

Independence Community School Board Minutes  
Regular Meeting  
June 15, 2015

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Trail Project

Superintendent Peterson thanked the following for donating time and materials for the signs on the American Trotter and Liberty Trails. Fred Smock, Craig Coffman, Shelly Whited and the Buchanan County Four Seasons Trail Association for facilitation of the project: Leanne Harrison for help with the history of the trail name and the wording on the signs; Paul Paisley for donating and pouring the cement bases for the frames and installing them; Daron Hazlet from Keystone Automotive for donating the paint for the trail sign frames; Geater Machining and Manufacturing, Co. for painting the trail sign frames; Signs & More, LLC for attaching the signs and Darin Burco and Dustin Burco for the hardware and installation of the signs.

3. SPOTLIGHT ON EDUCATION

A. Girls Track

Mr. Putz recognized and honored the following members of the Girls Track Team for qualifying for the 2014 State Meet:

- Izzy Dunlap, Megann Kinseth, Kaitlin Niedert and Jenna Price finished 12th in the Distance Medley
  - Megann Kinseth, Shae McEnany, Kaitlin Niedert and Jenna Price finished 12th in the 4x400 Meter Relay
  - Kaitlin Niedert finished 13th in the High Jump
  - Tristin Ludwig finished 20th in the Discus
  - Shae McEnany finished 13th in the 1500 Meter Run 9th in the 3000 Meter Run
- Special thanks went to Coaches Jason Lang and Holli Osvald.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion Smith, second Whited to approve Items 4A-F plus H with the removal of 7-I and policies 904.5, 905.2 and 906.1 which will be brought back at next meeting with changes. All voted "aye". Motion carried.

A. Approval of the minutes of the regular meeting on May 18, 2015, the public hearing on May 27, 2015, the special meeting on May 27, 2015 and the special meeting on June 1, 2015.

B. Approval of Agenda

*I am seeking approval of the agenda.*

C. Approval of Board Policies

**Second Readings:**

	POLICY #	POLICY NAME
1.	904.1	School – Community Groups
2.	904.2	Community Resource Persons and Volunteers
3.	904.3 and 904.3E1	Visitors to School Districts Buildings & Sites and Volunteer Interest Information
4.	904.4	Public Conduct on School Premises
5.	904.5 and 904.5R1	Distribution of Materials and Distribution of Materials Regulation
6.	905.1	Transporting Students in Private Vehicles
7.	905.2	Advertising and Promotion
8.	906.1 and 906.1E1	Community Use of School District Facilities & Equipment
9.	906.2	Tobacco/Nicotine-Free Environment

**First Readings:**

	POLICY #	POLICY NAME
1.	200.1	Role of the Board of Directors
2.	200.2	Organization of the Board of Directors
3.	200.3	Powers of the Board of Directors
4.	200.4	Responsibilities of the Board of Directors
5.	201	Board of Directors' Elections
6.	202.1	Qualifications
7.	202.2	Oath of Office
8.	202.3	Term of Office
9.	202.4	Vacancies
10.	202.5	Individual Authority

D. Resignations

NAME	ASSIGNMENT	DATE
Jennifer Ferres	West Elem 5th Grade Teacher	05/26/2015
Brenda Hearn	JH Volleyball Coach	05/26/2015
Rita Knutson	Bus Garage 3.5 hr Bus Driver	06/11/2015
Marcia Kreutner	JSH Family and Consumer Sciences Teacher	06/03/2015
Dan Putz	Large Group Speech Director	06/05/2015

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Susan Johnson	JSH 8.0 hr Secretary	JSH 8.0 hr Guidance Secretary	\$10.15	08/10/2015

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Tim Andersen	East/West Elem K-3 Summer School Para	\$9.00/hr	06/29/2015
LouAnn Bresson	ECC/PK4 Sites .5 FTE PK4 Academic Interventionist	\$18,700	08/24/2015
LouAnn Bresson	West Elem .5 FTE Reading Interventionist	\$18,700	08/24/2015
Amy Copenhaver	East/West Elem K-3 Summer School Para	\$8.50/hr	06/29/2015
Mary Ellen Earles	East/West Elem K-3 Summer School Para	\$8.50/hr	06/29/2015
Racheal Flanegin	East/West Elem K-3 Summer School Teacher	\$21.42/hr	06/29/2015
Maddie Forsyth	East/West Elem K-3 Summer School Teacher	\$20.60/hr	06/29/2015
Maddie Forsyth	Assistant Volleyball Coach	\$2,540	08/10/2015
Kelci Griswold	East Elem PK-2 Summer School Sp Ed Teacher	\$23.07/hr	06/29/2015
Lonnie Hammond	JSH Summer School Sp Ed Teacher	\$32.96/hr	06/04/2015
Brittany Holt	East/West Elem K-3 Summer School Teacher	\$21.42/hr	06/29/2015
Sue Knott	East/West Elem K-3 Summer School Teacher	\$20.60/hr	06/29/2015
Marlyce Kotouc	East/West Elem K-3 Summer School Para	\$10.65/hr	06/29/2015
Amber Krusey	East/West Elem K-3 Summer School Teacher	\$20.60/hr	06/29/2015
Tiffany Lampe	East/West Elem Summer Accelerated Reader Para	\$9.00/hr	06/30/2015
Sally Lynn	East/West Elem K-3 Summer School Para	\$9.00/hr	06/29/2015
Duane Matthes	Assistant Football Coach	\$3,556	08/10/2015
Kelly Mitchell	East/West Elem K-3 Summer School Teacher	\$22.25/hr	06/29/2015
Richard Nolan Jr.	West Elem 5th Grade Teacher	\$37,400	08/24/2015
Melissa Peyton	East/West Elem K-3 Summer School Para	\$10.40/hr	06/29/2015
Paul Randall	Bus Garage 3.5 hr Bus Driver	TBD	08/25/2015
Kay Reidy	West Elem Gr 3-6 Summer School Sp Ed Teacher	\$35.84/hr	06/29/2015
Erin Rosburg	JSH Summer School Sp Ed Teacher	\$23.07/hr	06/23/2015
Joe Schmitz	Head Boys Tennis Coach	\$4,572	03/23/2016
Cindy Shupe	East/West Elem K-3 Summer School Para	\$8.50/hr	06/29/2015
James Stolfus	Bus Garage 4.25 hr Bus Driver	TBD	08/25/2015
Robin Van Raden	East/West Elem K-3 Summer School Teacher	\$38.03/hr	06/29/2015

G. Termination of Contract(s) – Classified Staff

Motion Smith, second Donnelly to approve the termination of classified staff due to staff reductions for the 2015-2016 school year. Roll call vote: Smith – aye, Meador – aye, Donnelly – aye, Whited – aye and Eddy – aye. Motion carried 5-0.

- April Loomis, ECC 5.5 hr Special Education Paraprofessional

H. Approval of Financial Reports

1. Approval of Bills – Director Eddy reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Wendy VanDeWalle showed the Board the brochure that was created for Sustainable Independence to help with the fundraising efforts to assist with the purchase of solar panels for the District. The board will discuss this at a later meeting.

B. Comments from the Board/Superintendent

Mr. Smith was at a performance on Saturday when the power went out and was very excited to see that the generators kicked on and everything ran as it was designed. Mrs. Meador thanked all the teachers and staff for a good end of the year. She has also been attending weekly volleyball scrimmages and feels it has been great to see so many people using our facilities in the off seasons. Mrs. Whited was talking to a parent from another school who referenced the WOW factor when she walked into our school. Mr. Eddy has been driving around our facilities and stated we will be adding nitrogen to our grass so it will green up more. Superintendent Peterson stated we will also be putting signs up by the school so people will not park on the grass.

C. Presentations

1. Professional Development Plan for 2015-2016 – Danielle Meyer presented the District plan for the next school year.
2. Jr/Sr High School Student Referral Data – Josh Payton presented the referral data from this past school year by grade level.
3. Senior Exit Survey – John Howard presented the first year of our senior exit survey. This survey will be given at one year and five years out as well.

6 REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. Activities Director Report

C. Director of School Improvement Report

D. Director of Technology Report

E. Director of Food Service Report

F. Director of Buildings & Grounds Report

G. Director of Transportation Report

RECESS WAS TAKEN FROK 7:22-7:30

7 NEW BUSINESS

A. Final Phase of the Final Push (Baseball/Softball Complex and Access Road) – Justin Putz shared a power point with the Board laying out the plans and budget for the final phase of the Final Push Project.

B. Approval of HSR Associates, Inc. Contract for Baseball/Softball Complex- Motion Smith, second Meador to approve with payment dates changed. All voted “aye”. Motion carried.

C. General Food and Chemical Bid for 2015-2016 – Motion Smith, second Meador to approve contract with Martin Brothers for general food and chemicals for 2015-2016. All voted “aye”. Motion carried.

D. Bread Bid for 2015-2016 – Motion Smith, second Meador to approve the bid from Pan-O-Gold for bread for 2015-2016. All voted “aye”. Motion carried.

E. Milk Bid for 2015-2016 – Motion Smith, second Whited to approve the bid from Anderson Erickson for milk for 2015-2016. All voted “aye”. Motion carried.

F. Pizza Bid for 2015-2016 – Motion Smith, second Meador to approve Pizza Hut for pizza’s for 2015-2016. All voted “aye”. Motion carried.

G. Approve Audit Proposal with Nolte, Cornman & Johnson, P.C. for Three Years Ending June 30, 2017 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

H. Agreement with Bottling Group, LLC/Pepsi Beverages Company through June 30, 2020 – Motion Smith, second Meador to approve. All voted “nay”. Motion failed. A new contract will be brought back at a later meeting.

I. Advertising Contract with Varsity Group Marketing through June 1, 2018 – Removed from the agenda and will be brought back at a later meeting.

J. Agreement for Powerschool Student Information System between Grant Wood Area Education Agency and Independence Community School District for Fiscal Year 2015-2016 – Motion Smith, second Meador to approve. All voted “nay”. Motion failed. A new contract will be brought back at a later meeting.

K. Buchanan County Health Center Agreement for Sports Injury Coverage through July 31, 2016 – Motion Smith, second Meador to approve with the change to read “One hour before scheduled Varsity events”. All voted “aye”. Motion carried.

L. 2015-2016 Independence Educational Support Personnel Master Contract – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

M. Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administrative Contracts for 2015-2016 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

N. Approve Special Education Handbook for 2015-2016 – Motion Meador, second Donnelly to approve. All voted “aye”. Motion carried.

#### O. CLOSED SESSION

. Motion Smith, second Whited to enter into a closed session as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.*

Roll Call Vote: Smith – aye, Meador – aye, Donnelly – aye, Whited – aye and Eddy – aye. Entered into closed session at 8:43 p.m.

Came out of Closed Session at 9:29 p.m.

#### 8 ADJOURNMENT

Motion Smith, second Meador to adjourn the meeting at 9:30 p.m. All voted “aye”. Motion carried.