A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at Administration Building, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Rusty Donnelly, Eric Smith (by phone) and Stacy Henderson

Superintendent Present: Jean Peterson

Board Secretary/Treasurer: Lynnette Engel


Visitors Present: Interested Patrons

1. **Friend of Education**

   1A. Mrs. Merritt recognized Security State Bank for donating pencils for use during Iowa Assessments for students at West Elementary and the Junior-Senior High School.

2. **Spotlight on Education**

   2A. Mr. Arnold recognized Andrew Hermsen for qualifying for the 2013 Class 1A State Bowling Tournament. Special thanks were given to coach Pat Shannon.

   2B. Mr. Arnold recognized the four Independence Mustang Wrestlers who qualified for the 2013 State Wrestling Tournament. Congratulations to Caleb Studebaker who qualified at 126 pounds, John Morkel who qualified at 138 pounds, Chase Straw who qualified and placed third at 145 pounds and Matt McMillan who qualified at 195 pounds. Mr. Arnold also recognized the Independence Wrestling Coaches for their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brian Loughren, Mike Zimmerly, Matt Shannon, Kalika Staker, Eric Weber and Josh Weber.

   2C. Mr. Arnold and Mrs. Sornson recognized the following speech students on their excellent performances at the State Large Group Speech Contest.

   The following groups earned a “I” rating:

   - Gabe Hoffman, Cassie Kilby and Abby Bolton in the Radio News Team “Bolt 102.1”;
   - Madi Diesburg, Sarah Lake and Aubrey Nabholz in Group Improvisation;
   - Abigail Goedken, Amy Gissel, Emily Robinson, Lily Neumann, Madi Arend, Zach Kurt, Hayden Vest, James Zieser, Kodi Fratzke and Adam Goedken in The Readers’ Theater “Porch Lies”;
The following group received a “II” rating:

- Tiffany Bean, Cassie Kilby, Monica Crawford and Lily Neumann in The Ensemble Act “Intervention”.

The Group Improvisation of Madi Diesburg, Sarah Lake and Aubrey Nabholz earned top honors and were recognized at the All-State Large Group Speech Festival in Ames.

Large Group Speech Team is coached by Mary and Bill Burkett and Dan Putz.

They also recognized the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:

- Zach Kurt and Emily Robinson in After Dinner Speaking;
- Abigail Goedken and Quinci Morris in Public Address;
- Ailis McCardle and Mikenna Rodriguez in Original Oratory;
- Madie Corkery and Emily Robinson in Poetry;
- Ryan Kurt, Adam Goedken and Austin Wright in Prose;
- Abigail Goedken and Gabe Hoffman in Expository Address;
- Cassie Kilby in Radio News Announcing;
- Ailis McCardle and Mikenna Rodriguez in Spontaneous Speaking;
- Madi Diesburg and Makaela Schulz in Solo Musical Theater;
- Hayden Reynolds in Improvisation;
- Sarah Lake in Literary Program; and
- Ryan Kurt in Storytelling.

Those earning II ratings include:

- Aubrey Nabholz and Johnny Schwarting in Acting;
- Calla Priebe in Poetry;
- Shane Eder in Improvisation; and
- Madie Corkery in Storytelling.

Abigail Goedken, Gabe Hoffman, Ryan Kurt, Quinci Morris, Hayden Reynolds and Makaela Schulz were selected as Outstanding Performers and qualify for an appearance at the Iowa High School Speech Association All-State Speech Festival. Nearly 9,000 students started at the district level of competition and 464 students have been selected for this honor from the entire state. The festival will be held at the University of Northern Iowa on Monday, March 25th.

Individual Speech is coached by Coleen Meissner, Bill Burkett and Dan Putz.

3. Motion Christensen, second Donnelly to approve consent items 3-A, 3-B, 3-C, 3-D, 3-E and 3-F. All voted “aye”. Motion carried.

3-A. Approval of Minutes Approval of the minutes of the public meeting on February 12, 2013, the public meeting on February 12, 2013, the regular meeting on February 18, 2013, the special session on February 21, 2013, the public meeting on February 25, 2013 and the public meeting on February 25, 2013.
3-B. Approval of Agenda

3-C Approval of Board Policies

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 606.8</td>
<td>School Assembly</td>
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<tr>
<td>2. 606.9</td>
<td>Insufficient Classroom Space</td>
</tr>
<tr>
<td>3. 606.10</td>
<td>Early Release for Seniors</td>
</tr>
<tr>
<td>4. 607.1</td>
<td>Student Guidance and Counseling Program</td>
</tr>
<tr>
<td>5. 607.2 and 607.2R1</td>
<td>Student Health Services and Student Health Services Administrative Regulations</td>
</tr>
<tr>
<td>6. 607.3</td>
<td>Musical Instrument Display Night</td>
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<tr>
<td>7. 607.4</td>
<td>Class Ring Display</td>
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First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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| 1. 407.3* | Licensed Employee Early Retirement Plan  
(I am requesting the Board waive the second reading of this policy.) |
| 2. 407.4*, 407.4E1, 407.4E2 and 407.4E3* | Licensed Employee Early Retirement Plan, Early Retirement Plan Acknowledgement of Receipt, Licensed Employee Early Retirement Plan Beneficiary Designation and Early Retirement Plan Application Form  
(I am requesting the Board waive the second reading of this policy.) |
| 3. 413.2* | Classified Employee Early Retirement Plan  
(I am requesting the Board waive the second reading of this policy.) |
| 4. 413.3*, 413.3E1, 413.3E2 and 413.3E3* | Classified Employee Early Retirement Plan, Early Retirement Plan Acknowledgement of Receipt, Classified Employee Early Retirement Plan Beneficiary Designation and Early Retirement Plan Application Form  
(I am requesting the Board waive the second reading of this policy.) |

3-D New Hires

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<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Patrick Abildtrup</td>
<td>Junior High Boys Track Numbers Coach</td>
<td>$1,539</td>
<td>03/11/2013</td>
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<tr>
<td>Erin Blasberg</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$23.28/hour</td>
<td>07/08/2013</td>
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<tr>
<td>Rachael Emig</td>
<td>Junior-Senior High School Agriculture Ed Instructor</td>
<td>BA Step 0</td>
<td>2013-2014</td>
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<tr>
<td>Holli Hosch</td>
<td>Assistant Girls Track Coach (Grades 9-12)</td>
<td>$2,280</td>
<td>03/01/2013</td>
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<tr>
<td>Tori Joblinske</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$11.60/hour</td>
<td>06/24/2013</td>
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<tr>
<td>Virginia Lake</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$34.53/hour</td>
<td>07/08/2013</td>
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<tr>
<td>Madi Rummel</td>
<td>West Elem Summer Enrichment Camp Instructor</td>
<td>$9.00/hour</td>
<td>06/24/2013</td>
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<tr>
<td>Brooke Tournier</td>
<td>East Elem 2.0 hour Dishwasher/Food Service Worker</td>
<td>$9.00/hour</td>
<td>03/04/2013</td>
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3-E Resignations

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<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
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<tbody>
<tr>
<td>David Martin</td>
<td>Boys Basketball Coach (Grades 9-12)</td>
<td>02/18/2013</td>
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3-F Approval of Financial Reports

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

4-A Mrs. Frye updated the Board about The Landturners. They will be out fundraising in the near future and will use the funds to build a shed by the garden to hold equipment.

4-B Mr. Donnelly updated the Board about the Leinbaugh Complex paver project. They have sold almost $40,000 of pavers to date. Brochures are available for those still wanting to purchase a paver. Mr. Christensen attended the musical and thought it was fabulous and was again impressed with the talent at our school. He also publicly thanked Mr. Eddy, Mr. Smith and Mrs. Sornson for the new High School tour. Mr. Smith appreciates the talent in the community that is shared outside the school day. He is also going to be meeting with an EMC Insurance representative next week to perform a traffic flow analysis to present to the playground committee. Mr. Smith attended the Eastern Iowa Reading Council Writing dinner. Of the 26 winners, 14 were from Independence/St. John’s. Mr. Eddy took his family to see the musical as well and felt it was incredible. He also announced that our new Agriculture Education instructor had a nice write up in the Bulletin Journal. Superintendent Peterson enjoyed the musical and is impressed with the number of students that are involved in extra curriculum activities. She also attended the Character Counts assembly at West Elementary and enjoyed watching the students perform and be honored.

4-C Ms. Elzey presented to the Board a program she is using in her classroom called Reading Intervention. It is a corrective reading program that is showing substantial improvements in reading comprehension.

5. Reports
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A New Junior-Senior High School Facility
Mr. Eddy provided an update on the status of construction of the Junior-Senior High School.

6-B Contract with HSR Associates, Inc. for the Trail Project
Motion Donnelly, second Christensen to approve the contract with HSR Associates, Inc. for the completion of the Trail Project. Smith, Christensen, Eddy and Donnelly voted "aye", Henderson voted “nay”. Motion carried 4-1.
6-C Change Orders for Items Described in Bulletins #42 Revision #2, 44 Revised, 45, 49 and 50.
Motion Christensen, second Donnelly to approve the change orders for items described in Bulletins #42 Revision #2, 44 Revised, 45, 49 and 50. All voted “aye”. Motion carried.

7. NEW BUSINESS

7-A Consideration of Sealed Bids for the General Obligation School Bonds
Matt Gillespie from Piper Jaffrey presented the bids to the Board for the sale of the remaining General Obligation Bonds.

7-B Resolution Directing the Sale of the General Obligation School Bonds
Motion Henderson, second Christensen to approve the Resolution directing the sale of the General Obligation School Bonds. Roll call vote: Eddy – aye, Henderson – aye, Smith – aye, Christensen – aye, Donnelly – aye. Motion carried 5-0.

7-C Contract with Wenger Corporation for the Orchestra Pit Cover Package for the New Junior-Senior High School
Motion Henderson, second Donnelly to approve the contract with Wenger Corporation for the orchestra pit cover package for the new Junior-Senior High School. All voted “aye”. Motion carried.

7-D Contract with SECOA, Inc. for the Stage Acoustical Shell Package for the New Junior-Senior High School
Motion Donnelly, second Henderson to approve the contract with SECOA, Inc. for the stage acoustical shell package for the new Junior-Senior High School. All voted “aye”. Motion carried.

7-E Contract for the Jazz Band and Quality Inn & Suites Event Center
Motion Donnelly, second Christensen to approve the contract for the Jazz Band and Quality Inn & Suites Event Center. All voted “aye”. Motion carried.

7-F Buchanan County Success Center Early Graduation Applicant
Motion Christensen, second Henderson to approve the Buchanan County Success Center early graduation applicant. All voted “aye”. Motion carried.

7-G Junior-Senior High School Early Graduation Applicants
Motion Henderson, second Donnelly to approve the Junior-Senior High School early graduation applicants. All voted “aye”. Motion carried.

7-H Limited Site Usage Agreement for Tower and Shelter
Motion Christensen, second Donnelly to approve the limited site usage agreement for tower and shelter. All voted “aye”. Motion carried.
ADJOURNMENT
Motion Henderson, second Christensen to adjourn the meeting at 7:37 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy Lynnette Engel
Chairperson Board Secretary/Treasurer