

Independence Community School Board Minutes
Public Meeting
March 16, 2015

A Public Meeting was held at 4:15 p.m. on March 16, 2015 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The ICSD presented their initial negotiation proposals to the IESP negotiation team for the 2015-2016 school year.

The District's proposal consisted of a \$0.10/hour, single insurance increase, additional \$17.50/mos. family insurance as well as Master Contract language changes for a total package increase of 1.36%.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance/Board Secretary