

Independence Community School Board Minutes
Regular Meeting
June 20, 2011

A Regular meeting of the Independence Community School Board was called to order at 6:30 p.m. by Chairperson Dawnye Sturtz at the /administration Building, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle,
Kathryn Jensen, Stacy Henderson, John Christensen

Superintendent Present: Jean Peterson

Board Sec/Treas. Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. FRIEND OF EDUCATION

A. Mrs. Sornson recognized Charlie McCardle, Cindy McCardle and Buffy Campbell for donating the photography of our Buchanan County Success Center and Independence High School graduates. The photos may be viewed on Facebook.

2. SPOTLIGHT ON EDUCATION

A. Mrs. Sornson recognized Mackenzie Black and Kurtis Christensen for finishing 14th at the 2011 State Coed Golf Tournament. A special thanks went to Coach Joel Dinger and Coach Ryan Ruffcorn.

B. Mrs. Sornson recognized the 2011 State Track participants. We would like to recognize and honor the following members of the Girls Track Team:

- Ashlyn Bagge, Kara Meyer, Brittany Short and Kelsey Zieser finished 11th in the 4x800
 - Mickey Geertsma, Chloe Kaiser, Olivia Kaiser and Quinci Morris finished 9th in the 4x200
 - Chloe Kaiser, Olivia Kaiser, Brittany Short and Kelsey Zieser finished 11th in the 4x400
 - Olivia Kaiser finished 10th in the open 400
 - Quinci Morris finished 7th in the 100 meter dash & 8th in the 200 meter dash
- A special thanks went to Coach Jason Lang and Assistant Coach Bill Stamper.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion Christensen, second Henderson to approve the following consent items 3-A, 3-B (to include the addendum), 3-C, 3-D, 3-E, 3-F and 3-G. All voted "Aye." Motion carried.

3-A APPROVAL OF MINUTES Approval of the minutes of the public hearing on May 23, 2011 and the regular meeting on May 23, 2011.

3-B APPROVAL OF AGENDA (to include the addendum)

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

	POLICY #	POLICY NAME
1.	304.1	Administrative Positions
2.	304.8	Administrator Civic Activities
3.	305	Reduction in Administrative Positions
4.	306.1	Development and Enforcement of Administrative Regulations
5.	306.2	Monitoring of Administrative Regulations
6.	307	Administrator Code of Ethics
7.	308	Succession of Authority to the Superintendent
8.	309	Communication Channels
9.	604.10	Home School Assistance Program
10.	701.6 (new policy)	Governmental Accounting Practices

First Readings:

	POLICY #	POLICY NAME
1.	507.3 & 507.3E1*	Communicable Diseases and Students and Communicable Disease Chart
2.	400	Role of and Guiding Principles for Employees
3.	401.1	Employee Orientation
4.	401.2	Equal Employment Opportunity
5.	401.3	Employee Conflict of Interest
6.	401.4	Nepotism
7.	401.5	Employee Complaints
8.	401.7	Employee Relations to the Administration and to the Board
9.	401.8	Employee Involvement in Decision Making

3-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Shelly Bellendier	West Elem 7 hr Sp Ed Assoc	East Elem 7 hr Sp Ed Assoc	2011-12 School Yr
Sandy Johnson	East Elem 7 hr Sp Ed Assoc	West Elem 7 hr Sp Ed Assoc	2011-12 School Yr

3-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Marie Alston	West Elem Summer Enrichment Camp Assoc	\$8.75/hour	06/20/2011
Cindi Barenz	K-2 Summer Accelerated Reading Associate	\$9.10/hour	06/28/2011
Angie Bonefas	PK-2 Sp Ed Summer School Teacher	\$21.12/hour	06/28/2011
Tami Corbin	PK-2 Sp Ed Summer School Associate	\$8.75/hour	06/28/2011
Robin Crawford	PK-2 Sp Ed Summer School Teacher	\$32.99/hour	06/28/2011
Jim Heinz	7 th & 8 th Grade Summer School Teacher	\$26.39/hour	06/01/2011
Chris Hogan	PK-2 Sp Ed Summer School Associate	\$8.75/hour	06/28/2011
Melissa Kearns	2 nd Grade At Risk Summer School Associate	\$9.10/hour	06/28/2011
Rachel Keber	Elementary Vocal Music Teacher	\$34,081	08/17/2011
Sue Knott	2 nd Grade At Risk Summer School Teacher	\$36.51/hour	06/28/2011
Deana Miller	PK-2 Sp Ed Summer School Associate	\$9.10/hour	06/28/2011
Emily Pearson	West Elem Special Education Teacher (Strat II)	\$34,081	08/17/2011
Diane Shonka	7 th & 8 th Grade Summer School Associate	\$8.85/hour	06/06/2011
Donna Simmons	PK-2 Sp Ed Summer School Associate	\$9.10/hour	06/28/2011

3-F Resignations

NAME	ASSIGNMENT	DATE
Dawn Keenan	.5 FTE Assistant Speech Coach	06/08/2011
Amanda Kellar	ECC Special Education Teacher	06/07/2011
Jennifer Peters	Marching Band Coach	05/31/2011
Byron Reeder	Jr/Sr High .5 FTE Math Teacher	06/14/2011
Casey Reinkoester	Head Boys Soccer Coach	05/24/2011

3-G Approval of Financial Reports

1. Approval of Bills ó Director McCardle will have reviewed the bills
2. Vendor Report
3. Board Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

No members of the audience addressed the Board.

B. Christensen attended the old Creamery Theatre performance and thought it was an excellent production. He has also heard nothing but great comments about the presentation that was presented for the new facility last week. McCardle attended both basketball shooting camps as well as substate and state soccer games. He has also been getting calls and comments regarding the new facility. People are sharing their thoughts and being very positive.

Henderson commented how the multi-purpose facility is looking really great and encouraged people to stop out there to look if they haven't yet. Sturtz along with McCardle attended the town hall meeting with the Governor. She also thanked the TEAM for their presentation, acknowledged Mike Donnelly for his years of dedication to the district and welcomed Rob Arnold as our new AD/Asst. JR/SR High Principal.

C. Presentations

1. 1 Mile and 5k Fun Run - PTO

A. Heather Meador addressed the board on behalf of the PTO to let them know they are in the planning stages of putting together a 1 mile and 5k fun run fundraiser that will be held this fall. There will be more information to come.

2. ITBS/ITED and MAP Data

A. Mrs. Merritt addressed the board and shared the data that has been collected from the spring testing. She has caught an error in the ITBS testing data, so she will bring revised numbers for review at a later date. Mrs. Merritt then explained the MAP data results.

5. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

6. Old Business

6-A Green Cleaning Resolution – Motion McCardle, second Jensen to approve the Environmentally Preferable Cleaning Products Mandate Opt-Out Resolution. Roll call vote: McCardle ó Aye, Sturtz ó Aye, Henderson ó Aye, Christensen ó Aye, Jensen ó Aye. Motion carried 5-0.

7. New Business

7-A Moving Expense Stipend

Motion Christensen, second Jensen to approve to help with moving costs for Robert Arnold to be used prior to December 1, 2011; amount not to exceed \$1,500. All voted óAyeö. Motion carried.

7-B Travel Request

Motion Jensen, second Henderson to approve Mary Jean Blaisdell, Donalyn Pogue, Julie Flickinger and Kathy Eilers to attend the Boost Up Workshop (Sensory Integration/Learning Readiness) in Minneapolis, MN departing July 18, 2011 and returning July 21, 2011. All voted óAyeö. Motion carried.

7-C Classroom Technology

Motion Jensen, second Christensen to approve the purchase of visual presentation devices and interactive white boards for regular classrooms grades K-6 and for special education classrooms PK-12. All voted ðAyeö. Motion carried.

7-D Transportation Shared Services Agreement with Jesup Schools for 2011-2012

Motion Christensen, second Henderson to approve the Transportation Shared Services Agreement with Jesup Community School District for 2011-2012. All voted ðAyeö. Motion carried.

7-E SAI Mentoring and Induction Program

Motion Jensen, second McCardle to approve the Agreement between Independence Community School District and School Administrators of Iowa. All voted ðAyeö. Motion carried.

7-F 2012 IASB Legislative Action Priorities

Discussion was held by the board regarding the Legislative Action Priorities for the 2011-12 school year. Each board member was asked to get their top five priorities to Secretary Engel no later than July 6th so it can be decided at the July board meeting.

7-G 28E Agreement with Hawkeye Community College for 2011-2012

Motion McCardle, second Jensen to approve the 28E agreement with Hawkeye Community College to engage in a partnership to provide Project Lead the Way (PLTW) programming to our students for the 2011-2012 school year. All voted ðAyeö. Motion carried.

7-H Contracted Sharing Agreement with Hawkeye Community College

Motion McCardle, second Jensen to approve the Contracted Sharing Agreement with Hawkeye Community College for the 2011-2012 year. This is for classes offered at the Independence Outreach Center. All voted ðAyeö. Motion carried.

7-I Contracted Sharing Agreement with Hawkeye Community College

Motion McCardle, second Jensen to approve the Contracted Sharing Agreement with Hawkeye Community College for the 2011-2012 year. This is for classes offered at the Junior-Senior High School. All voted ðAyeö. Motion carried.

7-J Camp EWALU Contract

Motion Jensen, second Christensen to approve the Independence students (grades 6 through 8) to attend Camp Ewalu for the Low and High Ropes Challenge Courses. Dates of the events are September 26, October 5 and October 12, 2011. All voted ðAyeö. Motion carried.

7-K Response to Intervention (RtI)

Discussion was held by the board in regards to Response to Intervention, formerly known as Instructional Decision Making. This process will be mandated in 2012-2013 and uses student data to determine appropriate steps in instruction and how to best help students succeed.

7-L Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2011-2012

Motion Christensen, second McCardle to approve the Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2011-2012. All voted ðAyeö. Motion carried.

RECESS WAS TAKEN FROM 8:21-8:31 P.M.

7-M Closed Session

Motion Jensen, second Henderson to recess to closed session as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.* Roll call vote: McCardle ó Aye, Sturtz ó Aye, Henderson ó Aye, Christensen ó Aye, Jensen ó Aye. Motion carried 5-0.

RETURNED TO OPEN SESSION AT 10:45 P.M.

7-N Superintendent’s Contract

Motion Christensen, second Henderson to maintain the current 2-year contract with a revision of an additional \$2,000 in salary for the 2011-2012 school year. All voted ðAyeö. Motion carried.

7-O Fund Raising Request

Motion Henderson, second McCardle to approve the following fund raiser request. All voted ðAyeö. Motion carried.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
High School Cheerleaders	Sell pizza to community at Friday Night Live	Cheerleading equipment		\$100	6/17/2011

ADJOURNMENT

Motion Jensen, second Christensen to adjourn the meeting at 10:49 p.m. All voted ðAyeö. Motion carried.

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary