

Independence Community School Board Minutes  
Regular Meeting  
June 17, 2013

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Rusty Donnelly, Eric Smith and Stacy Henderson

Superintendent Present: Jean Peterson

Board Secretary/Treasurer: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

**1. Friend of Education**

1A. Mrs. Merritt recognized Kwik Star for donating ten gallons of ice cream for a West Elementary building celebration of students who met their April at home reading goals.

**2. Spotlight on Education**

2A. Mr. Arnold recognized Jenna Wilkinson for qualifying for the Girls State Tennis Tournament.

Special thanks to Coaches Sarah Crawford and Amanda Whitaker.

2B. Mr. Arnold recognized Mackenzie Black for qualifying for the Girls Class 4A State Golf Meet. Mackenzie placed 2nd.

Special thanks to Coach Joel Dinger.

He also recognized Kurtis Christensen for qualifying for the Boys Class 3A State Golf Meet. Kurtis placed 12th.

Special thanks to Coach Ryan Ruffcorn.

2C. Mr. Arnold recognized the following members of the Girls Track Team for qualifying for the 2013 State Meet:

- Ashlyn Bagge, Chloe Kaiser, Stephanie McMillan and Karlie Niedert finished 18th in the 4x400 Meter Relay
- Stephanie McMillan finished 13th in the High Jump
- Kelsey Ratchford finished 14th in the Shot Put
- Tristin Ludwig finished 11th in the Discus
- Karlie Niedert finished 24th in the 400 Meter Dash

Top 10 Season Performances

Kelsey Ratchford	Shot Put	#4, #7
Steph McMillan	High Jump	t-#10
Sarah VanDeWalle	100M Hurdles	#10

A special note... Since Chloe, Steph, Ashlyn and Karlie have been previous state qualifiers, Tristin and Kelsey are the 96th and 97th state qualifiers in school history. Chloe is now a 4x state qualifier, joining a list of just 8 others in school history to accomplish this feat. Ashlyn has now qualified 3x and Karlie and Steph are 2x state qualifiers.

Special thanks to Coaches Jason Lang and Holli Hosch.

He also recognized the following member of the Boys Track Team for qualifying for the 2013 State Meet:

- Alec Gates qualified in the 400 Meter Hurdles

Special thanks to Coaches Brandon Krusey and Gary Waters.

- 3. Consent Items** - Motion Christensen, second Smith to approve consent items 3-A, 3-B, 3-C, 3-D and 3-E with corrections to the May 20, 2013 regular meeting minutes to reflect Donnelly abstained on item 7M and that 7M failed 4-0. All voted “aye”. Motion carried.

- 3-A. Approval of Minutes** Approval of the minutes of the special meeting on May 9, 2013, the public hearing on May 20, 2013, the public hearing on May 20, 2013, the regular meeting on May 20, 2013, the special meeting on May 23, 2013 and the special meeting on May 29, 2013.

**3-B. Approval of Agenda**

**3-C. Transfers/Reassignments**

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Marie Alston	West Elem .5 FTE Reading Strategist	West Elem .75 FTE Reading Strategist	\$28,297	08/14/2013
Jackie Berryhill	West Elem .6 FTE TAG Teacher	West Elem .8 FTE TAG Teacher	\$38,892	08/14/2013
Robin Van Raden	East Elem 1st Grade Teacher	East Elem 2nd Grade Teacher	\$60,906	08/14/2013

### 3-D. New Hires

NAME	ASSIGNMENT	SALARY	DATE
LuAnn Gates	West Elem 3rd Grade At Risk Summer School Teacher	\$26.38/hr	06/25/2013
Kelci Griswold	East Elem 1st Grade Teacher	\$37,904	08/13/2013
Lonnie Hammond	JSH Special Education Teacher	\$52,495	08/13/2013
Lonnie Hammond	Assistant Boys Basketball Coach (Grades 9-12)	\$3,456	07/01/2013
Jacalyn Hitchcock	West Elem .65 FTE Math Interventionist	\$23,057	08/13/2013
Travis McBride	Auditorium Manager and Technician	\$25,000	07/01/2013
Heather Nefzger	West Elem 8.0 hr Custodian	\$10.00/hr	07/01/2013

### 3-E. Resignations

NAME	ASSIGNMENT	DATE
Chad Beatty	Assistant Boys Basketball Coach (Grades 9-12)	05/24/2013
Ron Hearn	Junior High Boys Basketball Coach	06/12/2013

**3-F. Approval of Financial Reports** – Motion Smith, second Christensen to approve all Financial Reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

### 4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

**4-A** No comments from the public.

**4-B** Mr. Henderson attended the last day of school at West Elementary and was impressed with the activities scheduled for the day.

Mr. Smith attended both the High School and the Buchanan County Success Center graduations and enjoyed seeing the passion of the instructors.

Mr. Donnelly also attended the last day of school at West and was impressed with their dance moves.

Mr. Christensen felt that graduation went great and that it was nice to know that was the last time in that setting. He also wanted to thank Ron Hearn and Chad Beatty for their efforts with the boys’ basketball program.

Superintendent Peterson informed the Board the Land Turner’s received a \$2500 grant from the Buchanan County Community Foundation. The District also submitted and received a \$5,000 grant for the Wellness Trail.

**4-C** Mr. Holland presented information to the Board from Indee-Go Healthy. This committee is focused on the Iowa Fit for Life Project trying to get Independence named as a Blue Zone community. He also gave an update on the recent 1<sup>st</sup> annual bike rodeo.

## **5. Reports**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

## **6. OLD BUSINESS**

### **6-A New Junior-Senior High School Facility**

Mr. Eddy provided an update on the construction of the Junior-Senior High School.

### **6-B Transportation Shared Services Agreement with Jesup Schools for 2013-2014**

Motion Smith, second Donnelly to approve the transportation shared services agreement with Jesup Schools for 2013-2014. All voted "aye". Motion carried.

### **6-C Bus Routes for the 2013-2014 School Year**

Discussion was held regarding the new possible bus routes once the new Junior-Senior High School is open. It was also discussed whether the district should consider charging for discretionary bussing for those students who live within the State mandated distance from school.

### **6-D Bus Routes for the 2013-2014 School Year**

Motion failed due to lack of motion.

## **7. NEW BUSINESS**

### **7-A Drivers Education Contract with MTMD Driving School L.L.C.**

Motion failed due to lack of motion.

### **7-B School Portrait Agreement with Lifetouch – East Elementary**

Motion Smith, second Henderson to approve the school portrait agreement with Lifetouch for East Elementary All voted "aye". Motion carried.

### **7-C SAI Mentoring and Induction Program Agreement**

Motion Smith, second Christensen to approve the SAI mentoring and induction program agreement. All voted "aye". Motion carried.

### **7-D Mid-Iowa School Improvement Consortium Membership Agreement (MISIC)**

Motion Christensen, second Donnelly to approve the Mid-Iowa School Improvement Consortium membership agreement. All voted "aye". Motion carried.

### **7-E Contracted Services Agreement with Tri-County for 2013-2014**

Motion Smith, second Henderson to approve the contracted services agreement with Tri-County for 2013-2014. All voted "aye". Motion carried.

**7-F MCS Software Agreement for New Lunch Program**

Motion Smith, second Donnelly to approve the MCS software agreement for the new lunch program. All voted “aye”. Motion carried.

**7-G Dietetic Internship Agreement with Iowa State University**

Motion Smith, second Henderson to approve the dietetic internship agreement with Iowa State University. All voted “aye”. Motion carried.

**7-H 2013-2014 Staff Handbooks**

Motion Christensen, second Smith to approve the 2013-2014 staff handbooks. All voted “aye”. Motion carried.

**7-I 2013-2014 Student Handbooks**

Motion Henderson, second Christensen to approve the 2013-2014 student handbooks. All voted “aye”. Motion carried.

**7-J Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2013-2014**

Motion Smith, second Christensen to approve the classified non-union, district exempt non-union, certified non-union and administration contracts for 2013-2014. All voted “aye”. Motion carried.

**7-K Health Reimbursement Renewal**

Motion Christensen, second Donnelly to approve the health reimbursement renewal. All voted “aye”. Motion carried.

**7-L SAFARI Montage Software License Agreement**

Motion Smith, second Henderson to approve the SAFARI Montage software license agreement. All voted “aye”. Motion carried.

**7-M Google Apps for Education Agreement**

Motion Henderson, second Christensen to approve the Google Apps for education agreement. All voted “aye”. Motion carried.

**7-N Annual Engagement Letter with Nolte, Cornman & Johnson, P.C.**

Motion Smith, second Donnelly to approve the annual engagement letter with Nolte, Cornman & Johnson, P.C.. All voted “aye”. Motion carried.

**7-O Intellectual Property Authorization with Krueger International, Inc.**

Motion Donnelly, second Christensen to approve the intellectual property authorization with Krueger International, Inc. All voted “aye”. Motion carried.

**7-P Accept Low bid from Cy & Charley's Inc. for the Appliance Package A for the New Junior-senior High School**

Motion Christensen, second Henderson to accept the low bid from Cy & Charley's Inc. for the appliance package A for the new Junior-Senior High School. All voted "aye". Motion carried.

**7-Q Accept Low Bid from Custom Concrete L.L.C. for the Wellness Trail for the new Junior-Senior High School**

Motion Smith, second Christensen to approve the low bid from Custom Concrete L.L.C. for the wellness trail for the new Junior-Senior High School to include alternates one and three. All voted "aye". Motion carried.

**7-R Annual Improvement Goals for 2013-2014**

Discussion was held with building principals relating to each buildings annual improvement goals for the 2013-14 school year.

**7-S Annual Improvement Goals for 2013-2014**

Motion Smith, second Henderson to approve the annual improvement goals for the 2013-2014 school year. All voted "aye". Motion carried.

**Recess was taken from 8:40-8:47 p.m.**

**7-T Bullying and Harassment Prevention Goals for 2013-2014**

Discussion was held with building principals relating to the bullying and harassment surveys and prevention goals for the 2013-2014 school year.

**7-U Bullying and Harassment Prevention Goals for 2013-2014**

Motion Smith, second Christensen to approve the bullying and harassment prevention goals for the 2013-2014 school year. All voted "aye". Motion carried.

**7-V ICN Classroom Bids**

Discussion was held by Steve Noyes regarding the two bids received. ECS at \$40,770.85 and AVI at \$44,894.00.

**7-W Accept Low bid for the ICN Classroom for the New Junior-Senior High School**

Motion Smith, second Donnelly to approve the low bid from ECS for the ICN classroom for the new Junior-Senior High School. All voted "aye". Motion carried.

**7-X 2014 IASB Legislative Action Priorities**

The Board was instructed to read through the 2014 IASB legislative action priorities and provide Mrs. Engel their top five choices. A final board decision will be made at the next regular board meeting.

**7-Y Approve Donor Board Design Provided by The Mustang Foundation for the New Junior-Senior High School.**

Motion Christensen, second Donnelly to approve the donor board design provided by the Mustang Foundation for the new Junior-Senior High School.

**7-Z ScoreTables by Design, L.L.C. Contract**

Discussion was held about this contract given the transition into the new JR/SR High School.

**7-AA Motion** Smith, second Donnelly to recess to a closed session as provided in Section 21.5(1) of the Iowa Code –*To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.* By roll call vote: Henderson -“aye,” Smith -“aye,” Christensen - “aye,” Donnelly - “aye,” and Eddy - “aye.” Motion carried 5-0. Went in to Closed Session at 9:50 p.m.

Came out of Closed Session at 10:29 p.m.

**7-AB Superintendent’s Contract**

Motion Henderson, second Christensen to approve a one-year extension to the existing contract for Superintendent Peterson with a salary of \$130,000 per year. All voted “aye”. Motion carried.

**ADJOURNMENT**

Motion Henderson, second Christensen to adjourn the meeting at 10:30 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Secretary/Treasurer