

Independence Community School Board Minutes
Regular Meeting
June 20, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Vice-Chairperson Shelly Whited at the Administration Building, Independence, Iowa

Members Present: Vice-Chairperson Shelly Whited, Heather Meador, Kim Hansen, and Eric Smith

Members Absent: Brian C. Eddy

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. SPOTLIGHTS ON EDUCATION

A. Building Trades

Mr. Howard recognized Trish O'Loughlin and the Building Trades students for constructing an addition to the district's maintenance storage facility and various other district projects. The students include: Thomas Finnegan, Hunter Griffith, Andrew Hermsen, Jake Juhl, Austin Leaf, Lane McMartin, Eric Meyer, Alek Norris, Drew O'Brien and Mark Thompson.

B. Bowling

Mr. Howard recognized Dalton Brown for qualifying for the 2016 State Bowling Tournament.
Special thanks went to Coach Pat Shannon.

C. Girls Track

Mr. Howard recognized the following members of the Girls Track Team for qualifying for the 2016 State Meet:

- Kaylee Hosch, Mackenzie Hupke, Kaitlin Niedert and Jenna Price in the 4x400 Meter Relay – Placed 4th
- Izzy Dunlap, Kaylee Hosch, Kaitlin Niedert and Jenna Price in the Distance Medley Relay
- Allison Doyle, Mackenzie Hupke, Madison Larson and Sarah VanDeWalle in the 4x100 Meter Shuttle Hurdle Relay
- Izzy Dunlap, Kaitlin Niedert, Jenna Price and Sarah VanDeWalle in the Sprint Medley Relay
- Kaitlin Niedert in the High Jump
- Sarah VanDeWalle in the 100 Meter Hurdles
- Kaylee Hosch in the 800 Meter Run and Long Jump

Special thanks went to Coaches Jason Lang, Holli Oswald and Angie Jenkins.

D. Boys Track

Mr. Howard recognized the following members of the Boys Track Team for qualifying for the 2016 State Meet:

- Ryan Adams in the 1600 Meter Run
- Ryan Peyton placed 3rd in the Wheel Chair 100 Meter, 2nd in the 200 Meter, 3rd in the 400 Meter, and was crowned State Champion in the Shot Put.

Ryan is also the Wheel Chair State Champion Team.

Special thanks went to Coaches Clint Hospodarsky and Ben Zizis.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Meador to approve items 2A-2G. All voted “Aye”. Motion carried

A. Approval of the minutes of the regular meeting on May 16, 2016, the public hearing on May 23, 2016, the special meeting on May 23, 2016, the special meeting on June 2, 2016 and the special meeting on June 13, 2016.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	410.1*	Substitute and Replacement Teachers

First Readings:

	POLICY #	POLICY NAME
1.	400	Role of and Guiding Principles for Employees
2.	401.1	Employee Orientation
3.	401.3	Employee Conflict of Interest
4.	401.4	Nepotism
5.	401.5	Employee Complaints
6.	401.6 & 401.6R1	Employee Records and Employee Records Regulation
7.	401.7	Employee Relations to the Administration and to the Board
8.	401.8	Employee Involvement in Decision Making
9.	401.9	Use of School District Facilities & Equipment by Employees
10.	401.10	Use of School District Materials for Internal Communications

D. Resignations

NAME	ASSIGNMENT	DATE
Betty Hare	JSH 5.75 Food Service Worker	06/08/2016
Ron Hearn	Junior High Boys Basketball Coach	06/13/2016
Clint Hospodarsky	Assistant Football Coach	06/07/2016
Clint Hospodarsky	Head Boys Track Coach	06/07/2016
Marlyce Kotouc	ECC .5 hr Para Bus Duty	06/01/2016
Savannah Schinto	Head Girls Soccer Coach	End of 2015-2016 Season
Wanda Standridge	JSH 5.75 hr Food Service Worker	06/01/2016
Amanda Whitaker	Assistant Girls Tennis Coach	End of 2015-2016 Season
Ben Zizis	Assistant Boys Track Coach	End of 2015-2016 Season

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tim Andersen	West Elem 5.75 hr Sp Ed Para	West Elem 7.0 hr Sp Ed Para	\$9.90/hour	08/23/2016
Jackie Berryhill	Talented and Gifted Teacher – Grades 3-8	West Elem 3rd Grade Teacher	\$55,368	08/18/2016

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Isaac Ales	JSH P.E./Health Teacher	\$37,986	08/17/2016
Isaac Ales	Assistant Football Coach	\$2,540	08/08/2016
Garry Anderson	JSH Science Curriculum Leader	\$5,000 Stipend	08/18/2016
Charles Bare	.5 FTE Robotics Sponsor	\$1,143	08/18/2016
Bridget Brown	West Elem 4th Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Jonathan Carey	JSH Social Studies Curriculum Leader	\$5,000 Stipend	08/18/2016
Jessica Chesmore	West Elem Summer School Para	\$9.25/hr	06/28/2016
Brandi Davis	East Elem 1st Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Sonya Elzey	Junior High Student Council	\$2,096	08/18/2016
Pam Frisch	Assistant Girls Tennis Coach	\$3,658	08/18/2016
Michael Haden	JSH Agriculture Ed Teacher/FFA Advisor	\$65,498	08/17/2016
Diane Kinseth	West Elem 5th Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Diane Kinseth	West Elem Summer School Teacher	\$39.00/hr	06/28/2016
Katelyn Kleitsch	West Elem Summer School Teacher	\$21.61/hr	06/28/2016
Virginia Lake	West Elem Summer School Teacher	\$37.66/hr	06/28/2016
Lisa Lang	Elementary Band	\$3,200	08/18/2016
Helen Lukes	West Elem 3rd Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Stephanie Newman	West Elem Special Ed Teacher	\$48,068	08/17/2016
Stephanie Newman	West Elem Summer School Teacher	\$20.79/hr	06/28/2016
Elizabeth Opitz	Dance Team	\$2,057	07/01/2016
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$5,000 Stipend	08/18/2016
Dan Putz	JSH Language Arts Curriculum Leader	\$5,000 Stipend	08/18/2016
Todd Reed	Talented and Gifted Teacher – Grades 3-8	\$55,630	08/17/2016
Marie Riniker	West Elem Summer School Teacher	\$32.14/hr	06/28/2016
Elena Schmitz	JSH 7.5 hr Kitchen Manager	\$11.25/hr	08/22/2016
Tia Shaffer	.5 FTE FCCLA (Family, Career and Community Leaders of America) Sponsor	\$1,143	08/18/2016
Matt Shannon	.5 FTE Robotics Sponsor	\$921	08/18/2016
Sara Thome	West Elem 6th Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Robin Van Raden	East Elem 2 nd Grade Curriculum Leader	\$5,000 Stipend	08/18/2016
Kylee Winn	.5 FTE FCCLA (Family, Career and Community Leaders of America) Sponsor	\$1,016	08/18/2016

G. Approval of Financial Reports

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Wendy VanDeWalle gave the board an update on new solar panels for the bus garage. The panels are up and digging of the wires will be the next step. She reminded everyone they will be doing a fundraiser at Pizza Ranch on June 27th.

B. Comments from the Board/Superintendent

Mr. Smith conducted a buildings walk through with Superintendent Peterson, Director of Buildings and Grounds, Chad O'Brien and Brian Eddy. It allowed them to get some suggestions and thoughts to present at the facilities planning work session that will be held on July 12th. Mrs. Meador thanked Mr. Carey and Ms. Henkes for chaperoning the 8th grade trip to Washington D.C. She also reminded everyone the playground area has been prepped for the installation of new safety tiles. Mrs. Hansen reported the completion of a successful Independence Camp Creamery event. Mrs. Whited publicly thanked Mr. Payton for his work done at the Junior-Senior High School and wished him well with his new position at Waterloo Schools. Superintendent Peterson reminded everyone about the grand opening for the baseball softball complex on June 27th at 5:00 p.m.

C. Presentations

1. Independence BIG Program – Megan Rawlins introduced the idea of implementing Independence BIG into the school district. She explained this is a program that schools around the state are starting where they partner with the community to work on projects and assignments needed by the community.

4. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

A. Lease Agreement with Hawkeye Community College for 2016-2017 – Discussion was held between the board and representatives from Hawkeye Community College regarding a new lease agreement for 2016-2017. Suggestions were made regarding changes to the contract and Hawkeye will submit a new contract for review.

B. Lease Agreement with Hawkeye Community College for 2016-2017 – Died due to lack of motion.

6. NEW BUSINESS

A. Camp Ewalu Ropes Challenge Course Contract 2016 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

B. Chapter 28E Agreement Between Big Brothers Big Sisters of Northeast Iowa and Independence Community School District – Discussion was held with Val Maximovich and a representative from Big Brothers Big Sisters regarding how the new suggested partnership would work for the District.

C. Chapter 28E Agreement Between Big Brothers Big Sisters of Northeast Iowa and Independence Community School District – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

D. Education Service Agreement Between Hawkeye Community College and Independence Community School District for 2016-2017 – Motion Meador, second Smith to approve. All voted “Aye”. Motion carried.

E. Contract between Northeast Iowa Community College and Independence School District for 2016-2017 – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

F. PowerSchool Access Agreement with Grant Wood Area Education Agency for 2016-2017 – Motion Meador, second Smith to approve. Meador and Whited voted “aye”. Smith and Hansen voted “nay”. Motion fails 2-2. Further discussions were held regarding the Agreement.

Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

G. Mid-Iowa School Improvement Consortium (MISIC) Membership Agreement July 1, 2016 through June 30, 2019 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried

H. Appoint Board Representative to the Paver/Trail Funds Committee – Motion Smith, second Meador to appoint Brian Eddy as the board representative to the Paver/Trail Funds Committee. All voted “aye”. Motion carried.

7. ADJOURNMENT – Motion Hansen, second Meador to adjourn at 8:42 p.m. All voted “aye”. Motion carried.

Shelly Whited
Vice President

Lynnette Engel
Board Secretary