House at 138 lbs, Robert Solon at 138 lbs, Chase Straw at 145 lbs, Jake Juhl at 152 lbs, Elliott Ryan at 152 lbs, Nicholas Holt at 160 lbs, Logan Williams at 160 lbs, Zach Kremer at 170 lbs, Brian Jasper at 170 lbs, Kyle Fank at 182 lbs, Matt McMillan at 195 lbs, Jason Grover at 195 lbs, Brett Bowers at 220 lbs, Mitch Ciesielski at 285 lbs, Taylor Kraninger at 106 lbs, Keaton Stoner at 120 lbs, Ryan Adams at 126 lbs, Derek Porter at 132 lbs, Jacob Schwarting at 138 lbs, Elijah Michels at 145 lbs, Matt Ohl at 152 lbs, Mitch Ohl at 152 lbs, Lane McMartin at 195 lbs, Luke Clark at 195 lbs, Taylor Wulfekuhle at 120 lbs, Alex Bussan at 182 lbs, Tyler Ficken at 120 lbs, Austin Larkin at 285 lbs, Donald Backer at 145 lbs and Sam Rathbun at 215 lbs.

Congratulations also went to Coaches Michael Doyle, Keith Donnelly, Brian Loughren, Mike Zimmerly, Matt Shannon, Eric Weber, Josh Weber, Bret Adams and Kaleb Budzine. Special thanks to Strength and Conditioning Coach Kalika Staker.

Special thanks went to Managers Allison Doyle, Cassie Kilby, Becca Lang, Lily Neumann and Jenna Price.

1-B. Independence Mustang Wrestlers– Mr. Arnold recognized five Independence Mustang wrestlers who qualified for the 2014 State Tournament. Mitch Evens who qualified at 113 lbs, Chase Straw who qualified and placed 3rd at 145 lbs, Kyle Fank who qualified and placed 2nd at 182 lbs, Matt McMillan who qualified at 195 lbs and Mitch Ciesielski who qualified at 285 lbs.

As a team, Independence placed 14th out of 74 teams in Class 2A.

Mr. Arnold also recognized the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Mike Zimmerly, Matt Shannon, Eric Weber, Josh Weber, Bret Adams and Kaleb Budzine. Special thanks to Strength and Conditioning Coach Kalika Staker.

2. Consideration of Action on Consent Items:

Motion Smith, second Meador to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E and 2-F with a correction made to the minutes from the February 17th regular meeting showing policy #603.3 being brought back to the March meeting. All voted “Aye.” Motion carried.

2-A Approval of Minutes Approval of the minutes of the public meeting on February 10, 2014, the public meeting on February 10, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the regular meeting on February 17, 2014 and the special meeting on February 27, 2014.

2-B Approval of Agenda

2-C Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	103, 103.E1*, 103.E2, 103.E3, 103.E4* and 103.R1*	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination
2.	603.3*	Multicultural and Gender Fair/Non-Sexist Education
3.	504.8*	Student Activity Program
4.	505.1*	Assignment of Courses
5.	505.2*	Student Progress Reports and Conferences
6.	505.3	Student Promotion – Retention – Acceleration
7.	505.4*	Student Honors and Awards
8.	505.5	Testing Program
9.	505.6	Graduation Requirements
10.	505.7	Early Graduation
11.	505.8	Commencement
12.	505.9	Parental Involvement

First Readings:

	POLICY #	POLICY NAME
1.	506.1*, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, 506.1E9*, 506.1E10 and 506.1R1	Student Records Access, Student Records Checklist, Request of Nonparent for Examination or copies of Student Records, Authorization for Release of Student Records, Request for Hearing on Correction of Student Records, Request for Examination of Student Records, Notification of Transfer of Student Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, Annual Notice (Spanish Version) and Use of Student Records Regulation
2.	506.2*, 506.2E1* and 506.2R1*	Student Directory Information, Authorization for Releasing Student Directory Information Notification to Parents and Use of Directory Information
3.	506.3	Student Photographs
4.	506.4 and 506.4R1	Student Library Circulation Records and Request for Access to Student Library Circulation Records

2-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Angie McCardle	8th Grade Softball Coach	Assistant Softball Coach	\$2,496	05/01/2014

2-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Jordan Bahl	Assistant Baseball Coach	\$2,400	05/01/2014

2-F Resignations

NAME	ASSIGNMENT	DATE
Penni Gaul	Early Childhood Special Education Teacher	End of School Year
Christian Heasley	West Elem Grades 4-6 Vocal Music and JSH Grades 7-8 Choir	End of School Year
Christian Heasley	Assistant Vocal Music Director	End of School Year
Christian Heasley	.5 FTE Assistant Speech Coach	End of School Year
Rob Ratchford	.5 FTE Assistant Girls Basketball Coach	03/05/2014
Rachel Thomsen	Junior High Language Arts Teacher	End of School Year

2-G Approval of Financial Reports – Motion Smith, second Meador to approve the financial reports. All voted “aye”. Motion carried 3-0. Eddy abstained.

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

3-A Comments From the Public: Kelly Lange, and her daughters addressed the Board regarding their desire to see the return of K-6 Art.

3-B Mr. Smith has seen the musical previews and cannot wait to attend the performance. He also reminded everyone tickets are still available at the High School. Mrs. Meador attended the 6th grade vocal and band concert and thought it was wonderful to see all those students involved and was impressed with their performances. Mr. Donnelly was very impressed with the speed and agility training that is taking place at the Junior-Senior High School after school for all students. Over 100 students are attending and the program is facilitated by all of the Districts coaches working together. Mr. Eddy also attended the band/vocal concert and thought it was amazing. He also thanked our four retirees for their almost 100 years of combined service to the District. Mr. Eddy also wanted to make known that the District offers all community members an opportunity to volunteer to work at six activity events throughout the year and they would then receive a free family activity pass. If interested, contact the High School. Superintendent Peterson let the Board know that the District will have a role with the upcoming RAGBRAI stop in Independence through shuttle bussing and use of our facilities for medical purposes. She also stated that the return of elementary art is on the Districts radar as we evaluate the budget for the next fiscal year. She shared a letter sent to her from L.A.C.E.S. in support of the art program as well.

3-C

1. West Elementary – The “West Rappers”, students from West Elementary, performed for the Board their anti-bullying rap that is performed at every Character Counts assembly.
2. Jason Lang – The Robotics Team showed the Board the robot they created, talked about their robotic competitions and showed how the robot performed.
3. Matt Haddy gave a report on the success of the JR/SR High concession stand during the winter sporting events. He also discussed what the money raised would help purchase.
4. Deb Donlea along with the building principals presented the District Needs Assessment to the Board.

4. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

A recess was taken from 7:26-7:32

5. NEW BUSINESS

5-A Employee Early Retirements

Motion Meador, second Donnelly to approve the early retirement applications from Susan Knott, Melody Malek, Rick Morkel and Gary Waters. All voted “aye”. Motion carried.

5-B Boys’ Soccer Sharing Agreement with Jesup and East Buchanan for 2014-2015

Motion Donnelly, second Meador to approve the Boys’ soccer Sharing Agreement with Jesup and East Buchanan for 2014-2015. All voted “aye”. Motion carried.

5-C Girls' Soccer Sharing Agreement with Jesup, East Buchanan and North Linn for 2014-2015

Motion Donnelly, second Meador to approve the Girls' soccer Sharing Agreement with Jesup, East Buchanan and North Linn for 2014-2015 All voted "aye". Motion carried.

5-D University of Northern Iowa Cooperative Agreement for Pre-Service Clinical Placement for 2014-2015

Motion Smith, second Meador to approve the University of Northern Iowa Cooperative Agreement for Pre-Service Clinical Placement for 2014-2015. All voted "aye". Motion carried.

5-E Upper Iowa University Contract for Student Teaching for 2014-2015

Motion Smith, second Meador to approve the Upper Iowa University contract for student teaching for 2014-2015. All voted "aye". Motion carried.

5-F Travel Request – Jessica Weber, National Farm to Cafeteria Conference

Motion Smith, second Meador to approve the travel request from Jessica Weber, Director of Food Service to attend the National Farm to Cafeteria Conference. All voted "aye". Motion carried.

5-G School Meal Rates for 2014-2015

Motion Smith, second Meador to approve the 2014-2015 school meal rates. All voted "aye". Motion carried.

5-H School Registration Rates for 2014-2015

Motion Meador, second Donnelly to approve the 2014-2015 school registration rates for 2014-2015. All voted "aye". Motion carried.

5-I Resolution to Set Public Hearing for Disposition of Partial Interest in Property

Motion Smith, second Meador to approve the Resolution to set the public hearing for disposition of partial interest in property. Roll call vote: Eddy – abstained, Meador – aye, Smith – aye, Whited – absent, Donnelly – aye. Motion carried 3-0.

5-J Old Junior-Senior High School

Discussion was held regarding the Districts plan for the disposal of the old Junior-Senior High School. The board asked the administration to proceed with planning for an auction of the personal property prior to the District disposing of the real property. The board discussed the Memorandum of Understanding with the City of Independence, Iowa for their potential acquisition of the old high school and surrounding property.

5-K Memorandum of Understanding with the City of Independence, Iowa

Motion Meador, second Donnelly to approve the Memorandum of Understanding with the City of Independence, Iowa with the understanding that Mr. Rob Arnold, Activities Director, meets with Mr. Bob Beatty, Park & Recreation Director, to determine the terms and conditions for gym usage. Eddy, Meador and Donnelly voted aye. Smith voted nay. Motion carried 3-1.

5-L Selection of Architect and/or Engineering for Tennis Courts and Turf Project

The Board reviewed and discussed three proposals submitted for new tennis courts, a parking lot and turf at Leinbaugh Field.

5-M Selection of Architect and/or Engineer for Tennis Court and Turf Project

Motion Smith, second Meador to select the low bid from HSR Associates, Inc. as the architect for the tennis courts, parking lot and turf project. All voted "aye". Motion carried.

ADJOURNMENT

Motion Smith, second Meador to adjourn the meeting at 8:21 p.m. All voted "aye." Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.