Independence Community School Board Minutes  
Regular Meeting  
July 18, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Kim Hansen, Shelly Whited & Eric Smith – by telephone

Superintendent Present: Jean Peterson

1. FRIENDS ON EDUCATION - A. Erik Bohlken, Troy Butters and Jason Ohrt
   Mr. Eddy recognized and thanked Erik Bohlken, Troy Butters and Jason Ohrt for generously donating a substantial amount of time helping at Mustang Way Park (the new Baseball/Softball Fields). It is greatly appreciated.

2. CONSENT ITEMS – Motion Meador, second Whited to approve items 2A-2C with the removal of the first read policy. All voted “aye”. Motion carried.

   2A. Approval of the minutes of the regular meeting on June 20, 2016, the special meeting on June 29, 2016, the special meeting on July 12, 2016 and the work session on July 12, 2016.

   2B. Approval of Agenda

   2C. Approval of Board Policies:
   Second Readings

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<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tr>
<td>1. 400</td>
<td>Role of and Guiding Principles for Employees</td>
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<td>2. 401.1</td>
<td>Employee Orientation</td>
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<td>3. 401.3*</td>
<td>Employee Conflict of Interest</td>
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<td>4. 401.4</td>
<td>Nepotism</td>
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<td>5. 401.5</td>
<td>Employee Complaints</td>
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<td>6. 401.6 &amp; 401.6R1</td>
<td>Employee Records and Employee Records Regulation</td>
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<td>7. 401.7</td>
<td>Employee Relations to the Administration and to the Board</td>
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<td>8. 401.8</td>
<td>Employee Involvement in Decision Making</td>
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<td>9. 401.9</td>
<td>Use of School District Facilities &amp; Equipment by Employees</td>
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<td>10. 401.10</td>
<td>Use of School District Materials for Internal Communications</td>
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   2D. Approval of Financial Reports – Motion Meador, second Whited to approve. All voted “aye”. Motion carried 4-0. Eddy abstained.

   1. Approval of Bills
   2. Vendor Report
   3. Board Report
   4. Budget Report
3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS
   3A. Communication from the public – no public comment cards were received.
   3B. Comments from the Board/Superintendent –
       Mrs. Whited reminded everyone that jazz band camp was this week and they would be
       performing on the evening of July 21st. Superintendent Peterson informed the board that
       Independence bus driver, Bob Bearbower would be receiving the Longevity Award at
       the transportation conference in Des Moines later in the week for his 50 years of driving a
       school bus for Independence Community Schools. She will be attending that conference.

4. OLD BUSINESS
   4A. Change Order for Items Described in Change Order #3 to Larson Construction Co.
       Inc., for the Baseball/Softball Complex Project – Motion Meador, second Whited to
       approve. All voted “aye”. Motion carried.

5. NEW BUSINESS
   5A. Transportation Shared Services Agreement with Jesup Community School District
       for 2016-2017 – Motion Meador, second Hansen to approve. All voted “aye”. Motion
       carried.
   5B. Additional Lease Agreement with Kidsville – Motion Meador, second Whited to
       approve. All voted “aye”. Motion carried.
   5C. 2017 IASB Legislative Priorities – Discussion was held by the board to determine
       their top four legislative priorities to be turned into IASB.
   5D. 2017 IASB Legislative Priorities – Motion Whited, second Hansen to approve
       Resolution #4, 8, 21 and 28 as the Districts top four priorities.

#4. EARLY LITERACY:
   • Supports the continued development of and funding for research on best practices for
     improving proficiency in early literacy strategies.
   • Supports continued funding for professional development and classroom intervention
     strategies focused on implementing best practices for early literacy in grades PK-3.
   • Supports the continuation of programs currently funded by the early intervention block
     grant program with flexibility to use those funds for other K-3 literacy programs if
     approved by the school board.

#8. MENTAL HEALTH:
   Supports increased statewide access to and funding for mental health services for
   children.

#21. SUPPLEMENTAL STATE AID:
   Supports setting supplemental state aid:
   • For FY 2017, by January 29, 2016;
   • For FY 2018 and future budget years, within 400 days (or 14 months) prior to the
     certification of the school’s district budget; and
   • at a rate that adequately supports local districts ‘efforts to plan, create and sustain world-
     class schools
#28. STATE PENNY:
Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions. Supports repeal of the Dec. 31, 2029 sunset.

5E. Appoint Board Representative to the Resource Enhancement and Protection (REAP) Committee – Motion Whited, second Hansen to approve Eric Smith as the board representative to the Resource Enhancement and Protection Committee. All voted “aye”. Motion carried.

6. ADJOURN – Motion Meador, second Whited to adjourn at 6:18 p.m. All voted “Aye”. Motion carried.

Brian C. Eddy                Lynnette Engel
Chairperson                  Board Secretary