A regular meeting of the Independence Community School Board was called to order at 7:01 p.m. by Chairperson Dawnye Sturtz in the Administration Building, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Vice-President Charlie McCardle, Director Kathryn Jensen, Director John Christensen, Director Stacy Henderson

Superintendent Present: Devin Embray

Board Sec. /Treas. Present: Charmaine Wickwire

Press Present: Steven Smith "The News"
John Klotzbach "Independence Bulletin Journal"

Visitors Present: Interested Patrons

SPOTLIGHT ON EDUCATION
The Board honored the following:

State Wrestling: Tyler Endres - placed 4th at 130 lbs
Cam Savage - State qualifier at 160 lbs
Blaize Cabell - State qualifier at 189 lbs
Ryan Fank - State champion at 215 lbs
Cameron Hayward - placed 5th at 285 lbs

Independence placed 8th out of 96 teams in Class 2A

Congratulations also to coaches: Michael Doyle, Keith Donnelly, Brent Lenox, Michael Zimmerly, Nate Alber, Matt Shannon and Kalika Staker (trainer).

National Merit Scholar
Congratulations to Craig Adam Gustafson for being a National Merit Scholar Finalist.

FRIENDS OF EDUCATION
The Board would like to thank:

Boubin Tire Company
Donation of parts and labor for a school vehicle.

Independence Light & Power and WPPI Energy
Continued partnership and support for energy saving projects.
Security State Bank
Donating pencils for students to use during testing.

**CONSIDERATION OF ACTION ON CONSENT ITEMS**
Motion McCardle, second Jensen to approve the following consent items 4-A, 4-B, 4-C removing Policy 904.1, 4-D, 4-E, and 4-G. Policy 904.1 and 4-F will be voted on separately. All voted aye.

**4-A Approval of Minutes** of the February 19, 2010 Public Meeting; February 22, 2010 Regular Meeting; February 22, 2010 Public Hearing; March 4, 2010 Special Session; and March 4, 2010 Work Session.

**4-B Approval of Agenda**

**4-C Approval of Board Policies (without policy # 904.1)**

**Second Readings** (may be reviewed on line or in the Administration Building):

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>802.4, 802.4R1 &amp; 802.4R2</td>
<td>Fixed Assets Management System, Regulation and Definitions</td>
</tr>
<tr>
<td>900</td>
<td>Principles and Objectives for Community Relations</td>
</tr>
<tr>
<td>901.1</td>
<td>Public Examinations of School District Records</td>
</tr>
<tr>
<td>901.2</td>
<td>Board of Directors and Community Relations</td>
</tr>
<tr>
<td>902.1</td>
<td>News Media Relations</td>
</tr>
<tr>
<td>902.2</td>
<td>News Conferences and Interviews</td>
</tr>
<tr>
<td>902.3</td>
<td>News Releases</td>
</tr>
<tr>
<td>902.4</td>
<td>Students and the News Media</td>
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<td>902.5</td>
<td>Employees and the News Media</td>
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<td>902.6</td>
<td>Live Broadcast or Videotaping</td>
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**First Readings** (may be reviewed on line or in the Administration Building):

<table>
<thead>
<tr>
<th>POLICY #</th>
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<tbody>
<tr>
<td>803.2</td>
<td>Lease, Sale or Disposal of School District Buildings &amp; Sites</td>
</tr>
<tr>
<td>903</td>
<td>Other Intradistrict Relations</td>
</tr>
<tr>
<td>904.2</td>
<td>Community Resource Persons and Volunteers</td>
</tr>
<tr>
<td>904.4</td>
<td>Public Conduct on School Premises</td>
</tr>
<tr>
<td>904.5 and 904.5R1</td>
<td>Distribution of Materials and Distribution of Materials Regulation</td>
</tr>
<tr>
<td>905.1</td>
<td>Transporting Students in Private Vehicles</td>
</tr>
<tr>
<td>905.2</td>
<td>Advertising and Promotion</td>
</tr>
<tr>
<td>906.2</td>
<td>Tobacco-Free Environment</td>
</tr>
</tbody>
</table>
4-D Transfers/Reassignments
Jeanne Bachman  MS 4 hr/day Sec. to HS 8 hr/day Guidance Sec.  2010-2011

4-E Resignations
Cory McBride  Drum Line Coach  4/1/10
Gary Waters  HS Head Varsity Football Coach  3/10/10

4-G Approval of Financial Reports

APPROVAL OF REVISED BOARD POLICY
Motion Christensen, second McCardle to approve Board Policy 904.1 School-Community Groups, as amended. The policy may be reviewed on line or in the Administration Building.

4-F TERMINATION OF CONTRACTS – CLASSIFIED STAFF
Motion McCardle, second Christensen to approve the following terminations due to budgetary decisions for the 2010-2011 school year:

Lanette Frye, MS Breakfast Cook & Purchase Order Operator/Food Service Worker
Brenda Zimmerly, West Elementary Dishwasher/Food Service Worker

Roll Call Vote:  Henderson voted "aye," McCardle voted "aye," Jensen voted "aye," Christensen voted "aye," and Sturtz voted "aye." Motion carried 5-0.

ANNOUNCEMENTS AND COMMUNICATIONS
This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

REPORTS
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

OLD BUSINESS

FARM LEASE
Motion McCardle, second Jensen to approve leasing of the school property to Lisa and James Duffy at a price of $23,000 for one year. The district has options to acquire the land at harvest time and prior to harvest time if needed. All voted "aye."

RFP – EAST ELEMENTARY
Discussion took place in regard to a draft Request for Proposal (RFP) for individuals or entities interested in the purchase or lease of the facility. Patron Daryl Roberts addressed the Board on this item.
NEW BUSINESS

FIELD EXPERIENCE CONTRACT WITH LUTHER COLLEGE
Motion Christensen, second Henderson to approve participation in a field experience program with Luther College, which includes, but is not limited to: Student Teaching, Student Observations, and other field experiences during the 2010-2011 academic year. All voted ʻaye. Ň

OFFICIATING AND SUPPORT CONTRACTS
Motion McCardle, second Jensen to approve the following contracts:

Charles Brittain, Sports Commissioner for Football and Basketball
Bryan Foster, Sports Commissioner for Soccer
Teri Neil, Scorekeeper for Basketball

All voted ʻaye. Ň

2009-2010 EARLY GRADUATION
Motion Christensen, second Henderson to approve three seniors for early graduation at the end of the 3rd term, if they have earned the required fifty-four credits. All voted ʻaye. Ň

BUDGET GUARANTEE RESOLUTION
Motion Christensen, second Jensen to pass the budget guarantee resolution as follows:

RESOLUTION
Resolved, that the Board of Directors of Independence Community School District, will levy property tax for fiscal year 2010-2011 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Roll Call Vote: Henderson voted ʻaye. Ň McCardle voted ʻaye. Ň Jensen voted ʻaye. Ň Christensen voted ʻaye. Ň and Sturtz voted ʻaye. Ň Motion carried 5-0.

SCHOOL BUS BIDS
Motion Jensen, second Henderson to approve the purchase of a Bluebird Bus with a trade in of our current Bus #17. All voted ʻaye. Ň

Bids were as follows:
Thomas $77,506
Bluebird $68,784
International $70,849

MIDDLE SCHOOL REMODELING
Motion Henderson, second Jensen to approve the Middle School remodel for 6th grade. Jensen voted ʻaye. Ň Henderson, McCardle, Christensen, and Sturtz voted ʻnay. Ň Motion denied 4-1.
Motion McCardle, second Henderson to approve the Middle School remodel for 6th grade at Mike Donnelly's discretion after securing a second bid. All voted "aye."

RENAMEING OF BUILDINGS
Motion Jensen, second Henderson to table this agenda item. All voted "aye." Patrons Brian Eddy and LeRoy Greenley addressed this item.

SNOW MAKE-UP SURVEY
Results of the staff survey on how to make up days missed due to weather were shared. The board discussed the various options.

ADJOURNMENT
Motion Henderson, second Christensen to adjourn the meeting at 8:43 p.m. All voted "aye."

Dawnye Sturtz Charmaine Wickwire
Chairperson Secretary