

Independence Community School Board Minutes  
Special Meeting  
July 1, 2015

A special meeting of the Independence Community School Board was called to order at 4:02 p.m. by Chairperson Brian C. Eddy at the School Administration Office, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Shelly Whited, Eric Smith, Rusty Donnelly and Heather Meador  
Superintendent: Jean Peterson  
Board Secretary: Lynnette Engel

**1. Consideration of Action on Consent Items**

Motion Meador, second Donnelly to approve consent items A-D. All voted "aye."  
Motion carried.

**1-A Approve Agenda**

**1-B Resignations**

NAME	ASSIGNMENT	DATE
Amber Hagen	ECC Preschool Special Education Teacher	06/23/2015
Bobby Lynch	Head Girls Soccer Coach	06/12/2015
Justin Putz	Head Boys Track Coach	06/23/2015

**1-C Transfers/Reassignments**

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Chad Beatty	JH Boys Basketball Coach	Head Boys Basketball Coach	\$5,029	11/16/2015
LouAnn Bresson	ECC/PK4 Sites .5 FTE PK4 Academic Interventionist and West Elem .5 FTE Reading Interventionist	ECC Early Childhood Special Education Teacher	\$37,400	08/24/2015
Jason Saylor	Bus Garage 6.75 hr Van Driver	Bus Garage 6.0 hr Bus Driver	\$14.55/hr	08/31/2015

**1-D New Hires**

**2. Old Business**

NAME	ASSIGNMENT	SALARY	DATE
Andria Anderson	JSH 8.0 hr Secretary	\$10.00/hr	07/20/2015
Cynthia Barenz	East/West Elem K-3 Summer School Para	\$10.65/hr	06/29/2015
Michelle Bartz	East/West Elem K-3 Summer School Para	\$9.00/hr	06/29/2015
Judi Ladeburg	East/West Elem K-3 Summer School Para	\$9.00/hr	07/07/2015
Deana Miller	East/West Elem K-3 Summer School Para	\$10.65/hr	06/29/2015
Michelle Moore	Bus Garage 6.75 hr Van Driver	\$12.05/hr	08/31/2015
Holli Osvald	Head Girls Cross Country Coach	\$3,556	08/10/2015
Kelly Weber	JSH Special Education Teacher	\$43,652	08/24/2015
Rebecca West	East/West Elem K-3 Summer School Para	\$11.35/hr	06/29/2015
Kylee Winn	JSH Family Consumer Sciences Teacher	\$44,902	08/24/2015

**Whited and Smith arrived at 4:05 p.m.**

**2-A Sustainable Independence**

Motion Smith, second Meador to allow Superintendent Peterson authority to work with Sustainable Independence to create an acceptable brochure based on feedback from the board. All voted “aye”. Motion carried.

**2-B Agreement with Bottling Group, LLC/Pepsi Beverages Company through June 30, 2020**

Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

**3. New Business**

**3-A Employee Benefit Program Option 1 and Option 2**

Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

**3-B Closed Session**

Motion Smith, second Whited to enter into closed session at 4:17 p.m. as provided in Section 21.5(i) of the Iowa Code; to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. Roll Call Vote: Smith – aye, Meador – aye, Donnelly – aye, Whited – aye and Eddy – aye. Motion carried 5-0.

**Came out of closed session at 5:44 p.m.**

**3-C Superintendent’s Contract**

Motion Donnelly, second Meador to approve Superintendent Peterson’s contract with adding one year extending it through June 2018 at a salary of \$144,000 for the 2015-2016 fiscal year. All voted “aye”. Motion carried.

**ADJOURNMENT**

Motion Meador, second Whited to adjourn the meeting at 5:45 p.m. All voted Aye.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Secretary