

Independence Community School Board Minutes  
Regular Meeting  
June 18, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Stacy Henderson, Rusty Donnelly and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

Press Present: Leena Curry, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

**1. Friends of Education**

A. Lloyd Davis

Mrs. Merritt thanked Lloyd Davis for his help in organizing the end of the year celebration for the last three years.

B. Walmart

Mrs. Weber thanked Walmart for donating ice cream for the end of the year celebration.

C. Kwik Star

Mrs. Weber thanked Kwik Star for donating ice cream for the end of the year celebration.

D. Buchanan County Dairy Council

Mrs. Weber thanked the Buchanan County Dairy Council for donating money for ice cream for East Elementary students for the end of the year celebration.

E. Fundraiser for the New Junior-Senior High School

Mrs. Sornson thanked children from the community who sold lemonade and cupcakes and donated the proceeds to the new Junior-Senior High School. The children that participated were Grace Bohlken, Megann Bohlken, Brooke Eddy, Rachel Eddy, Ryan Eddy, Ryan Thompson, Tia Whited and Will Whited.

**2. Spotlight on Education**

A. Girls Tennis

Mr. Arnold recognized and honored Jenna Wilkinson for qualifying for the Girls State Tennis Tournament. Jenna placed 8th.

Special thanks to Coaches Sarah Crawford and Amanda Whitaker.

## B. Girls Golf

Mr. Arnold recognized and honored Mackenzie Black for qualifying for the Girls 3A State Golf Tournament. Mackenzie placed 2nd.

Special thanks to Coach Joel Dinger.

## C. Girls and Boys Track

Mr. Arnold recognized and honored the following members of the Girls Track Team for qualifying for the 2012 State Meet:

- Sherokee Eder, Mickey Geertsema, Chloe Kaiser and Quinci Morris finished 22nd in the 4x200 Meter Relay
- Chloe Kaiser, Stephanie McMillan, Quinci Morris and Kelsey Zieser finished 17th in the 4x400 Meter Relay
- Devan Cummings, Chloe Kaiser, Stephanie McMillan and Kelsey Zieser finished 11th in the Distance Medley Relay
- Stephanie McMillan finished 10th in the High Jump
- Quinci Morris finished 21st in the 200 Meter Dash
- Karlie Niedert finished 22nd in the 400 Meter Dash
- Kelsey Zieser finished 13th in the 800 Meter Run

Special thanks to Coaches Jason Lang and Bill Stamper.

Mr. Arnold recognized and honored the following members of the Boys Track Team for qualifying for the 2012 State Meet:

- Alec Gates finished 11th in the 400 Meter Low Hurdles
- Mitch McMartin finished 10th in the Long Jump

Special thanks to Coach Gary Waters.

### **3. Consideration of Action on Consent Items:**

Motion Smith, second Christensen to approve the following consent items 2-A, 2-B, 2-C (with the removal of 603.3 to be brought back at a later date), 2-D and 2-E. All voted "aye". Motion carried.

#### **3-A Approval of Minutes**

Approval of the minutes of the regular meeting on May 21, 2012, the special session on June 4, 2012 and the work session on June 4, 2012.

#### **3-B Approval of Agenda**

**3-C Approval of Board Policies** (all policies may be reviewed in the Admin. Building)

**Second Readings:**

	POLICY #	POLICY NAME
1.	414.1*	Classified Employee Vacations-Holidays-Personal Leave
2.	414.2*	Classified Employee Personal Illness Leave
3.	414.3*, 414.3E1, 414.3E2, 414.3R1* and 414.3R2	Classified Employee Family and Medical Leave, Classified Employee Family and Medical Leave Notice to Employees, Classified Employee Family and Medical Leave Request Form, Classified Employee Family and Medical Leave Regulation and Classified Employee Family and Medical Leave Definitions
4.	414.4*	Classified Employee Bereavement Leave
5.	414.5	Classified Employee Political Leave
6.	414.6*	Classified Employee Jury Duty Leave
7.	414.7*	Classified Employee Military Service Leave
8.	414.10	<del>Classified Employee Professional Purposes Leave</del> Delete Policy
9.	415	Classified Employee Substitutes
10.	603.3*	Multicultural and Nonsexist Education
11.	605.6*, 605.6E1 and 605.6R1	Internet – Appropriate Use, Internet Access Forms and Internet – Appropriate Use Regulation

**First Readings:**

	POLICY #	POLICY NAME
1.	106*, 106E1, 106E2 and 106.R1*	Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment Complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures (I am requesting the Board waive the second reading of this policy.)
2.	705.1*	Purchasing – Bidding (I am requesting the Board waive the second reading of this policy.)
3.	801.6*	Bids and Awards for Construction Contracts (I am requesting the Board waive the second reading of this policy.)
4.	904.3* and 904.3E1	Visitors To School District Buildings & Sites and Volunteer Interest Information (I am requesting the Board waive the second reading of this policy.)

**3-D New Hires:**

NAME	ASSIGNMENT	SALARY	DATE
Shalon Frye	Junior-Senior High School Guidance Counselor	\$54,183	08/01/2012
Carol Kieler	ECC 5.5 hr Special Education Associate	\$9.00/hour	08/20/2012
Brandon Krusey	Head Boys Track Coach (Grades 9-12)	\$4,104	07/01/2012
Jennifer Larson	5th Grade Teacher	\$34,866	08/14/2012
Brian Loughren	.5 FTE Assistant Wrestling Coach (Grades 9-12)	\$1,505	07/01/2012

**3-E Resignations:**

NAME	ASSIGNMENT	DATE
James Heinz	Junior-Senior High School Science Teacher	06/04/2012

**3-F Approval of Financial Reports** – Motion Smith, second Henderson to approve financial reports. Christensen, Donnelly, Smith and Henderson voted “aye”. Motion carried. Mr. Eddy abstained from the vote.

1. Approval of Bills – Director Smith reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

**4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. Mr. Christensen attended the Old Creamery Theatre presentation where over 60 students participated. He also publicly thanked Superintendent Peterson, Brian Eddy and Eric Smith for all the work they have done with the new Junior-Senior High School. Mr Eddy commented how enjoyable both the Buchanan County Success Center and Independence High School graduation programs were. He has also attended monthly ICE-T meetings with Superintendent Peterson and reminded everyone of “Weeding Wednesdays” to help weed the Farm to School gardens. Superintendent Peterson shared how everyone is busy preparing for the Fall already with online registration and August workshops.

**Presentations:**

1. Mr. Abildtrup presented to the Board an overview of the Summer Enrichment Programs offered through West Elementary.
2. Mrs. Sornson reviewed the data from the graduation surveys. Surveys are completed at graduation and will also be sent out again after five years. This is our second year of the survey.
3. Volunteer Mentor Program presentation was delayed for a future meeting.

**5. REPORTS**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

**6. OLD BUSINESS**

**6-A New Junior-Senior High School Facility**

Mr. Eddy shared that the webcams are up and running at the construction site. There is a link to access the web cameras on the District’s homepage. They have begun laying masonry block on the gym. The District received a letter stating Usher Architect has finished their peer review of the Safe Room, and all documents

## **6-B 2013 Legislative Action Priorities**

The board discussed and voted on their top five legislative priorities for 2012-2013. These priorities will be approved at the July board meeting.

## **7. NEW BUSINESS**

### **7-A Approve Additional 2012 Buchanan County Success Center Graduate**

Motion Smith, second Henderson to approve the additional 2012 Buchanan County Success Center graduate. All voted “aye”. Motion carried.

### **7-B approve 2012-2013 Staff Handbooks**

Motion Christensen, second Henderson to approve the 2012-2013 staff handbooks. All voted “aye”. Motion carried.

### **7-C Approve 2012-2013 Student Handbooks**

Motion Henderson, second Christensen to approve the 2012-2013 student handbooks. Eddy, Christensen, Donnelly and Henderson all voted “aye”. Smith voted “nay”. Motion carried 4-1.

### **7-D Approve K-12 Counseling Curriculum**

Motion Smith, second Henderson to approve the K-12 counseling curriculum. All voted “aye”. Motion carried.

### **7-E Approve Purchase of K-5 Math Curriculum**

Motion Donnelly, second Smith to approve the K-5 math curriculum. All voted “aye”. Motion carried.

### **7-F Approve SAI Mentoring and Induction Program Agreement**

Motion Smith, second Donnelly to approve the SAI mentoring and induction program agreement. All voted “aye”. Motion carried.

### **7-G Approve Revised Cooperative Agreement for Pre-Service Clinical Placement with UNI.**

Motion Henderson, second Donnelly to approve the revised cooperative agreement for pre-service clinical placement with UNI. All voted “aye”. Motion carried.

### **7-H Approve Mid-American Energy Gas Contract for 2012-2013**

Motion Christensen, second Smith to approve the Mid-American energy gas contract for 2012-2013. All voted “aye”. Motion carried.

### **7-I Approve Resolution of Election for Voted Physical Plant and Equipment Levy**

Motion Christensen, second Smith to approve the Resolution of Election for Voted Physical Plant and Equipment levy. Roll call vote: Henderson – aye, Smith – aye, Christensen – aye, Donnelly – aye and Eddy – aye. Motion carried 5-0

**7-J Approve 2012-2013 Early Start Waiver Request**

Motion Smith, second Henderson to approve the 2012-2013 early start waiver request. All voted "aye". Motion carried.

**ADJOURNMENT**

Motion Christensen, second Donnelly to adjourn the meeting at 7:45 p.m. All voted "aye."  
Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec. /Treas.