

Independence Community School Board Minutes
Regular Meeting
March 16, 2015

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited – by phone and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. Friends of Education

A. Gary Wilson

Mr. Howard thanked Gary Wilson of Wilson Photography for taking a photo of the state speech qualifiers and donating a print for the trophy case.

B. First Presbyterian Church

Mrs. Harbaugh thanked the First Presbyterian Church for generously donating to the school lunch program.

C. John Butler – Pinicon Ford Lincoln and Fred Smock – Dunlap Motors

Mr. Peyton thanked John Butler of Pinicon Ford Lincoln and Fred Smock of Dunlap Motors for hosting Mrs. Gustafson's 7th grade math classes by giving them a great educational experience on the usefulness of math and their personal work and life experiences.

2. Spotlight on Education

A. Independence Mustang Wrestlers

Mr. Putz recognized the four Independence Mustang wrestlers and their coaches who qualified for the 2015 Individual State Wrestling Tournament.

Congratulations to Drew Davis who qualified at 132 lbs., Chase Straw who qualified and placed 1st at 152 lbs., Jake Juhl who qualified and placed 4th at 160 lbs and Matt McMillan who qualified at 195 lbs.

As a team, Independence tied for 9th out of 96 teams in Class 2A.

Mr. Putz also recognized the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Josh Weber, Garry Anderson, Jon Carey and Daniel Eschen. Special thanks to volunteers Bret Adams, Kaleb Budzine, Matt Shannon, and Kalika Staker.

B. Independence Mustang Wrestling Team

Mr. Putz recognized the Independence Mustang Wrestling Team for placing 5th at the 2015 State Dual Team Tournament.

We would like to honor and recognize the Independence Mustang Wrestling Team for placing 5th at the 2015 State Dual Team Tournament.

Congratulations to Jarret Orr at 106 lbs., Caleb Kremer at 113 lbs., Taylor Wulfekuhle at 113 lbs., Collin Fischels at 120 lbs., Mitch Evens at 120 lbs., Seth House at 126 lbs., Drew Davis at 132 lbs., Tanner Erickson-Dale at 138 lbs., Elijah Michels at 138 lbs., Peyton Nolting at 145 lbs., Elliott Ryan at 145 lbs., Chase Straw at 152 lbs., Jake Juhl at 160 lbs., Luke House at 160 lbs., Nick Holt at 170 lbs., Logan Williams at 182 lbs., Matt McMillan at 195 lbs., Jason Grover at 195 lbs., Sam Rathbun at 220 lbs., Brett Bowers at 285 lbs., Andrew Delehunt at 106 lbs., Taylor Kraninger at 120 lbs., Cole Horn at 126 lbs., Keaton Stoner at 126 lbs., Andrew Wright at 132 lbs., Zach Davis at 138 lbs., Spencer Shonka at 138 lbs., Jacob Wolf at 138 lbs., Sam Graeser at 145 lbs., Tayten Freidhof at 152 lbs., Jacob Schwarting at 152 lbs., Matt Ohl at 160 lbs., Mitch Ohl at 160 lbs., Hunter Crawford at 182 lbs. and Alex Bussan at 195 lbs.

Congratulations went to Coaches Michael Doyle, Keith Donnelly, Brian Loughren, Josh Weber, Garry Anderson, Jon Carey and Daniel Eschen. Special thanks to volunteers Bret Adams, Kaleb Budzine, Matt Shannon and Kalika Staker.

Special thanks went to Managers Madelyn Beatty, Allison Doyle, Becca Lang, Anna Miller, Lily Neumann, Emily Robinson and Karri Schanbeck.

Special thanks also went to Cheerleaders Arieana Ajruloski, Josie Briggs, Monica Crawford, Madison Davis, Suzi Grover, Alyssa Hawkins, Jenna Price and sponsor Mikka Foley.

3. Consideration of Action on Consent Items:

Motion Smith, second Meador to approve consent items 3-A to 3D and 3F. All voted "Aye." Motion carried.

3-A Approval of Minutes

Approval of the minutes of the regular meeting on February 16, 2015 and the public hearing on February 23, 2015.

3-B Approval of Agenda

3-C Approval of Board Policies

Second Readings (with corrections made to 802.4R2)

	POLICY #	POLICY NAME
1.	802.1	Maintenance Schedule
2.	802.2*	Requests for Improvements
3.	802.3*	Emergency Repairs
4.	802.4, 802.4R1 and 802.4R2	Capital Assets, Capital Assets Regulation and Capital Assets Management System Definitions
5.	802.5	Buildings & Sites Adaptation for Persons with Disabilities
6.	802.6	Parking
7.	802.7	Vandalism
8.	802.8	Energy Conservation
9.	802.9*	Contract for Maintenance Services
10.	802.10	Intangible Assets

First Readings:

	POLICY #	POLICY NAME
1.	803.1	Disposition of Obsolete Equipment
2.	803.2	Lease, Sale or Disposal of School District Buildings & Sites
3.	803.3	Vacant Facilities
4.	804.1	Facilities Inspections
5.	804.2	Warning System & Emergency Plans
6.	804.3	First Aid
7.	804.4	Facilities Security
8.	804.5	Employee Safety Inservice
9.	804.6	Bomb Threats
10.	804.7	Asbestos Containing Material

3-D Resignations

NAME	ASSIGNMENT	DATE
Teresa Barske	ECC 4.0 hr Secretary	End of 2014-2015 Contract
Holly Honey	East Elem/BCSC Guidance Counselor	End of 2014-2015 Contract
Miguel Silva	Head Boys Soccer Coach	02/24/2015
Angie Tournier	JSH 7.5 hr Kitchen Manager	03/20/2015
Galina Wright	JSH 5.75 hr Food Service Worker	03/06/2015

3-F New Hires

NAME	ASSIGNMENT	SALARY	DATE
Tim Andersen	East Elem 5.75 hr Special Education Para	\$9.00/hr	03/02/2015
Michelle Bartz	Bus Garage 7.0 hr Special Education Para	\$9.00/hr	03/23/2015
Kale Hersom	Assistant Girls Soccer Coach	\$2,520	03/16/2015

3-E Transfers/Reassignments

Motion Smith, second Meador to approve the Transfers/Reassignments. All voted "aye".
Motion carried 4-0, Whited abstained.

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tiffany Lampe	Bus Garage 6.5 hr Van Driver	West Elem 5.5 hr Sp Ed Para	\$9.00/hr	03/10/2015
Nate Whited	Assistant Boys Soccer Coach	Head Boys Soccer Coach	\$3,150	03/16/2015

3-G Approval of Financial Reports – Motion Smith, second Meador to approve financial reports. All voted "aye". Motion carried 4-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

4-B Comments from the Board:

Mr. Smith commented how excited he is to see the number of high school students who are being great role models for our elementary students.

Mrs. Meador announced that Orchestra Iowa will be performing in Independence next year thanks to our amazing facilities. She also compliments the student council for their hard work in the recent pancake breakfast fundraiser.

Mr. Eddy provided an update on the tennis courts. He spoke with Corey Kress from Larson Construction and the fencing will go in within a few weeks and the surfacing will take place once the weather is consistently over 50 degrees at night. The bus garage is also progressing nicely and should be ready to move into within two months.

Superintendent Peterson recently read to Mrs. Reidy's First Grade class and enjoyed the little kids enthusiasm and excitement. She is also very much looking forward to the musical performance of Shrek.

4-C Presentations

1. Scholastic Book Fair 2015 – will be presented at a future meeting as Mrs. Lake was not able to attend.
2. Overview of Tech Purchases for 2015-2016 – Steve Noyes reviewed with the Board his 1:1 computer purchasing cycle and explained what would be included for 2015-2016.
3. Office Referral Data – Dr. Blaisdell and Mr. Hupke reviewed their respective building office referral data being tracked since the beginning of the year.

5-A Reports

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. NEW BUSINESS

6-A Solar Energy Discussion

Wendy VanDeWalle from Sustainable Independence presented the board with a power point presentation regarding a proposal for additional energy efficiency through the use of a solar array at the Junior-Senior High School. Motion Smith, second Donnelly to give Mrs. VanDeWalle the board's approval to seek a grant for a solar array. All voted "aye". Motion carried.

6-B Group Contract as of 3/9.2015 Independence HS Jazz Band and Quality Inn & Suites Event Center

Motion Meador, second Donnelly to approve the Group Contract as of 3/9/2015 Independence HS Jazz Band and Quality Inn & Suites Event Center. All voted "aye". Motion carried.

6-C Rental Agreement with Cedar Rapids Jefferson High School Drama Department for Shrek the Musical

Motion Smith, second Donnelly to approve the rental agreement with Cedar Rapids Jefferson High School drama department for Shrek the Musical. All voted "aye". Motion carried.

6-D Junior-Senior High School Early Graduation Applicants

Motion Meador, second Donnelly to approve the early graduation applicants. All voted "aye". Motion carried.

6-E Approve Bid for Purchase of 83 Passenger School Bus

Motion Smith, second Donnelly to approve the purchase of an 83 passenger school bus from Bluebird All American with the option for luggage storage racks. All voted "aye". Motion carried.

6-F Agreement for PowerSchool Student Information System between Grant Wood Area Education Agency and Independence Community School District

Motion Meador, second Donnelly to approve the Agreement for PowerSchool Student Information System between Grant Wood Area Education Agency and Independence Community School District. Motion carried 5-0.

6-G Luther College Clinical Field Experience Contractual Agreement for 2015-2016

Motion Meador, second Donnelly to approve the Luther College Clinical Field Experience Contractual Agreement for 2015-2016. All voted "aye". Motion carried.

6-H Agreement of Services with Timberline Billing Services LLC

Motion Meador, second Donnelly to approve the Agreement of Services with Timberline Billing Services LLC. Motion carried 5-0.

6-I Approve Bid for Demolition of Old Junior-Senior High School with Lansing Brothers Construction

Motion Meador, second Donnelly to approve the bid for demolition of the old Junior-Senior High School with Lansing Brothers Construction. All voted “aye”. Motion carried.

6-J Accept/Reject/Counter Offer the Agreement to Purchase Real Estate Presented by the City of Independence for Parcel A at the Old Junior-Senior High School

Motion Smith, second Donnelly to accept the Agreement to Purchase Real Estate as presented by the City of Independence for Parcel A at the old Junior-Senior High School for \$50,000 with the following provisions – 1. The southeast parking lot will remain. 2. The City agrees to maintain parcel B for a total of five years from the date of closing or until the District sells the property. 3. Closing on with the City for Parcel A will be September 1, 2015. All voted “aye”. Motion carried.

Recess was taken from 7:25 – 7:34

6-K 2015-2016 Budgeting/Staffing

Director of Finance, Mrs. Engel reviewed a Power Point presentation setting the stage for the need for the recommended budget reductions. She then shared with the board the administrative teams’ recommended budget reductions and staffing proposals for the 2015-2016 school year. A special session will be held April 6th at 6:00 p.m. to further discuss these recommendations prior to the board voting at the regular April meeting.

6-L Reopening of Early Retirement

The board discussed whether to reopen the early retirement package back up due to the proposed budget reductions. The district has until April 1st to still be able to pay for these packages with Management Fund money.

6-M Reopening of Early Retirement

Motion Meador, second Whited to approve the reopening of early retirement. Any new applications must be submitted to the Board Secretary no later than March 30, 2015. All voted “aye”. Motion carried.

ADJOURNMENT

Motion Smith, second Meador to adjourn the meeting at 8:16 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.