A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

1. Spotlight on Education:

1-A. Special Olympics - Mrs. Merritt recognized Kyle Eilers for qualifying for the Summer Games in Ames. Kyle qualified by placing 1st in the 100M Dash and 3rd in the Softball Throw. This was the first time Kyle competed in the 100M Dash because in previous years he competed in the 50M Dash. Special thanks went to Rachael Plein for coaching Kyle.

1-B. Girls Track – Mr. Arnold recognized the following members of the Girls Track Team for qualifying for the 2014 State Meet:

- Shae McEnany, Stephanie McMillan, Karlie Niedert and Quinci Morris finished 12th in the Distance Medley
- Stephanie McMillan, Kaitlin Niedert, Karlie Niedert and Quinci Morris finished 17th in the 4x400 Meter Relay
- Stephanie McMillan finished 2nd in the High Jump, setting a new school record of 5’5”
- Kaitlin Niedert finished 19th in the High Jump
- Kelsey Ratchford finished 8th in the Shot Put and 16th in the Discus
- Kaitlin Niedert finished 15th in the 400 Meter Dash
- Shae McEnany finished 16th in the 1500 Meter Run

Special thanks went to Coaches Jason Lang and Holli Hosch.

1-C. FFA – Mrs. Sornson recognized the following FFA students on their contest achievements this year.

Agriculture Communication – Molly Gustafson, Brittney Fuller and Abby Bolton
- Received a Gold Rating
- 1st Place Presentation
- 2nd Place Overall at State FFA Convention out of 20 teams.

Team Ag. Sales – Shelby Lehman, Megann Kinseth, Cecily Corkery and Garrett Prusator
- Received a Silver Rating at State FFA Convention
Chapter Website
  • Haylee Lau received a Silver at District FFA Convention

Job Interview
  • Stephanie McMillan received a Gold at District and Sub-District FFA Conventions

Extemporaneous Speaking
  • Molly Gustafson received a Silver and Alternate to District at Sub-District FFA Convention

Individual Ag. Sales
  • Garrett Prusator received a Bronze at Sub-District FFA Convention

Creed Speaking
  • Eric Lympus received a Silver at Sub-District FFA Convention

Special thanks went to Rachael Emig for sponsoring the students.

2. Consideration of Action on Consent Items:
Motion Smith, second Meador to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E, 2-F and 2-G. All voted “Aye.” Motion carried.

2-A Approval of Minutes Approval of the minutes of the public hearing on May 12, 2014, the public hearing on May 12, 2014, regular meeting on May 12, 2014, the special meeting on May 16, 2014, the special meeting on May 23, 2014, the special meeting on May 29, 2014 and the special meeting on June 5, 2014.

2-B Approval of Agenda

2-C Approval of Board Policies

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 508.1</td>
<td>Class or Student Group Gifts</td>
</tr>
<tr>
<td>2. 508.2</td>
<td>Open Night</td>
</tr>
<tr>
<td>3. 508.3</td>
<td>Student Telephone Calls</td>
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<tr>
<td>4. 508.4</td>
<td>Supervision After School Events</td>
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First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 507.1*</td>
<td>Student Health and Immunization Certificates</td>
</tr>
<tr>
<td>2. 507.3, 507.3E1 &amp; 507.3E2*</td>
<td>Communicable Diseases – Students, Communicable Disease Chart and Reportable Infectious Diseases</td>
</tr>
<tr>
<td>3. 507.9* &amp; 507.9E1</td>
<td>Independence Community Schools Wellness Policy and Physical Activity Contract for the Current School Year</td>
</tr>
<tr>
<td>4. 502.4*</td>
<td>Use of Motor Vehicles</td>
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2-D Resignations

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<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
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</thead>
<tbody>
<tr>
<td>Alex Jipson</td>
<td>Assistant Girls Basketball Coach</td>
<td>06/04/2014</td>
</tr>
<tr>
<td>Erin Kelchen</td>
<td>JSH .65 FTE Marketing Teacher</td>
<td>06/04/2014</td>
</tr>
</tbody>
</table>

2-E Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jon Carey (Recall)</td>
<td>JH Special Education Teacher</td>
<td>JH Social Studies Teacher</td>
<td>$50,174</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Krista James (Recall)</td>
<td>JSH 5.5 hr Media Para</td>
<td>ECC 5.5 hr Sp Ed Para</td>
<td>$10.65/hr</td>
<td>08/18/2014</td>
</tr>
<tr>
<td>Carol Smith (Recall)</td>
<td>JSH 7.0 hr Sp Ed Para</td>
<td>ECC 5.5 hr Reg Ed JK Para</td>
<td>$10.40/hr</td>
<td>08/18/2014</td>
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<tr>
<td>Jessica Weber</td>
<td>.5 FTE Assistant Girls Basketball Coach</td>
<td>Assistant Girls Basketball Coach</td>
<td>$2,923</td>
<td>07/01/2014</td>
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</table>

2-F New Hires

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
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</thead>
<tbody>
<tr>
<td>Tara Anderson</td>
<td>West Elem 3rd Grade Teacher</td>
<td>$36,780</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Clint Hospodarsky</td>
<td>Assistant Football Coach</td>
<td>$3,326</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Christine Juhl</td>
<td>Prom Advisor</td>
<td>$1,247</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Christine Juhl</td>
<td>Yearbook Advisor</td>
<td>$3,326</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Heather Nefzger</td>
<td>JH Volleyball Coach – 7th Grade</td>
<td>$1,575</td>
<td>08/01/2014</td>
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<tr>
<td>Diane Shonka</td>
<td>West Elem Summer School Sp Education Para</td>
<td>$9.80/hr</td>
<td>07/01/2014</td>
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<tr>
<td>Angela Webb</td>
<td>BCSC Summer School Para</td>
<td>$11.25/hr</td>
<td>06/11/2014</td>
</tr>
<tr>
<td>Nicci Weber</td>
<td>West Elem Summer School Sp Education Para</td>
<td>$10.05/hr</td>
<td>07/01/2014</td>
</tr>
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2-G Approval of Financial Reports –
1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report
3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

3-A Comments from the Public: There were no comments from the public.

3-B Heather Meador recently attended the girls’ volleyball scrimmage and found it fun to see all the girls competing and team building outside of the regular season. Brian Eddy gave a recap of the first bus garage meeting including a projected start date of July 15th. He also updated the board on the synthetic turf project. The dirt has been removed, rock put in and they are beginning on the tiling system. The excess black dirt is being sold by the school and we have already collected $13,320 in sales. Superintendent Peterson informed the board that the District has been granted a $5,100 grant from the Buchanan County Community Foundation to be applied to the Final Push campaign. She also introduced two of our new administrators, John Howard, JSH Principal and Josh Payton, JSH Assistant Principal.

3-C Presentations
   1. Deb Donlea presented to the board an annual recap of Junior Achievement, the District’s AYP report/Iowa Assessments and the districts 2014-2015 professional development plan.
   2. Rob Arnold reviewed the Junior High iPad Implementation Plan.
   3. Steve Noyes introduced the 1:1 learning initiative

4. Reports
   Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/BUILDINGS and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A Chemical Bid
   Motion Smith, second Whited to approve the 2014-2015 chemical bid from EMS. All voted “aye”. Motion carried.

6. NEW BUSINESS

6-A Community Use of School district Facilities & Equipment Policy 906.1
   Discussion was held regarding the current policy and whether to make changes. The board decided to leave the policy as written.

   Recess was taken from 7:57-8:04

6-B SILO Projections
   An updated SILO spreadsheet was reviewed and discussed.

6-C Air Conditioning in the Elementary Schools
   Discussion was held regarding adding air conditioning to the elementary schools in the future.
6-D ICSD Playground Casebook
Members Meador and Smith updated the Board on the status of the playground committee and showed renderings of the anticipated equipment.

6-E Color Options for Bus Garage
The board reviewed sample paint chips to determine the color of the future bus garage and its roof.

6-F Color Options for Bus Garage
Motion Donnelly, second Meador to approve the rustic red for the roof color and grey for the building color. All voted “aye”. Motion carried.

6-G Liberty Trail Letter of Support
Motion Meador, second Whited to approve the signing of the letter of support to the City for the Liberty Trail. All voted “aye”. Motion carried.

6-H Chain Restaurant Solutions Agreement
Motion Smith, second Donnelly to approve the Chain Restaurants Solutions agreement. All voted “aye”. Motion carried.

Recess was taken from 8:36-8:47 due to tornado warning

6-I Travel Request Form – Student Council End of Year Trip
Motion Donnelly, second Smith to approve the travel request form for Student Council’s end of year trip. All voted “aye”. Motion carried.

6-J Lifetouch School Portrait Agreement with East Elementary
Motion Smith, second Meador to approve the Lifetouch School Portrait agreement with East Elementary. All voted “aye”. Motion carried.

6-K Lifetouch School Portrait Agreement with West Elementary
Motion Meador, second Whited to approve the Lifetouch School Portrait agreement with West Elementary. All voted “aye”. Motion carried.

6-L Agreement for Food Services Operations Between Kidsville and ICSD for the 2014-2015 School Year
Motion Smith, second Whited to approve the agreement for food service operations between Kidsville and ICSD for the 2014-2015 school year. All voted “aye”. Motion carried.

6-M 2014-2015 Staff Handbooks
Motion Smith, second Meador to approve the 2014-2015 staff handbooks. All voted “aye”. Motion carried.

6-N 2014-2015 Student Handbooks
Motion Smith, second Whited to approve the 2014-2015 student handbooks. All voted “aye”. Motion carried.
6-O Tri-County Contracted Services Renewal Agreement for 2014-2015
Motion Smith, second Meador to approve the Tri-County Contracted Services renewal agreement for 2014-2015. All voted “aye”. Motion carried.

6-P Camp Ewalu Ropes Challenge Course Contract 2014-6th grade
Motion Whited, second Donnelly to approve the Camp Ewalu ropes challenge course contract for 2014 – 6th grade. All voted “aye”. Motion carried.

6-Q Gallagher Bluedorn Agreement for 2014-2015
Motion Smith, second Meador to approve the Gallagher Bluedorn agreement for 2014-2015. All voted “aye”. Motion carried.

6-R Memory Book Company Business Agreement with West Elementary for 2014-2015
Motion Meador, second Donnelly to approve the Memory Book Company business agreement with West Elementary for 2014-2015. All voted “aye”. Motion carried.

6-S Approve Low Quote from Steve’s Custom Carpentry, LLC for Addition to Storage Shed
Motion Smith, second Meador to approve the low quote from Steve’s Custom Carpentry, LLC for the addition to the storage shed. All voted “aye”. Motion carried.

6-T Junior Achievement of Eastern Iowa Memorandum of Agreement for 2014-2015
Motion Meador, second Whited to approve the Junior Achievement of Eastern Iowa memorandum of agreement for 2014-2015. All voted “aye”. Motion carried.

6-U Approve 1:1 Learning Initiative
Motion Smith, second Donnelly to approve the 1:1 learning initiative. All voted “aye”. Motion carried.

6-V U.S. Cellular Agreement
Motion Meador, second Whited to approve the U.S. Cellular agreement. All voted “aye”. Motion carried.

6-W Approve 2014-2015 Student Learning Goals
Motion Meador, second Whited to approve the 2014-2015 student learning goals. All voted “aye”. Motion carried.

ADJOURNMENT
Motion Smith, second Meador to adjourn the meeting at 9:17 p.m. All voted “aye.” Motion carried.

Brian C. Eddy Lynnette Engel
Chairperson Board Sec. /Treas.