A Regular meeting of the Independence Community School Board was called to order at 6:30 p.m. by Chairperson Dawnye Sturtz at the administration Building, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle, Kathryn Jensen, Stacy Henderson, John Christensen

Superintendent Present: Jean Peterson

Board Sec/Treas. Present: Lynnette Engel

Press Present: Steven Smith, "The News"  
John Klotzbach, "Independence Bulletin Journal"  

Visitors Present: Interested Patrons

1. FRIEND OF EDUCATION
   A. Mrs. Sornson recognized Charlie McCardle, Cindy McCardle and Buffy Campbell for donating the photography of our Buchanan County Success Center and Independence High School graduates. The photos may be viewed on Facebook.

2. SPOTLIGHT ON EDUCATION
   A. Mrs. Sornson recognized Mackenzie Black and Kurtis Christensen for finishing 14th at the 2011 State Coed Golf Tournament. A special thanks went to Coach Joel Dinger and Coach Ryan Ruffcorn.

   B. Mrs. Sornson recognized the 2011 State Track participants. We would like to recognize and honor the following members of the Girls Track Team:

   - Ashlyn Bagge, Kara Meyer, Brittany Short and Kelsey Zieser finished 11th in the 4x800
   - Mickey Geertsma, Chloe Kaiser, Olivia Kaiser and Quinci Morris finished 9th in the 4x200
   - Chloe Kaiser, Olivia Kaiser, Brittany Short and Kelsey Zieser finished 11th in the 4x400
   - Olivia Kaiser finished 10th in the open 400
   - Quinci Morris finished 7th in the 100 meter dash & 8th in the 200 meter dash  

   A special thanks went to Coach Jason Lang and Assistant Coach Bill Stamper.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   Motion Christensen, second Henderson to approve the following consent items 3-A, 3-B (to include the addendum), 3-C, 3-D, 3-E, 3-F and 3-G. All voted "Aye." Motion carried.
3-A APPROVAL OF MINUTES  Approval of the minutes of the public hearing on May 23, 2011 and the regular meeting on May 23, 2011.

3-B APPROVAL OF AGENDA  (to include the addendum)

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 304.1</td>
<td>Administrative Positions</td>
</tr>
<tr>
<td>2. 304.8</td>
<td>Administrator Civic Activities</td>
</tr>
<tr>
<td>3. 305</td>
<td>Reduction in Administrative Positions</td>
</tr>
<tr>
<td>4. 306.1</td>
<td>Development and Enforcement of Administrative Regulations</td>
</tr>
<tr>
<td>5. 306.2</td>
<td>Monitoring of Administrative Regulations</td>
</tr>
<tr>
<td>6. 307</td>
<td>Administrator Code of Ethics</td>
</tr>
<tr>
<td>7. 308</td>
<td>Succession of Authority to the Superintendent</td>
</tr>
<tr>
<td>8. 309</td>
<td>Communication Channels</td>
</tr>
<tr>
<td>9. 604.10</td>
<td>Home School Assistance Program</td>
</tr>
<tr>
<td>10. 701.6 (new policy)</td>
<td>Governmental Accounting Practices</td>
</tr>
</tbody>
</table>

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 507.3 &amp; 507.3E1*</td>
<td>Communicable Diseases and Students and Communicable Disease Chart</td>
</tr>
<tr>
<td>2. 400</td>
<td>Role of and Guiding Principles for Employees</td>
</tr>
<tr>
<td>3. 401.1</td>
<td>Employee Orientation</td>
</tr>
<tr>
<td>4. 401.2</td>
<td>Equal Employment Opportunity</td>
</tr>
<tr>
<td>5. 401.3</td>
<td>Employee Conflict of Interest</td>
</tr>
<tr>
<td>6. 401.4</td>
<td>Nepotism</td>
</tr>
<tr>
<td>7. 401.5</td>
<td>Employee Complaints</td>
</tr>
<tr>
<td>8. 401.7</td>
<td>Employee Relations to the Administration and to the Board</td>
</tr>
<tr>
<td>9. 401.8</td>
<td>Employee Involvement in Decision Making</td>
</tr>
</tbody>
</table>

3-D Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shelly Bellendier</td>
<td>West Elem 7 hr Sp Ed Assoc</td>
<td>East Elem 7 hr Sp Ed Assoc</td>
<td>2011-12 School Yr</td>
</tr>
<tr>
<td>Sandy Johnson</td>
<td>East Elem 7 hr Sp Ed Assoc</td>
<td>West Elem 7 hr Sp Ed Assoc</td>
<td>2011-12 School Yr</td>
</tr>
</tbody>
</table>
3-E New Hires

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Alston</td>
<td>West Elem Summer Enrichment Camp Assoc</td>
<td>$8.75/hour</td>
<td>06/20/2011</td>
</tr>
<tr>
<td>Cindi Barenz</td>
<td>K-2 Summer Accelerated Reading Associate</td>
<td>$9.10/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Tami Corbin</td>
<td>PK-2 Sp Ed Summer School Associate</td>
<td>$8.75/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Robin Crawford</td>
<td>PK-2 Sp Ed Summer School Teacher</td>
<td>$32.99/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Jim Heinz</td>
<td>7th &amp; 8th Grade Summer School Teacher</td>
<td>$26.39/hour</td>
<td>06/01/2011</td>
</tr>
<tr>
<td>Chris Hogan</td>
<td>PK-2 Sp Ed Summer School Associate</td>
<td>$8.75/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Melissa Kearns</td>
<td>2nd Grade At Risk Summer School Associate</td>
<td>$9.10/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Rachel Keber</td>
<td>Elementary Vocal Music Teacher</td>
<td>$34,081</td>
<td>08/17/2011</td>
</tr>
<tr>
<td>Sue Knott</td>
<td>2nd Grade At Risk Summer School Teacher</td>
<td>$36.51/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Deana Miller</td>
<td>PK-2 Sp Ed Summer School Associate</td>
<td>$9.10/hour</td>
<td>06/28/2011</td>
</tr>
<tr>
<td>Emily Pearson</td>
<td>West Elem Special Education Teacher (Strat II)</td>
<td>$34,081</td>
<td>08/17/2011</td>
</tr>
<tr>
<td>Diane Shonka</td>
<td>7th &amp; 8th Grade Summer School Associate</td>
<td>$8.85/hour</td>
<td>06/06/2011</td>
</tr>
<tr>
<td>Donna Simmons</td>
<td>PK-2 Sp Ed Summer School Associate</td>
<td>$9.10/hour</td>
<td>06/28/2011</td>
</tr>
</tbody>
</table>

3-F Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Keenan</td>
<td>.5 FTE Assistant Speech Coach</td>
<td>06/08/2011</td>
</tr>
<tr>
<td>Amanda Kellar</td>
<td>ECC Special Education Teacher</td>
<td>06/07/2011</td>
</tr>
<tr>
<td>Jennifer Peters</td>
<td>Marching Band Coach</td>
<td>05/31/2011</td>
</tr>
<tr>
<td>Byron Reeder</td>
<td>Jr/Sr High .5 FTE Math Teacher</td>
<td>06/14/2011</td>
</tr>
<tr>
<td>Casey Reinkoester</td>
<td>Head Boys Soccer Coach</td>
<td>05/24/2011</td>
</tr>
</tbody>
</table>

3-G Approval of Financial Reports

1. Approval of Bills Director McCardle will have reviewed the bills
2. Vendor Report
3. Board Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.
No members of the audience addressed the Board.

B. Christensen attended the old Creamery Theatre performance and thought it was an excellent production. He has also heard nothing but great comments about the presentation that was presented for the new facility last week.
McCardle attended both basketball shooting camps as well as substate and state soccer games. He has also been getting calls and comments regarding the new facility. People are sharing their thoughts and being very positive.
Henderson commented how the multi-purpose facility is looking really great and encouraged people to stop out there to look if they haven't yet. Sturtz along with McCardle attended the town hall meeting with the Governor. She also thanked the TEAM for their presentation, acknowledged Mike Donnelly for his years of dedication to the district and welcomed Rob Arnold as our new AD/Asst. JR/SR High Principal.

C. Presentations
1. 1 Mile and 5k Fun Run - PTO
   A. Heather Mead addressed the board on behalf of the PTO to let them know they are in the planning stages of putting together a 1 mile and 5k fun run fundraiser that will be held this fall. There will be more information to come.
2. ITBS/ITED and MAP Data
   A. Mrs. Merritt addressed the board and shared the data that has been collected from the spring testing. She has caught an error in the ITBS testing data, so she will bring revised numbers for review at a later date. Mrs. Merritt then explained the MAP data results.

5. Reports
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

6. Old Business


7. New Business

7-A Moving Expense Stipend
Motion Christensen, second Jensen to approve to help with moving costs for Robert Arnold to be used prior to December 1, 2011; amount not to exceed $1,500. All voted āAyeā. Motion carried.

7-B Travel Request
Motion Jensen, second Henderson to approve Mary Jean Blaisdell, Donalyn Pogue, Julie Flickinger and Kathy Eilers to attend the Boost Up Workshop (Sensory Integration/Learning Readiness) in Minneapolis, MN departing July 18, 2011 and returning July 21, 2011. All voted āAyeā. Motion carried.
7-C Classroom Technology
Motion Jensen, second Christensen to approve the purchase of visual presentation devices and interactive white boards for regular classrooms grades K-6 and for special education classrooms PK-12. All voted "Aye" Motion carried.

7-D Transportation Shared Services Agreement with Jesup Schools for 2011-2012
Motion Christensen, second Henderson to approve the Transportation Shared Services Agreement with Jesup Community School District for 2011-2012. All voted "Aye" Motion carried.

7-E SAI Mentoring and Induction Program
Motion Jensen, second McCardle to approve the Agreement between Independence Community School District and School Administrators of Iowa. All voted "Aye" Motion carried.

7-F 2012 IASB Legislative Action Priorities
Discussion was held by the board regarding the Legislative Action Priorities for the 2011-12 school year. Each board member was asked to get their top five priorities to Secretary Engel no later than July 6th so it can be decided at the July board meeting.

7-G 28E Agreement with Hawkeye Community College for 2011-2012
Motion McCardle, second Jensen to approve the 28E agreement with Hawkeye Community College to engage in a partnership to provide Project Lead the Way (PLTW) programming to our students for the 2011-2012 school year. All voted "Aye" Motion carried.

7-H Contracted Sharing Agreement with Hawkeye Community College
Motion McCardle, second Jensen to approve the Contracted Sharing Agreement with Hawkeye Community College for the 2011-2012 year. This is for classes offered at the Independence Outreach Center. All voted "Aye" Motion carried.

7-I Contracted Sharing Agreement with Hawkeye Community College
Motion McCardle, second Jensen to approve the Contracted Sharing Agreement with Hawkeye Community College for the 2011-2012 year. This is for classes offered at the Junior-Senior High School. All voted "Aye" Motion carried.

7-J Camp EWALU Contract
Motion Jensen, second Christensen to approve the Independence students (grades 6 through 8) to attend Camp Ewalu for the Low and High Ropes Challenge Courses. Dates of the events are September 26, October 5 and October 12, 2011. All voted "Aye" Motion carried.
7-K Response to Intervention (RtI)
Discussion was held by the board in regards to Response to Intervention, formerly known as Instructional Decision Making. This process will be mandated in 2012-2013 and uses student data to determine appropriate steps in instruction and how to best help students succeed.

7-L Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2011-2012
Motion Christensen, second McCardle to approve the Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2011-2012. All voted “Aye”. Motion carried.

RECESS WAS TAKEN FROM 8:21-8:31 P.M.

7-M Closed Session
Motion Jensen, second Henderson to recess to closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. Roll call vote: McCardle Ⅰ Aye, Sturtz Ⅰ Aye, Henderson Ⅰ Aye, Christensen Ⅰ Aye, Jensen Ⅰ Aye. Motion carried 5-0.

RETURNED TO OPEN SESSION AT 10:45 P.M.

7-N Superintendent’s Contract
Motion Christensen, second Henderson to maintain the current 2-year contract with a revision of an additional $2,000 in salary for the 2011-2012 school year. All voted “Aye”. Motion carried.

7-O Fund Raising Request
Motion Henderson, second McCardle to approve the following fund raiser request. All voted “Aye”. Motion carried.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Cheerleaders</td>
<td>Sell pizza to community at Friday Night Live</td>
<td>Cheerleading equipment</td>
<td>$100</td>
<td>$100</td>
<td>6/17/2011</td>
</tr>
</tbody>
</table>

ADJOURNMENT
Motion Jensen, second Christensen to adjourn the meeting at 10:49 p.m. All voted “Aye”. Motion carried.

Dawnye Sturtz Lynnette Engel
Chairperson Secretary