

Independence Community School Board Minutes  
Work Session  
July 22, 2010

A work session of the Independence Community School Board was called to order at 7:00 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,  
Charlie McCardle, Kathryn Jensen,  
Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

**1. DISTRICT AND SUPERINTENDENT GOALS**

This meeting was facilitated by Dr. Gaylord Tryon and Dr. David Haggard, representatives from G. Tryon and Associates.

The following areas were discussed by the Board and Superintendent Peterson.

A. The transition to a new Superintendent.

1. Ms. Peterson presented her 90 day entry plan with the Board.

B. What is the role of the Board?

C. What is the role of the Superintendent?

D. How and where do these roles compliment each other?

E. How and where can conflict occur in these roles?

F. Is a decision matrix right for this Board?

1. Dr. Haggard reviewed with the board an example of a decision matrix.

G. What does the Board need from Ms. Peterson to have a positive and productive working relationship with her?

H. What does Ms. Peterson need from the Board for a positive and productive working relationship?

I. How will the board know there is a good positive/productive relationship between them and the Superintendent?

J. Critical issues facing the school district.

K. What the board sees as the most important issues for Ms. Peterson to work on in her first 3-5 months on the job.

L. Advice from the Board to Ms. Peterson.

M. Advice from Ms. Peterson to the Board.

N. Where do we go from here?

**ADJOURNMENT**

Motion Henderson, second Jensen to adjourn the meeting at 9:08 p.m. All voted aye.

Dawnye Sturtz  
Chairperson

Lynnette Engel  
Secretary