

Independence Community School Board Minutes  
Regular Meeting  
June 21, 2010

A regular meeting of the Independence Community School Board was called to order at 7:00 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Dawnye Sturtz, Charlie McCardle, Kathryn Jensen, John Christensen

Absent: Stacy Henderson, Board Member  
Devin Embray, Superintendent

Board Sec. /Treas. Present: Lynnette Engel

Press Present: Steven Smith öThe Newsö  
John Klotzbach öIndependence Bulletin Journalö

Visitors Present: Interested Patrons

**FRIENDS OF EDUCATION**

Kim and Randy See were recognized for planting the flowers and doing the landscaping by the ramp in front of the high school.

Shysters Coffee Group was recognized for being the Greeters at West Elementary.

**SPOTLIGHT ON EDUCATION**

MacKenzie Black was recognized for placing in the top 10 at the State Golf meet. Mr. Joel Dinger was also thanked for being her coach.

Members of the Boys Track team were recognized for their efforts at the state track meet. The students that competed are Keaton Hosch and Cameron Hayward. Keaton finished 2nd in the Long Jump and 7th in the High Jump. Cameron finished 3rd in Shot. They were coached by Mr. Scott Soukup and Mr. Gary Waters.

Members of the Girls Track team were recognized for their efforts at the state track meet. Mickey Geertsema, Chloe Kaiser, Sherokee Eder and Ashlyn Bagge participated in the Distance Medley. Olivia Kaiser participated in the 400 Meter Dash. They were coached by Mr. Jason Lang and Mr. Bill Stamper.

## **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion McCardle, second Christensen to approve consent items 4A, 4B, 4C except policy 211.2 and 218.1E1, 4D, 4E, 4F and 4G. All voted öayeö. Motion carried.

### **4-A APPROVAL OF MINUTES**

Approval of the minutes of the public hearing on May 24, 2010, the regular meeting on May 24, 2010, the public meeting on May 27, 2010, the special session on June 1, 2010, the special session on June 2, 2010, the special session on June 3, 2010, the special session on June 8, 2010, the special session on June 9, 2010, the public meeting on June 10, 2010 and the special session on June 15, 2010.

### **4-B APPROVAL OF AGENDA**

### **4-C APPROVAL OF BOARD POLICIES**

#### **First Reading Approvals**

102	School District Instructional Organization
206.1	President
206.2	Vice President
211.1	Annual Meeting
211.2	Regular Meeting
211.7R	Rules of Order Regulation
218.1E1	Board Meeting Minutes
402.10	District Landline and Cellular Telephone Usage
504.6 and 504.6E1	Student Fund Raising and Fund Raising Request Form (New Form)

### **4-D Transfers/Reassignments**

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Christine Bagley	FS Office Assist/Cook	Food Service Secretary	08/09/10
Andrea Frisbey	Office Associate/Receptionist	Asst to Dir of Fin/Acct Payable	07/01/10
Lanette Frye (Recall)	Breakfast Cook/POS Op/FS	Cook/Food Service Worker	08/20/10
Tori Joblinske	Breakfast Cook/POS Op/FS	West Elem Kitchen Manager	08/20/10
Amanda Sedlacek (Recall)	HS Spanish Teacher	HS Spanish Teacher	08/19/10

#### 4-E NEW HIRES

NAME	ASSIGNMENT	SALARY	DATE
Patrick Abildtrup	West Elem 5 <sup>th</sup> Grade Teacher	BA Step 0	08/19/2010
Amanda Bock	Grades 6-8 Summer School Teacher	\$24.79/hr	06/07/2010
Angie Bonefas	Sp Ed Summer School Teacher	\$20.29/hr	06/29/2010
Ashley Coulter	West Elem Title I Teacher (.5 FTE)	BA Step 0	08/19/2010
Terri Gallery	Sp Ed Associate for Summer School	\$8.75/hr	06/29/2010
Christine Hogan	Sp Ed Associate for Summer School	\$8.75/hr	06/29/2010
Melissa Kearns	Sp Ed Associate for Summer School	\$9.00/hr	06/29/2010
Amanda Kellar	Sp Ed Summer School Teacher	\$18.78/hr	06/29/2010
Nichole LaMarsh (Recall)	West El 5.5 hr Sp Ed Student Assoc	\$8.75/hr (09-10 rate)	08/23/2010
Kris Martin	7 <sup>th</sup> Grade Volleyball Coach	\$1911	08/2010
Michelle Moore	Sp Ed Associate for Summer School	\$8.75/hr	06/29/2010
Diane Shonka	Sp Ed Associate for Summer School	\$8.75/hr	06/29/2010
Kelsie Wittrock	Sp Ed Summer School Teacher	\$18.78/hr	06/29/2010

#### 4-F RESIGNATIONS

NAME	ASSIGNMENT	DATE
Audra Kaiser	7 <sup>th</sup> Grade Girls Track	06/02/2010
Jason Lang	Sophomore Volleyball Coach	06/11/2010
Wade Stahr	1/3 FTE National Honor Society Advisor	05/24/2010
Darrel Wenzel	Assistant Girls Basketball Coach (Grades 9-12)	06/02/2010

#### 4-G APPROVAL OF FINANCIAL REPORTS

Gavel was passed from Chairperson Sturtz to Vice-Chairperson McCardle. Motion Sturtz, second Jensen to approve the first reading of 4-C policy 211.2 with the addition of § at its annual and/or organizational meeting and 4-C policy 218.1E.1 pg. 2 with the deletion of and establishment of bus routes by the Board. All voted aye. Motion carried.

Gavel was returned to Chairperson Sturtz.

#### 5. ANNOUNCEMENTS AND COMMUNICATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

There were no comments from the community at this time.

The Board recognized and thanked Supt. Devin Embray for his seven years of service to the district.

## **6. REPORTS**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

Mike Donnelly, Transportation/Buildings and Grounds Director, informed the Board that the construction phase of the move was coming along nicely and even ahead of schedule.

## **7. OLD BUSINESS**

### **A. Long Range Vision Plan**

The Board reviewed the modifications and updates made to the District's Long Range Vision Plan. Board members would like to begin sharing the revised plan with the public.

### **B. Soccer**

Brad Simonson of HSR Associates, Inc. presented a plan design and early projections of costs for an athletic soccer complex for Independence Community Schools. The Board is still open to suggestions if anyone has any additional input they would like to share for this future project.

### **C. Updated Architect Contract**

Motion Jensen, second Christensen to approve the updated architect contract with the following changes taking place.

1. Page 1, the deletion of "In association with Kane & Johnson Architects, Inc., 2460 Highway 63 North, Suite 100, Rochester, MN 55960."
2. Page 3, the deletion of Devin Embray, Superintendent, and the addition of C. Jean Peterson, Superintendent.

All voted "aye". Motion carried.

### **D. Transportation Director Sharing Agreement**

Motion Christensen, second McCardle to approve the Transportation Shared Services Agreement between the Independence Community School District and the Jesup Community School District. Both districts will receive incentive dollars over the next three years if the agreement remains in place.

## **8. NEW BUSINESS**

### **A. Sale of East Elementary**

Motion McCardle, second Jensen to table agenda item 8-A. Sale of East Elementary until a later date. All voted "aye". Motion carried.

### **B. Cooperative Food Purchasing Agreement 2010-2011**

Motion Christensen, second Jensen to approve the Cooperative Food Purchasing Agreement with the Iowa Educators Consortium Foodservice Division for 2010-2011. All voted "aye". Motion carried.

**C. Security Cameras at Jr/Sr High School**

Motion McCardle, second Jensen to approve the proposal from Infrastructure Technology Solutions, Monticello, IA, to purchase and install security cameras in the Jr./Sr. High School for a cost of \$39,534.86. All proposals received may be reviewed in the School Administration Office. All voted ðayeö. Motion carried.

**D. Millennium Therapy Contract Agreement for 2010-2011**

Motion Jensen, second McCardle to approve the training contract with Millennium Therapy for 2010-2011. All voted ðayeö. Motion carried.

**E. Revenue Purpose Statement**

**RESOLUTION APPROVING REVENUE PURPOSE STATEMENT AND ORDERING AN ELECTION ON A REVENUE PURPOSE STATEMENT TO AUTHORIZE EXPENDITURES FROM THE STATE SECURE AN ADVANCED VISION FOR EDUCATION FUND.**

Motion Christensen, second Jensen caused to be read the entire Revenue Purpose Statement to identify purpose for Local Option Sales Tax revenues from 2022-2029 and moved its adoption. A September 14, 2010, public vote will be scheduled.

The complete Revenue Purpose Statement can be obtained at the Administration Office located at 1207 First Street West, Independence, Iowa.

Roll call vote: McCardle ó Aye; Jensen ó Aye; Christensen ó Aye; Sturtz ó Aye.

Motion carried 4-0.

**A recess was taken from 8:33 to 8:38 p.m.**

**F. Fundraising Requests**

Motion McCardle, second Christensen to approve the following fund raising requests.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
HS Volleyball	Team poster will be sold for \$5.00	Raise money for volleyball program	Coach Schmitz will secure business sponsors to pay for initial cost of posters	\$1500	08/09/10 through 08/14/10
HS Volleyball	VB Camp - grades 3-12 (2010-11); \$30 for camp, t-shirt and prizes	Raise money for volleyball program		\$1000; Estimated \$15-\$20 profit per camper	08/3/10 through 08/06/10
7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball	Little Kids Basketball Camp; \$5.00 per child	Raise money for balls.		\$200.00	07/19/10 through 07/22/10
HS Basketball	Team Camp; \$35	Raise money for summer camps		\$750	07/12/10 through 07/17/10

#### **G. SAI Mentoring and Induction Program**

Motion McCardle, second Jensen to approve the agreement with SAI Mentoring and Induction Program. This is a requirement by the State Department. All voted *öayeö*. Motion carried.

#### **H. Mid-Iowa School Improvement Consortium Membership Agreement**

Motion Jensen, second McCardle to approve the renewal of the district's membership in the Mid-Iowa School Improvement Consortium. The term of the agreement is for three years commencing July 1, 2010 and terminating on June 30, 2013. All voted *öayeö*. Motion carried.

#### **I. GASB 51**

Motion McCardle, second Jensen to approve the adoption of Board Policy 802.10 *ó* GASB 51 and to waive the second reading. All voted *öayeö*. Motion carried.

#### **J. Special Education Delivery Plan**

Motion Christensen, second Jensen to approve the Special Education Delivery Plan with name corrections made on page 2 and the insertion of the date, June 21, 2010 on the bottom of page 3. All voted *öayeö*. Motion carried.

#### **K. Fund Raising Policy Accountability**

Discussion was held regarding Fund Raising Policy Accountability. The Board has requested there be a policy brought to the table at the July Board meeting that has specific consequences for not following procedure. This policy is to be drawn up collaboratively by the Superintendent, Activities Director, Director of Finance and other Administrators.

#### **L. Classified/Certified Non Teaching/Administrative/Management Raises**

Motion McCardle, second Christensen to approve Classified/Certified Non-Teaching/Administrative and Management Raises as follows.

Classified Staff 10 cents = \$66,167; Classified Exempt Non-Union 60 Cents = \$8,053; Certified Non-Union \$1,318 = \$2,636; Administrative benefit dollars only (no salary increase) = \$16,000; Total Package = \$92,856.

All voted *öayeö*. Motion carried.

#### **M. 2011 IASB Legislative Action Priorities**

Chairperson Sturtz requested Board Members to look over the 2011 IASB Legislative Action Priorities and to choose their top five for this district. They will have to adopt the top five as a group at the July regular meeting.

#### **N. Safe-Room FEMA Grant**

Vice-Chairperson McCardle gave the Board a brief update on the City's Hazard Mitigation Plan and how that might affect the district in the future. If the district submits a plan, it could possibly get an edge for safe room grants in the future. McCardle will continue to keep the Board updated on the progress.

#### **O. Kindergarten/Third Grade Class Size**

Julie Flickinger and Robin Crawford addressed the board prior to discussion. The board discussed the projected Kindergarten/Third grade class sizes. It was decided to make this a top priority for our new Superintendent when she arrives. Chairperson Sturtz said she would email the information to Jean Peterson.

**ADJOURNMENT**

Motion Christensen, second McCardle to adjourn the meeting at 9:32 p.m. All voted aye.

Dawnye Sturtz  
Chairperson

Lynnette Engel  
Secretary/Treasurer